

Jennifer Beckett
Bowie County Auditor.

Bowie County Courthouse
710 James Bowie Drive
New Boston, Texas 75570

Phone: (903) 628-6711
Fax: (903) 628-6836
Jennifer.Beckett@bowiecounty.org



COUNTY AUDITOR'S REPORT
SHERIFF DEPARTMENT JAIL COMMISSARY AUDIT
FISCAL YEAR 2025

Jennifer Beckett
Bowie County Auditor.

INTRODUCTION

The Bowie County Auditor's Office conducted an internal audit of the Sheriff Department Jail Commissary accounts in accordance with Local Government Code (LGC) 351.0415 and Texas Government Code (TGC) 511.016. The internal audit covered the period October 1, 2024 through September 30, 2025.

The internal audit objectives consisted of:

1. Ensuring accurate accounting of inmate trust accounts to reflect deposit of funds, purchases and deductions for medical services.
2. Verification that commissions paid to the Sheriff Department were in agreement with the terms and conditions of the vendor contract with Lone Star Commissary.
3. Ensuring that all expenditures made from the net proceeds of the Commissary complied with LGC 351.0415.
4. Ensuring that bank reconciliations were accurate and timely, and the necessary internal controls were in place.

BOWIE COUNTY AUDITOR'S OFFICE

100 EAST BROADWAY, P.O. BOX 1200

BOYCE, TEXAS 76019

OBJECTIVE 1: INMATE TRUST ACCOUNTS

We obtained a list as of 9/30/2025 for all inmates, both active and inactive, and selected a sample of the individual accounts to examine the detailed transactions for the fiscal year FY 2025:

Adequate procedures are in place to ensure that all funds deposited, commissary purchases and deductions for and payments of medical are accurately posted to each inmate's Trust Account.

OBJECTIVE 2: VERIFICATION OF COMMISSIONS

We obtained invoices from October 1, 2024 through September 30, 2025 from Lone Star Commissary. Commission checks paid to the Sheriff Department were verified to be for 20%/25% of the Total Gross Sales less all Sales Taxes less any or all agreed upon items through June. In July the percentage increased to 35% of the Total Gross Sales less all Sales Taxes less any or all agreed upon items, due to the new commissary agreement.

OBJECTIVE 3: VALIDATION OF EXPENDITURES

We reviewed copies of checks and invoices including any supporting documents for all disbursements made during FY 2025 and noted the following:

- All disbursements were in compliance with authorized purposes in LGC 351.0415.
- All checks had two signatures.
- All checks had invoices and supporting documents attached.

OBJECTIVE 4: INMATE COMMISSARY PLAN

The Bowie County Jail Commissary Plan complies with all requirements of TAC 291.3.

OBJECTIVE 5: BANK RECONCILIATIONS

The monthly bank reconciliations were completed and submitted to the Auditor's Office in a timely manner and checked for accuracy.

**COMPLIANCE & ADMINISTRATION
SERVICE AGREEMENT**

This Agreement is between Resource Benefits Administrators ("RBA") and Bowie County Texas (The "Employer" and "Plan Sponsor"), who maintains the Plan designated below:

Plan Name: Bowie County Texas 457 Plan

I. ENGAGEMENT

As the Plan Sponsor of the above mentioned plan, we are engaging Resource Benefits Administrators to provide compliance and administration services for our qualified retirement plan.

II. SERVICES

NEWLY FORMED PLAN SERVICES

RBA will provide to the Plan Sponsor the following services in regards to the establishment of a new qualified retirement plan in the Setup Fees disclosed in the formal plan proposal.

1. RBA will provide the Plan Sponsor with an executable copy of a qualified plan document.
2. RBA will assist the plan's financial professional with the establishment of the plan accounts.
3. RBA will provide the Plan Sponsor with the Summary Plan Description Booklet required to be distributed to the participants upon the establishment of the plan and to any newly hired employees.
4. RBA will provide the Plan Sponsor with the Administrative Forms needed in order to enroll the participants in the plan or assist in obtaining the required forms from the recordkeeper selected by the Plan Sponsor.
5. RBA will attain a taxpayer identification number on behalf of the plan, if required. If the Plan Sponsor selects a recordkeeper that prepares the plan's Form 1099-Rs annually and remits the plan's distribution withholding under their common remitter number, then a taxpayer identification number is not required to be obtained.
6. RBA will assist in the establishment of plan participant investment accounts with the recordkeeper and/or financial institution.

RBA will provide to the Plan Sponsor the following services in regards to the establishment of a new qualified retirement plan at an additional fee.

1. RBA, upon request, will provide enrollment meeting support for the Plan Sponsor or financial professional.

2. RBA, upon request, will provide projections of plan contributions in order to assist the Plan Sponsor in selecting a plan design.
3. RBA, upon request, will provide additional support in regards to the establishment of deductions in the Employer's payroll system or in conjunction with the Employer's outsourced payroll provider.
4. RBA, upon request, will provide services to remit plan contributions to the recordkeeper and/or financial institution.
5. RBA, upon request, will provide services to apply for a tax determination letter with the Internal Revenue Service.

EXISTING PLAN TRANSITION SERVICES

RBA will provide to the Plan Sponsor the following services in regards to the transition of a qualified retirement plan to RBA in the Setup Fees disclosed in the formal proposal.

1. RBA will provide the Plan Sponsor with an executable copy of a restated qualified plan document.
2. RBA will provide the Plan Sponsor with the Summary Plan Description Booklet required to be distributed to the participants upon the restatement of the plan and to any newly hired employees.
3. RBA will provide the Plan Sponsor with the Administrative Forms needed in order to enroll the participants in the plan or assist in obtaining the required forms from the recordkeeper selected by the Plan Sponsor.
4. RBA will assist the plan's financial professional with the establishment of the plan accounts with the new investment provider and/or recordkeeper.
5. RBA will provide the Plan Sponsor with the Sarbanes-Oxley (Blackout) Notice prior to the transition of the plan unless the notice is being supplied by the recordkeeper selected by the Plan Sponsor.
6. RBA will assist the Plan Sponsor with notification letters in order to effectively transfer the assets from custodian to custodian, if applicable.
7. RBA will obtain reports from the prior recordkeeper/custodian in order to establish the accounts at the new recordkeeper/custodian, if required. RBA will also request this information in order to establish the plan on RBA's compliance system.
8. RBA will complete the transfer forms from the current recordkeeper/custodian for signature by the Plan Sponsor, if applicable.
9. RBA will provide assistance in the training of the Plan Sponsor's staff in regards to the new investment provider's procedures and contribution remittances, if applicable.

10. RBA will attain a taxpayer identification number on behalf of the plan, if applicable. If the Plan Sponsor selects a recordkeeper that prepares the plan's Form 1099-Rs annually and remits the plan's distribution withholding under the recordkeeper's common remitter number, then a taxpayer identification number is not required to be obtained.

RBA will provide to the Plan Sponsor the following services in regards to the transfer of a qualified retirement plan at an additional fee.

1. RBA, upon request, will provide enrollment meeting support for the Plan Sponsor or financial professional.
2. RBA, upon request, will provide projections of plan contributions in order to assist the Plan Sponsor in selecting a plan design.
3. RBA, upon request, will provide additional support in regards to the establishment of deductions in the Employer's payroll system or in conjunction with the Employer's outsourced payroll provider.
4. RBA, upon request, will provide services to remit plan contributions to the investment provider.
5. RBA, upon request, will reconcile the assets from the prior recordkeeper/custodian to ensure the accounts are setup correctly with the new recordkeeper/custodian.
6. RBA, upon request, will provide services to apply for a tax determination letter with the Internal Revenue Service.

COMPLIANCE AND ADMINISTRATION SERVICES

RBA will provide to the Plan Sponsor the following services in regards to the compliance and administration of a qualified retirement plan in the Core Service fees section of the Fee Schedule attached as an Addendum to this agreement.

1. RBA will collect the employee data information via secure methods directly from the Plan Sponsor or from the Employer's outsourced payroll provider, at the direction of the Plan Sponsor.
2. RBA will verify the eligibility of all plan participants based upon the employee data (census) provided by the Plan Sponsor.
3. RBA will calculate the vested percentages for all plan participants based on the employee data (census) provided by the Plan Sponsor.
4. RBA will allocate the employer contributions based on the provisions set forth in the plan document.

5. RBA will allocate the trust earnings to the plan based on the provisions set forth in the plan document.
6. RBA will calculate the plan forfeitures and reallocate these forfeitures based on the provisions in the plan document.
7. RBA will perform the following General Nondiscrimination Tests (as applicable) and notify the Plan Sponsor of any testing failures:
 - a. IRC Section 410(b) Coverage Test
 - b. Average Deferral Percentage (ADP) Test
 - c. Average Contribution Percentage (ACP) Test
 - d. IRC Section 401(a) Test
 - e. IRC Section 401(m) Test
 - f. IRC Section 415 Limitation Test
 - g. IRC Section 402(g) Limitation Test
 - h. IRC Section 416 Top-Heavy Test
 - i. IRC Section 411 Minimum Vesting Requirement Test
 - j. IRC Section 404 Maximum Deductible Limit Test
8. RBA will provide the Plan Sponsor with a listing of plan participants who are eligible to receive a distribution from the plan.
9. RBA will provide a reconciliation of the trust assets to ensure compliance with the plan document. Five hours of reconciliation services are included in the Core Services.
10. RBA will prepare participant certificates for the allocation period, if applicable.
11. RBA will determine the status of the plan participants to determine the Highly Compensated Employee(s) (HCEs) and Key Employees.
12. RBA will provide a secure portal or encrypted email service to transfer data to our office on a secure basis.
13. RBA will provide secure online access to plan records.

RBA will provide to the Plan Sponsor the following services in regards to the compliance and administration of a qualified retirement plan in the Tax Services fees section of the Fee Schedule attached as an Addendum to this agreement.

1. RBA will complete and provide a taxpayer copy of the current plan year Form 5500 that is filed electronically with the Department of Labor (DOL), if applicable.
2. RBA will complete and provide a taxpayer copy of the current plan year Form 8955-SSA that will be filed with the Internal Revenue Service (IRS), if applicable.

3. RBA will complete and provide a taxpayer copy of the current year Form 1099-Rs that will be filed electronically with the Internal Revenue Service (IRS), if applicable.
4. RBA will complete and provide a taxpayer copy of the current year Form 945 that will be filed with the Internal Revenue Service (IRS), if applicable.
5. RBA will complete the annual required plan notices (i.e. Safe Harbor Notice, Qualified Default Investment Arrangement (QDIA), Automatic Contribution Arrangement (ACA), 404(a) (5) Disclosure, etc.), if applicable.

RBA will provide to the Plan Sponsor the following services in regards to the compliance and administration of a qualified retirement plan in the Other Services fees section of the Fee Schedule attached as an Addendum to this agreement. These services will be only performed if the services are required to ensure the compliance of the plan.

1. RBA will complete the following specialized Nondiscrimination Test in order to comply with the non-discrimination rules set forth by the Internal Revenue Service:
 - a. IRC Section 401(a)(17) Test
 - b. IRC Section 401(a)(4) Test
 - c. Average Deferral Percentage (ADP) Disaggregated Testing
 - d. Average Contribution Percentage (ACP) Disaggregated Testing
 - e. Average Deferral Percentage (ADP) Aggregated Testing for Controlled Groups
 - f. Average Contribution Percentage (ACP) Aggregated Testing for Controlled Groups
 - g. Compensation Testing
2. RBA will provide additional trust reconciliation due to the use of self-directed brokerage accounts by the Plan Sponsor and Trustees as investment vehicles for the Plan.
3. RBA will process distributions from the plan on behalf of the Plan Sponsor.
4. RBA will process loan application process and distribution from the plan on behalf of the Plan Sponsor.
5. RBA will maintain annual loan reconciliation and payment maintenance for any loans processed by the plan. RBA will not be responsible for any loan reconciliation or payment maintenance for Plan Sponsors who select recordkeepers that provide these services on behalf of the plan.
6. RBA will provide to the independent plan auditor an annual package that contains the pertinent information per industry standard that is needed to complete the annual plan audit.
7. RBA will assist the plan auditors in regards to any outstanding questions or information that is requested in order to complete the annual plan audit.

8. RBA will calculate the amount of Self-Employment Income based on the earned income calculation for the owners of the company.
9. RBA will determine if the plan had any employee deferrals or loan payments to the plan that were deposited late based on the Department of Labor guidelines.
10. RBA will calculate the correction requirements of any late employee deferral or loan payments to the plan and provide corrective options and costs to the Plan Sponsor.
11. RBA will convert any employee data provided in hard copy or electronic format that is not Excel or excel alternative into Excel format for use by RBA.
12. RBA will prepare and provide to the Plan Sponsor any government required plan amendment to the plan.
13. RBA will prepare and provide to the Plan Sponsor any government required plan restatement.

RBA will provide to the Plan Sponsor, upon request, the following services in regards to the compliance and administration of a qualified retirement plan.

1. RBA, upon request, will reconcile the employee plan data (census) to the Plan Sponsor payroll records.
2. RBA, upon request, will provide support for participant enrollment meetings.
3. RBA, upon request, will provide projections of maximum contributions for the plan or specific plan participants.
4. RBA, upon request, will provide plan document consulting in regards to the Plan Sponsor's plan.
5. RBA, upon request, will prepare and provide to the Plan Sponsor any plan amendments requested by the Plan Sponsor.
6. RBA, upon request, will provide mailing services for the Form 8955-SSA Participant Letters to the participant homes.
7. RBA, upon request, will provide mailing services for the annual plan notices to the participant homes.
8. RBA, upon request, will provide mailing services for the plan's auto-enrollment packets directly to participant homes.
9. RBA, upon request, will remit to the Internal Revenue Service via the EFTPS service the tax withholding from any plan distributions. The Plan Sponsor will provide to

RBA the EFTPS credentials to make the deposit or authorize RBA to apply for credentials on behalf of the plan.

10. RBA, upon request, will determine the future eligibility of employees and the employees' entry dates into the plan.
11. RBA, upon request, will assist the Plan Sponsor with the setup of plan deductions setup in Employer's payroll system or will assist in conjunction with the Employer's outsourced payroll provider.
12. RBA, upon request, will process the enrollment forms with the Plan's recordkeeper.
13. RBA, upon request, will assist the Plan Sponsor with any Internal Revenue Service plan examinations.
14. RBA, upon request, will complete the procedures and filing, if required, of any Voluntary Correction Program requirements.
15. RBA, upon request, will provide consulting and/or research to address any questions the Plan Sponsor might have in regards to the qualified retirement plan.

RBA reserves the right to charge additional fees if RBA determines that incompleteness or difficulty of obtaining records in order to complete the reconciliation of the trust assets has created additional hours to complete.

OTHER SERVICES

RBA, upon request, will provide any services requested by the Plan Sponsor provided it does not result in a conflict of interest or causes RBA to become a fiduciary of the plan.

III. CLIENT RESPONSIBILITIES

NEWLY FORMED PLAN SERVICES

The Plan Sponsor will provide the following to RBA to ensure the compliance of the plan.

1. Plan Sponsor will provide a signed copy of the plan document prepared by RBA.
2. Plan Sponsor will provide copies of any participant notices or disclosures not created by RBA.
3. Plan Sponsor will provide copies of any current year investment statements (if not available directly from the daily recordkeeper). Plan Sponsor is responsible for requesting duplicate statements be sent to RBA or have the investment firm provide RBA third party access to the Plan's investment account(s).

4. Plan Sponsor will provide copies of any memorandums or letters from the financial professional(s), the investment firm(s) and/or the recordkeeper regarding any plan compliance issues.

EXISTING PLAN TRANSITION SERVICES

The Plan Sponsor will provide to RBA the following to ensure the previous and continued compliance of the plan.

1. Plan Sponsor will provide a signed and executed copy of the most recent plan document.
2. Plan Sponsor will provide a signed copy of the restated plan document.
3. Plan Sponsor will provide a copy of the most recent Form 5500 filed with the Department of Labor.
4. Plan Sponsor will provide copies of any Form 8955-SSAs filed in the previous three years.
5. Plan Sponsor will provide copies of the last compliance and testing reports completed by the previous third party administrator and/or recordkeeper.
6. Plan Sponsor will provide copies of any trust reconciliations provided by previous third party administrator or recordkeeper.
7. Plan Sponsor will provide copies of any current year participant notices or disclosures (i.e. Safe Harbor Notice, Qualified Default Investment Arrangement (QDIA) Notice, Automatic Enrollment (ACA) Notice, 404(a) (5) Disclosure, etc.)
8. Plan Sponsor will provide copies of any current year investment statements (if not available directly from daily recordkeeper). Plan Sponsor is also responsible for requesting duplicate statements be sent to RBA or have the investment firm provide RBA third party internet access to the plan's account(s).
9. Plan Sponsor will provide copies of any memorandums or letters from the current or previous financial professionals, the current or previous recordkeeper and/or the previous third party administrator regarding any plan compliance issues.
10. Plan Sponsor will provide copies of any Voluntary Correction Program (VCP) Applications or Resolution Letters that were filed or obtained in the previous 5 years.

COMPLIANCE AND ADMINISTRATION SERVICES

The Plan Sponsor agrees to the following responsibilities in regards to the administration of the qualified retirement plan.

1. Plan Sponsor shall serve as the plan administrator and plan fiduciary for the plan unless a third party is engaged. If a third party is engaged, the Plan Sponsor will provide RBA

with contact information to the third party and provide RBA with copies of the third party agreement.

2. Plan Sponsor shall provide RBA the census information for all employees receiving any compensation for the period. This information is to be provided to RBA via electronic media this is either Microsoft Excel or Microsoft Excel alternative. Employee census information includes employee data requested by RBA on an annual basis on the census template. Data can change annually depending on the information required by the Internal Revenue Service in order for RBA to complete compliance tasks.
3. Plan Sponsor agrees to timely deposit contributions and loan payments into the trust funds as required by the law.
4. Plan Sponsor agrees to timely file the appropriate government forms prepared by RBA with the appropriate agency when electronic filing by RBA is not available.
5. Plan Sponsor agrees to provide the necessary information to the participants, including notices, elections and reports required by law, and to obtain participants' and spouses' signatures on all benefit distribution forms.
6. Plan Sponsor agrees to be responsible for informing RBA when distributions are to be made to participants. The Plan Sponsor will provide RBA with the termination/retirement/disability dates of all plan participants. Additionally, the Plan Sponsor will verify with the plan participant his/her initiation of a plan distribution if the distribution request is initiated online.
7. Plan Sponsor agrees to deposit all tax withholding this required to be withheld from any plan distribution by law.
8. Plan Sponsor agrees to inform RBA of other plans maintained by Plan Sponsor, and other companies related to Plan Sponsor which might affect the coverage testing required by the Internal Revenue Service. Plan Sponsor also agrees to inform RBA of a change to this information or a change in the tax filing status of the Plan Sponsor.
9. Plan Sponsor agrees to maintain current beneficiary forms which contain address and social security numbers of beneficiaries for all plan participants.
10. Plan Sponsor agrees to properly maintain the Plan Sponsor's loan program (if applicable). This includes timely collection of participant loan payments and maintenance of required documentation of loan, including loan application, amortization schedule, loan agreement and acknowledgment and consent to loan.
11. Plan Sponsor agrees to properly monitor the hardship distributions provision in the plan (if applicable). This includes verifying eligibility for hardship and ensuring that participant contributions cease for the time period required by law. Plan Sponsor also agrees to maintain the required hardship distribution documentation.
12. Plan Sponsor shall also report the existence of any controlled or affiliated companies created or acquired by any company owners or owners' spouses.

13. Plan Sponsor will ensure that RBA is named as an "interested party" on all accounts that received periodic statements so that RBA will receive copies of all account statements.
14. Plan Sponsor will notify RBA of any potential cyber event or breach that could affect the plan data or employee information. It is the responsibility of the Plan Sponsor to safeguard any encrypted data sent to the Plan Sponsor from RBA.
15. Plan Sponsor will utilize RBA's portal, encrypted email system or facsimile to transfer plan data or employee data to RBA. Password protection on files are not considered secure and do not meet RBA's cyber security protocols. Plan Sponsors should not send password protected or unencrypted files to RBA that contain plan or employee data.
16. Plan Sponsor will use strong passwords for RBA portal and/or RBA encrypted email system. Additionally, the Plan Sponsor will report to RBA the termination, retirement or separation from the company any individual that has access to RBA's portal and/or encrypted email system in order for the access to these individuals can be deactivated.

RELIANCE OF PLAN SPONSOR PROVIDED INFORMATION

All data supplied to RBA by the Plan Sponsor or the Plan Sponsor's outsourced payroll provider shall be provided either in writing or in one or more electronic/magnetic media formats acceptable to RBA. RBA will consider all such information to have been reviewed and certified as correct by the Plan Sponsor. RBA shall have no responsibility to inquire into the correctness or accuracy of any data, and will not be responsible for any losses and/or expenses that arise due to the submission of incorrect or incomplete data, or data transmitted to RBA in an improper format. If the data supplied proves to be incorrect, Plan Sponsor will pay RBA based on RBA's standard hourly rates for the cost of all work that must be corrected. RBA has no obligation to determine the accuracy or completeness of any data submitted by either the Plan Sponsor or the Plan Sponsor's authorized representatives.

IV. SERVICES NOT COVERED BY THIS AGREEMENT

The Compliance and Administration Service Agreement do not include the following services.

1. Trustee Services

RBA performs services in an advisory capacity only, and exercises no discretion as to the administration of the Plan and the management of Plan assets. Therefore, RBA and its employees are NOT fiduciaries of the Plan and Trust, nor are any of them Administrators of the Plan as that term is defined by ERISA.

2. Investment Services

RBA does not provide any investment advisory services nor are they responsible for the preparation of the Plan's Investment Policy Statement, Investment Committee minutes or investment consulting.

3. Legal Services

RBA is not a licensed legal advisor and may not provide any legal advice. Any interpretations of legal issues should be directed to the Plan Sponsor's legal counsel.

V. FEES, BILLING AND COLLECTION PROCEDURES

The fees and hourly rates included in this Agreement are summarized in the "Schedule of Fees" attached to this Agreement. Our fees and expenses will be billed as charges are incurred. In the event a project has been delayed and the project cannot be completed in a 60 day period, RBA has the right to bill the Plan Sponsor for work that has been completed up to the date of the delay.

Any outstanding invoices that have not been paid in 30 days will incur a service fee until paid. You will be provided with a statement from our office each month. If any discrepancies exist on your monthly statement, it is the responsibility of the Plan Sponsor to contact RBA.

Any invoices that remain unpaid after 90 days will result in current work and future work to cease until all outstanding invoices are paid. If a Plan Sponsor consistently has work stopped due to non-payment of invoices it could result in the request of a deposit before future work begins.

The records provided to RBA will be copied and all applicable information will be retained by RBA. All source documents attained from the Plan Sponsor will be returned to the Plan Sponsor. All information retained by RBA will be considered work product of RBA and the property of RBA. If the Plan Sponsor requests copies of any of our records maintained by RBA, the Plan Sponsor will incur a cost for the reproduction and delivery of any reproduction.

In the event that RBA receives any administrative payments from the investment provider of the Plan, a copy of the payment schedule and, if applicable, the payments received by RBA during the current plan year will be provided to the Plan Sponsor in the "Administrative Allowance Payment Collection Disclosure" (i.e. 408(b)(2) Plan Sponsor Disclosure). This disclosure will be distributed to each Plan Sponsor annually.

VI. ARBITRATION

Any differences, claims or matters in dispute arising between the parties hereto out of this Agreement or connection herewith, except for claims seeking specific performance or other equitable relief, shall be submitted to bind arbitration by an arbitrator mutually agreed upon by the parties. In the event of failure to agree upon a single arbitrator, each party shall select one arbitrator and the two arbitrators selected by the parties shall appoint a third arbitrator. The decision of the majority of the three arbitrators on such matters shall be final and conclusive. Such arbitration shall be conducted in accordance with the rules of the American Arbitration Association, or similar sets of rules as may otherwise be chosen by the arbitrator.

Any award therein shall be final and binding upon all the parties, and judgment may be entered thereon in any court having jurisdiction over this matter.

VII. MECHANICAL REPRODUCTION

Two (2) sets of the pages constituting this Agreement have been executed by each party and each shall be deemed as the original, even though produced by the use of automatic printing or copy machines, if such set bears the original signatures of the parties hereto.

VIII. INDEMNIFICATION

The Plan Sponsor hereby agrees to defend, indemnify and hold RBA harmless from any and all liability and claims, including, but not limited to damages, court costs, legal fees, and costs of investigation in which RBA is considered to have no fault.

IX. TERMINATION OF AGREEMENT

It is agreed that either party retains the right to terminate this Agreement and in such event will provide 30 days advance written notice of intent prior to the termination of this agreement. Upon receipt of the written notice of intent to terminate this agreement, the client will be billed for all services that have been incurred to date. Upon payment of all outstanding invoices, the plan and participant information will be to the new service provider.

The undersigned has executed this Service Agreement:

("Plan Sponsor")

Date: _____

Print Name: _____

Title: _____

RESOURCE BENEFITS ADMINISTRATORS (RBA)

By: Michelle Parks _____

Date: January 5, 2026

Printed Name: Michelle S. Parks, QKA, QPA, ERPA

Title: Partner and Managing Director



Client Information Gathering Form

Please complete the fields. The fields will auto-populate into the correct sections on your Recordkeeping Agreement (RKA) and Contract Application. After completing this section, continue to review the remaining required fields within the RKA and Contract Application.

Glossary

The glossary below contains the description of the contact roles for our Plan Sponsor web registration. John Hancock will use this data to set up the website access for your ongoing administration of your 401K plan.

Plan Sponsor = A plan sponsor is a company or employer that establishes a retirement plan like a 401(k) for employees. They are responsible for setting participation criteria and investment options and may outsource some tasks to administrators or advisors. The plan sponsor acts as a fiduciary.

Contract Holder = The Trustee or the Responsible Plan Fiduciary (if the Trustee is a passive or directed trustee) that represents the authority to cause the Plan to enter into, maintain or terminate the agreement.

Trustee = The primary responsible party for the plan with ultimate authority to make plan-level decisions and approve financial transactions.

Authorized Signer = Someone other than the trustee with access to the plan who is authorized to approve financial transactions (such as participant loans).

Administrative Contact = Someone other than trustee and authorized signer that will be doing the day-to-day payroll & administration of the plan.

He/she will have access to the plan level website but cannot approve financial transactions.

Primary Contact for Plan Set-Up = The main contact person for plan set-up. This can be a trustee, authorized signer, or administrative contact.

In Progress

Who is the Contract Holder?

Contract Holder Name for The Trustees of (Plan Legal Name)	Bowie County 457(b)
Street Address	710 James Bowie Drive
Suite (if applicable)	
City	New Boston
State	TX
Zip Code	75570

Who is the Plan Sponsor?

Business/Plan Sponsor Name	Jennifer Beckett
Plan Sponsor Street Address (do not use po box) (use dropdown to indicate if the address is the same)	Same Address as Trustee 710 James Bowie Drive
Suite (if applicable)	
City	New Boston
State	TX
Zip Code	75570

Tell us who is your Prior Recordkeeper Provider (if applicable)

Investment company name (Financial Institution)	
---	--



Client Information Gathering Form

Who will be the Trustee? By default, trustee(s) are considered Authorized Signers and Admin/Payroll Contacts

Name	Jennifer Beckett
Social Security (must be unique 9 digit)	
Email Address	jennifer.beckett@bowiecounty.org
Phone Number	903-628-6711

Is there a 2nd Trustee? By default, trustee(s) are considered Authorized Signers and Admin/Payroll Contacts

Name	Brandon Allison
Social Security (must be unique 9 digit)	
Email Address	brandon.allison@bowiecounty.org
Phone Number	903-628-6710

Is there a 3rd Trustee? By default, trustee(s) are considered Authorized Signers and Admin/Payroll Contacts

Name	In Process
Social Security (must be unique 9 digit)	
Email Address	
Phone Number	

Will you appoint an Authorized Signer? Required only if different than the trustee(s) listed above.

Name	
Social Security (must be unique 9 digit)	
Email Address	
Phone Number	
Access to ACH Bank Account	Yes

Will you appoint a 2nd Authorized Signer? Required only if different than the trustee(s) listed above.

Name	
Social Security (must be unique 9 digit)	
Email Address	
Phone Number	
Access to ACH Bank Account	Yes



Client Information Gathering Form

Who supports your Payroll Services? (if applicable)

Company Name	Net Data
Contact Name	
Email Address	
Phone Number	

Do you want to appoint an Administrative/Payroll Contact? Required only if different than the trustee(s) listed above.

Name	
Social Security (must be unique 9 digit)	
Email Address	
Phone Number	
Access to ACH Bank Account	Yes
Role (Select One)	<input checked="" type="checkbox"/> Admin <input type="checkbox"/> Payroll

Will you appoint a 2nd Administrative/Payroll Contact? Required only if different than the trustee(s) listed above.

Name	
Social Security (must be unique 9 digit)	
Email Address	
Phone Number	
Access to ACH Bank Account	Yes
Role (Select One)	<input checked="" type="checkbox"/> Admin <input type="checkbox"/> Payroll

Who will be the Primary Plan Contact?

Plans Primary Contact Name	Jennifer Beckett
Plans Primary Contact Phone Number	903-628-6711
Client Mail Recipient Name	Jennifer Beckett
ICC Designate Name (the designated ICC is listed in the ERISA section 404a-5 support materials for any employee inquiries)	Jennifer Beckett
ICC Designate Phone	903-628-6711



Client Information Gathering Form

Please provide your Bank Account Information

Bank Name #1	
ABA/Routing Number	
Account Number	
Name on Account	

Please provide your 2nd Bank Account Information (if applicable)

Bank Name #2 (if applicable)	
ABA/Routing Number	
Account Number	
Name on Account	

How will the plan pay for contract fees and charges? Please select only one option.

1. Deduct all eligible contract-level fees and charges from participants' accounts.	PROCESS
2. Deduct all contract-level fees and charges, except for the John Hancock dollar-based participant fee, which will be billed to the Plan Sponsor. <ul style="list-style-type: none"> This will be displayed as \$3 or \$4 per participant fee per month if applicable. 	
3. Deduct all eligible contract-level fees and charges, except for the John Hancock annual administration fee, which will be billed to the Plan Sponsor. <ul style="list-style-type: none"> This will be displayed as \$1,000.00/annual if applicable. 	
4. Bill the plan sponsor for all eligible contract-level fees and charges. <ul style="list-style-type: none"> Eligible to be billed to the plan sponsor: <ol style="list-style-type: none"> John Hancock Required Revenue John Hancock TPA Program Financial Representative Services (Commission-based) All dollar-based fees & charges Required to be deducted from participant accounts: <ol style="list-style-type: none"> Underlying Fund Net Cost Registered Investment Advisory Services Wilshire 3(21) or Wilshire 3(38) if applicable 	



Recordkeeping agreement

Prepared for: BOWIE COUNTY 457(B)
PLAN

Presented by: Steven Ray Seals

In Process

Issued by: John Hancock Life Insurance Company (U.S.A.),
herein referred to as "John Hancock", "we",
"us", or "the Company"

Proposal #: 000904680-457

Expiry date: May 14, 2026

Available only to Trusteed Eligible Deferred Compensation Plans of State
and Local Governments described in Section 457(b) of the Internal
Revenue Code

Proposal #000904680-457

Date printed: January 14, 2026

the agreement

This agreement is made between John Hancock and the Trustee(s) of or the Responsible Plan Fiduciary for the:

Bowie County 457(b) Plan (the "Plan").

The Trustee or the Responsible Plan Fiduciary (if the Trustee is a passive or directed trustee), as applicable, represents that it has the authority to cause the Plan to enter into, maintain or terminate this agreement. The Trustee(s) and the Responsible Plan Fiduciary, as applicable, are collectively hereinafter referred to as "you".

This agreement provides for services to be rendered by John Hancock to the Plan in connection with, and supplementary to, the contract that will be issued to you by John Hancock (the "contract"), based on the assumptions, terms and selections made in this agreement.

The fees and compensation received, directly or indirectly, by John Hancock in connection with the services provided to the Plan are set forth in this agreement and the following documents ("the supplementary documents"), which collectively set forth the arrangement between you and John Hancock:

- **Supplemental Information Guide**
- **Understanding Your Administrative Services Guide**
- **Important Information for Plan Sponsors** (provided on the **Discover** website(www.jhdiscover.com))
- **Supplemental Eligible Indirect Compensation Disclosures** (provided on the **Discover** website)

Note: If you have problems accessing the information on the **Discover** website or you would like to obtain a paper copy of the documents, contact your John Hancock representative. You may also choose to print these documents from the website and keep a paper copy for your records.

In consideration of the charges and fees specified in this agreement, John Hancock will provide recordkeeping and administrative services for the Plan, as outlined in the **Understanding Your Administrative Services Guide**.

The services available for your Plan are based on the Plan information provided to us by you or the Third-Party Administrator (TPA) designated in the **Intermediary Information** section of this agreement.

This agreement:

- is effective as of the contract effective date (the "effective date"),
- terminates immediately as of the termination date of the contract, and
- is subject to the laws and regulations of the State where the contract is issued.

Fiduciary status

Except as otherwise described in the **John Hancock Trust Company LLC Agreement For Nondiscretionary Trustee Services**, the **John Hancock Personal Financial Services Agreement for Managed Accounts**, the offering documents of the Stable Value Sub-accounts and below regarding sub-accounts generally, John Hancock and its affiliates do not provide services as a fiduciary (as that term is defined in ERISA) to the Plan. While John Hancock holds Plan assets in sub-account(s) in which the Plan invests, it has no discretion with respect to the investment of such sub-accounts. Rather, all the assets in each sub-account (other than those assets required to be applied to the payment of costs that are included in the expense ratio of the sub-account) are required to be invested in the specific mutual fund or other investment vehicle for which such sub-account is established and maintained. However, John Hancock is a fiduciary with respect to the sub-accounts solely for the purpose of selecting and monitoring a third party registered investment adviser to direct the voting of proxies with respect to such Plan assets. (The identity of such registered investment adviser is available on the Plan Sponsor Website.) In all other respects, John Hancock shall act in a non-discretionary capacity and shall act only in accordance with directions from you, participants and beneficiaries, as provided in this agreement, the contract and the supplementary documents. You shall retain the authority and responsibility for reviewing the Plan documents, ensuring compliance with ERISA (for example, in connection with your instructions, as well as for the instructions of the participants and beneficiaries), and instructing John Hancock accordingly. John Hancock shall not have any authority to select the sub-accounts or other investment vehicles to be made available to the participants and beneficiaries under the Plan, nor will John Hancock or any of its affiliates provide any investment advice or recommendations with respect to such selections.

Subcontracting and assignment

This agreement, its benefits and obligations, are binding upon and inure to the benefit of the parties hereto and their respective successors and assigns. This agreement may not be assigned or transferred by either party without the prior written consent of the other party, whose consent will not be unreasonably withheld or delayed, except that John Hancock may assign its rights and obligations under this agreement to any affiliate, subsidiary, successor in interest or purchaser of all or substantially all of its assets. In addition, John Hancock may, in its sole discretion, subcontract the obligations described in this agreement to an affiliate, parent or subsidiary, or utilize the services of a subcontractor for the performance of the services described in this agreement. John Hancock will remain responsible for the performance of the services described in this agreement that are performed by a subcontractor as though such services were performed by John Hancock.

Proposal #000904680-457

Date printed: January 14, 2026

the agreement

Changes and corrections

If required, changes or updates to information about the services provided pursuant to this arrangement, will be provided to you by mail or electronically. Please refer to the **Understanding Your Administrative Services Guide** for details on the use of electronic delivery to provide communications to you. If any errors or omissions in the information provided to you are brought to our attention, John Hancock will provide you with the correct information.

Amendments to this agreement

No amendment of any provision in this agreement is effective unless such amendment is provided in writing and signed by both parties, or as otherwise stated in this agreement. Notwithstanding the foregoing, no written amendment of this agreement is required to reflect any additional new services, or any enhancement to any existing service, that John Hancock makes available to the Plan from time to time. Use of any such service shall constitute its agreement to the terms and conditions under which the service is provided, and this agreement shall be deemed to have been amended without any signed acknowledgement by both parties. Furthermore, we may propose any fee change, merger or substitution of any investment option offered under the contract, or withdrawal or material modification of any of the services provided under the contract, in accordance with the provisions and procedures stated in the contract.

The entire agreement

This agreement and the contract, along with any subsequent amendments that the parties agree to (or are deemed to agree to), and any other supplementary documents and/or instruments referred to herein, comprises the entire agreement and understanding between the parties with respect to the transactions contemplated herein and replaces all prior agreements, arrangements and understandings relating to the applicable subject matter.

IN PROGRESS

Proposal #000904680-457

Date printed: January 14, 2026

contract information

The following chart provides an overview of where certain information relevant to your contract with John Hancock can be found:

Type of Information	Location
Services	Recordkeeping Agreement, Supplemental Information Guide and Understanding Your Administrative Services Guide: these documents contain details of all the services available to your Plan under its arrangement with John Hancock, and for which John Hancock receives compensation. The compensation received by John Hancock for the services includes both direct and indirect compensation as described below.
Fiduciary Status	<ul style="list-style-type: none"> John Hancock Trust Company LLC Agreement For Nondiscretionary Trustee Services: provides a description of the responsibilities of John Hancock Trust Company LLC with respect to Plans that have selected the John Hancock Trustee Service. Stable Value Sub-account offering documents: provides a description of the investment management services that various parties provide to the underlying trust in which the Stable Value Fund Sub-account invests; Recordkeeping Agreement, the agreement section, Fiduciary status subsection: describes the circumstances under which John Hancock is a limited fiduciary with respect to the sub-accounts made available to your Plan under the contract.
Direct Compensation	<p>The total compensation received by John Hancock for the services provided includes direct charges and fees, as well as revenue received from other sources, which together form an integrated pricing model. Accordingly, no individual charge or fee or source of revenue described below should be considered in isolation with respect to any single service.</p> <ul style="list-style-type: none"> Recordkeeping Agreement, Plan costs section, Details of plan costs subsection: provides a summary of the direct charges and fees that John Hancock receives for the services provided under this arrangement; these fees and charges are deducted from participant accounts or billed to the Plan Sponsor. Also refer to the Investment options section, General information subsection for information about the cost of the class of funds that may be included in your selected investment options. Supplemental Information Guide, Details of charges and fees section: supplements the brief description in the Recordkeeping Agreement and provides full details of all the direct charges and fees received by John Hancock.
Indirect Compensation	<ul style="list-style-type: none"> Recordkeeping Agreement, Plan costs section, Other revenue received by John Hancock subsection: provides a brief description of the indirect compensation received by John Hancock under this arrangement. Supplemental Information Guide, Float Income section: provides a brief description of the float income received and retained by John Hancock, and the circumstances under which it is earned. Supplemental Eligible Indirect Compensation Disclosures on the Discover website, and Supplemental Information Guide, Investment information and John Hancock's indirect compensation section: provides a detailed explanation and disclosure of the compensation received by John Hancock in connection with the investment of the Plan in the funds offered under the contract. Details regarding the rate of the compensation and the payer of the compensation are provided. Supplemental Eligible Indirect Compensation Disclosures on the Discover website: supplements the brief description in the Supplemental Information Guide of the circumstances under which John Hancock receives float income, the duration of the float period, and the manner by which the rate of the float may be determined, and also provides details regarding John Hancock's Policy for Correction of Inadvertent Processing Errors.
Compensation paid among related parties	There is no reportable compensation paid among related parties except as described in the (i) Supplemental Eligible Indirect Compensation Disclosures and (ii) John Hancock Stable Value Fund 408(b)(2) Service Provider Compensation Supplement on the Discover website; and (iii) Supplemental Information Guide, Investment information and John Hancock's indirect compensation section .
Compensation for termination of contract or arrangement	<ul style="list-style-type: none"> Recordkeeping Agreement, Plan costs section, Details of plan costs subsection: provides an overview of the discontinuance charges, if any, applicable upon termination of the arrangement. Supplemental Information Guide, Discontinuance/withdrawal charges and Contract termination section: supplements the overview in the Recordkeeping Agreement and provides full details of the discontinuance charges and the participant records transfer fee, if any, applicable upon termination of the arrangement. Stable Value Fund Sub-account offering documents: describe market value adjustments that may be applicable to certain withdrawals from the Stable Value Fund Sub-accounts.
Investment Information	The Investment Comparative Chart , showing all investment options available under this Contract, including details regarding the annual operating and ongoing expenses, as well as charges, applicable to each Fund available to the Plan, are provided together with this agreement to assist you in meeting your investment disclosure obligations towards your eligible employees and beneficiaries under DOL.

Proposal #000904680-457

Date printed: January 14, 2026

contract information

Type of Information	Location
	Reg. s.2550.404a-5. An updated Investment Comparative Chart, customized for the Investment options you have selected under the Contract, is continuously available to registered Trustee or Responsible Plan Fiduciary users on the Plan Sponsor website. It is your obligation to access and view this information, and any updates to it, on the website. Instructions on how to gain access to the website are in the Understanding Your Administrative Services Guide .

¹At any time prior to signing the **Recordkeeping Agreement**, you may request a paper copy of the **Investment Comparative Chart (ICC)** at no additional cost.

In Progress

Proposal #000904680-457

Date printed: January 14, 2026

plan costs**Assumptions**

The charges and fees shown in this agreement, and reflected in the contract, are based on the following assumptions:

• Total number of participants with account balances	16
• Total number of eligible employees	N/A
• Total recurring contributions expected in the first 12 months	\$75,000
• Total external transfer amount expected in the first 12 months ("transfer" does not include recurring contributions)	\$1,200,000
• Average recurring contribution amount per participant expected in the first 12 months	\$4,688
• Average transfer amount per participant expected in the first 12 months	\$75,000
• Total transfer assets mapping to John Hancock Target Date Funds	\$1,188,000
• Total transfer assets mapping to John Hancock Stable Value Guaranteed Income Fund	\$12,000
• Contribution allocation instructions will be sent electronically using a submission method acceptable to John Hancock	
• Trusteed 457 Plan	

Plan costs

The plan costs described below are the costs payable by the Plan with respect to the first year of the contract based on the assumptions shown above and on the intermediary payment described in the **Intermediary fees and payments** section.

If the information specified in the contract application differs from these assumptions and the variation results in an increase or decrease to the charges, applicable credit and fees shown in this agreement, we will obtain your approval prior to issuing a contract.

If the external transfer amount and recurring contributions in the first year are not as stated on the contract application, then the charges and fees may be modified immediately following the first contract year. Otherwise, the costs will continue in effect following the first contract year. All changes to the charges and fees shall be made in accordance with the provisions and procedures stated in the contract.

See the **Supplemental Information Guide** and this document for details regarding each of the charges outlined below.

Note: The Investment Services cost indicated below is an estimate based on the funds currently indicated in the Fund Selection Options section.

Summary of plan costs

Asset-based	Current
Investment Services	0.34%
Plan Services	0.65%
Total:	0.99%

Proposal #000904680-457

Date printed: January 14, 2026

plan costs

Details of plan costs**The plan costs shown above cover the following items:****Core Plan Costs****Included in the Expense Ratios**

Investment Services (asset-based)	Total average expense ratio:	0.34%
--	-------------------------------------	--------------

Contract-level charges

Plan Services (asset-based)

John Hancock Required Revenue:

John Hancock required revenue (before credits)	0.26%
---	--------------

John Hancock Credits*:

John Hancock Investment Selection Program	(0.10%)
--	----------------

John Hancock Stable Value/Guaranteed Income Fund	(0.08%)
---	----------------

John Hancock Required Revenue (after credits)	0.08%
--	--------------

Other Plan Costs:

John Hancock TPA Program	0.05%
---------------------------------	--------------

Registered investment advisory services	0.50%
--	--------------

Wilshire 3(21) Adviser Service	0.02%
---------------------------------------	--------------

Total Other Plan Costs:	0.57%
--------------------------------	--------------

Total asset based charges:	0.65%
-----------------------------------	--------------

*The John Hancock Credits are based on the Plan Assumptions provided above. If the Plan's transfer assets actually invested in John Hancock Target Date Funds and/or either the John Hancock Stable Value Fund or the John Hancock Stable Value Guaranteed Income Fund are less than 90% of the amount of the Plan's transfer assets assumed to be invested in John Hancock Target Date Funds and/or either the John Hancock Stable Value Fund or the John Hancock Stable Value Guaranteed Income Fund as stated in the Plan Assumptions, then a change in John Hancock Required Revenue may result and the Plan may need to be re-priced. However, if none of the Plan's assets are actually invested in John Hancock Target Date Funds and/or either the John Hancock Stable Value Fund or the John Hancock Stable Value Guaranteed Income Fund (such as if John Hancock Target Date Funds and/or either the John Hancock Stable Value Fund or the John Hancock Stable Value Guaranteed Income Fund are deselected from the Plan's investment lineup), then the applicable credit noted will no longer apply and the Plan will be charged the John Hancock required revenue as noted above without such credit. If the John Hancock Credits include Managed Accounts with dynamic retirement strategy, but the dynamic retirement strategy program is later removed then a new proposal will need to be rerun to properly reflect the applicable credits.

The values shown for the asset-based plan costs are annualized rates; they are determined without regard to the frequency by which the asset-based cost is charged and collected under your contract. The total plan costs are determined net of any credits allocable to the Plan, if applicable. For details, see the **Supplemental Information Guide**.

Proposal #000904680-457

Date printed: January 14, 2026

plan costs

John Hancock's required revenue

This represents the revenue required to pay for the recordkeeping services that John Hancock provides to your Plan and participants, based on your Plan's characteristics and attributes.

John Hancock's required revenue is included in the **Plan costs** stated above. The amount is determined without taking into account any float income and any other revenue that John Hancock may earn as identified in the **Other revenue received by John Hancock** section below. Such float income and other revenue, if received, is retained by John Hancock as additional compensation for the recordkeeping services it provides to your Plan and participants.

Except as otherwise specifically stated, all charges, fees and revenue received by John Hancock from all sources, as disclosed in this agreement and the supplementary documents, are part of an integrated pricing model for all the recordkeeping and administrative services available under this agreement. No individual source of revenue should be considered in isolation with respect to any single service. See the **Understanding Your Administrative Services Guide** for details regarding the recordkeeping and administrative services available under this agreement.

Other revenue received by John Hancock

John Hancock also receives revenue from investment options available under your contract. The asset-based amount shown above for **John Hancock's required revenue** (which is payable to John Hancock from the contract) has already been reduced to take this other revenue into account. This revenue is already factored into the Average Expense Ratio that forms part of the **Plan costs** shown above. Details of the Average Expense Ratio and indirect compensation are disclosed in the **Supplemental Information Guide** and the **Supplemental Eligible Indirect Compensation Disclosures**. John Hancock may also earn revenue in the form of float income. See the **Supplemental Information Guide** for more information. The cost shown above for **John Hancock's required revenue** does not reflect the float income that may be earned by John Hancock.

Charges for additional services provided under this agreement

Plan Service Fees:

- Discontinuance and other withdrawal charges do not apply. See the **Discontinuance/other withdrawal charges** section of the **Supplemental Information Guide** for details.
- Participant records transfer fee may apply to the contract termination. See the **Contract termination** section of the **Supplemental Information Guide** for details.

Participant Service Fees:

The following transaction fees apply. Charges will be deducted automatically from the relevant participant's account at the time the transaction is processed:

Fee Type	Amount
Loan Recordkeeping service	\$4.00 per loan per month
Withdrawal Processing Fee	
Death	\$50.00 per withdrawal request
Disability	\$50.00 per withdrawal request
Hardship	\$50.00 per withdrawal request
Mandatory distribution	\$50.00 per withdrawal request
Minimum distribution	\$50.00 per withdrawal request
Other withdrawal	\$50.00 per withdrawal request
Pre-retirement	\$50.00 per withdrawal request
Qualified domestic relations order	\$50.00 per withdrawal request
Retirement	\$50.00 per withdrawal request
Termination	\$50.00 per withdrawal request
Withdrawal of employee rollover money	\$50.00 per withdrawal request
Withdrawal of voluntary contributions	\$50.00 per withdrawal request
Systematic Withdrawal Fee	
Required minimum distribution	\$2.00 per payment
Pre-retirement	\$2.00 per installment payment
Retirement	\$2.00 per installment payment
Termination	\$2.00 per installment payment

Withdrawal fees will be waived on withdrawal payments made payable to the Trustee of the plan or to a John Hancock entity including but not limited to rollovers to a John Hancock IRA. The systematic withdrawal fees will apply only if the distributions are set up under the Systematic Withdrawal Service, otherwise each distribution will be subject to the withdrawal processing fee. Installment payments can be selected only if permitted by your Plan.

Proposal #000904680-457

Date printed: January 14, 2026

plan costs

Intermediary fees and payments

This section describes the fees and compensation that will be paid to the intermediaries (such as your financial representative or designated Third-Party Administrator) as shown in the **Plan costs** section. The amount of fees and compensation payable and the services to be provided are negotiated between you and the intermediary and determined by the agreement between the two parties (except for amounts described in the **Payments to Third-Party Administrators** section below that are paid by John Hancock at no additional cost to the contract).

For asset based fee types, the amount payable to any intermediary for each month is determined by converting the annualized fee rate to a monthly rate and applying such monthly rate to each participant's invested assets on the last business day of the month. For purposes of determining Contract assets to which the monthly rate will be applied, loans, assets in Personal Brokerage Accounts, pre-allocation accounts and the cash account are not included.

Payments will be paid to the designated intermediary(ies) for your Contract as of such month end. Any such payment will not be prorated to reflect any change in the intermediary(ies) servicing your Contract or any change to the annualized rate that is effective during the month.

You must notify John Hancock promptly in writing if payments to any intermediaries should change or cease. If you do not do so, the fee payments will continue to be made, and we cannot be held responsible for them. It is your responsibility to schedule an effective date of any such change to intermediary fee payments to ensure that you have sufficient time to provide such disclosures to your participants as may be required under applicable laws and regulations, including, without limitation, Department of Labor Regulation Section 404a-5. Any change to such fees and compensation will also result in a change to the plan costs.

Registered Investment Advisor (RIA) fees

The total compensation payable to your RIA is equal to **0.50%**.

The fees for RIA services are payable to the RIA designated by you in the **Contacts** section of this agreement. As directed by you, we will deduct these fees from participants' accounts or charge as part of the **Expense Ratios** (if applicable) and pay them directly to your RIA in accordance with your instructions. RIA fees are charged, collected and paid as described below and in the **Intermediary services** section of the **Understanding Your Administrative Services Guide**.

If the fee(s) payable to the RIA have changed, contact your John Hancock representative. Any change to this fee will impact the **Plan costs** stated above.

For the purposes of this agreement, RIA fees also include fees that are paid to a firm, bank or insurance company that serves as an investment manager described in Section 3(38) of ERISA on your plan.

For additional information on the permissions and abilities that may be granted to a RIA, please see the **Registered Investment Advisors (RIA)** section of the **Understanding Your Administrative Services Guide**.

RIA services are not provided by John Hancock and John Hancock is not responsible for the acts of the RIA.

The RIA fees listed above are comprised of the following individual fee(s):

RIA asset based fee

An asset based fee equal to **0.50%** of contract assets is payable to your Registered Investment Advisor.

Wilshire 3(21) Adviser Service

John Hancock will collect Wilshire's fees for the Wilshire 3(21) Adviser Service shown in the **Plan costs** stated above and pay them directly to Wilshire. For complete details of this service, see the **RKA Addendum for Wilshire 3(21) Adviser Service** and the **Wilshire 3(21) Adviser Services Agreement**.

The Wilshire 3(21) Adviser Service is not provided or guaranteed by John Hancock but John Hancock will distribute, on behalf of Wilshire, the Wilshire 3(21) Adviser Services Agreement, quarterly reports, and other notifications.

Payments to Third-Party Administrators

Provided certain conditions are met, John Hancock may, from time to time, pay additional compensation to the TPA designated by you. This additional compensation is paid to the designated TPA at no additional charge to the contract.

John Hancock TPA Program

A portion of the revenue that John Hancock receives from the group annuity products sold to qualified retirement plans is used to fund the John Hancock TPA Program ("TPA Program") as an investment in the development of our product and service offering. Local, independent TPAs complete our product and service offering by providing plan and compliance services to plan sponsors. They educate and develop brokers on plans that fit John Hancock's target market profile, and they provide advice to John Hancock regarding products and recordkeeping services that will best meet the needs of plan sponsors and participants. Through the TPA Program, John Hancock works with TPAs to enhance its product and service offering for all plans. In the first year only, the payments could range from zero to 1.0% on recurring deposits plus zero to 0.2% of transferred assets. In the first year and subsequent years, the payments could range from zero to 0.05% on assets in the plan. Historically, the cost of maintaining the TPA Program (including the cost of funding the payments made thereunder) has been approximately 0.05% of the total revenue John Hancock receives from its group annuity products.

Proposal #000904680-457

Date printed: January 14, 2026

plan costs

The charge for the John Hancock TPA Program is applied, and the total expenses of your contract do not change, regardless of whether or not the TPA associated with the contract participates in the TPA Program. The pro-rated portion of any TPA Program payments is reported annually to you for completing the Schedule A of your Plan's Form 5500.

TPA services are not provided or guaranteed by John Hancock.

In Process

Proposal #000904680-457

Date printed: January 14, 2026

investment options

General information

Information regarding John Hancock's investment platform

By making available the Funds listed in the Fund Selection Options section below and in the Supplemental Information Guide, John Hancock is not undertaking to provide impartial investment advice or to give advice in a fiduciary capacity. This platform of Funds is made available without regard to the individualized needs of the Plan, its participants or beneficiaries. The Trustee (or, if the Trustee is a passive or directed trustee, the Responsible Plan Fiduciary) represents that it is independent of John Hancock.

Additional information regarding the Funds is available from your Individual FR, TPA or John Hancock representative. See the Investment options section of the Supplemental Information Guide for the terms and conditions for selecting certain Funds.

The value of the investments in the Funds increases or decreases to reflect the investment experience of each Fund. John Hancock does not guarantee these values.

The revenue John Hancock receives from any Funds advised or sub-advised by John Hancock's affiliates may be higher than those advised or sub-advised by unaffiliated entities. John Hancock's affiliates provide advisory and sub-advisory services to Funds as specified in the Important Information for Plan Sponsors document. In addition, with respect to the John Hancock funds, if the total assets invested in all classes of a fund as of the last day of the month decrease as indicated in the chart at the end of the 408(b)(2) disclosures section of the Supplemental Information Guide, then the Expense Ratios of such John Hancock Fund will change by the corresponding amount shown in the chart. See the 408(b)(2) disclosures section of the Supplemental Information Guide for more information.

Fund availability

Fund availability is subject to regulatory approval and may vary from state to state.

The John Hancock Investment platform is subject to change in accordance with the provisions and procedures stated in the contract.

John Hancock may refuse future contributions to any Fund in the event the applicable underlying fund (the mutual fund, collective trust, or exchanged traded fund ("ETF") in which the Fund invests) ceases to accept future contributions, or otherwise in accordance with the provisions and procedures stated in the contract.

Fund Selection Options

The option shown in bold below is currently selected for your Plan based on a sample lineup that is provided to all plans of a similar size, unless the Plan's advisor or the Plan Sponsor has directed John Hancock to present another lineup. The funds selected below do not constitute legal or investment advice or a recommendation to you, your Plan or its participants by John Hancock. **Confirm or change your selection by checking the appropriate box below and then completing the applicable sections or agreements as described.**

Create a Custom Fund Menu

Under this option, you select and monitor the Funds for your Plan. To elect this option, complete Parts I) and II) below.

Wilshire 3(21) Adviser Service

Under this service, Wilshire will act as a fiduciary to your Plan within the meaning of Section 3(21) of ERISA and will provide you with investment advice regarding the selection and monitoring of Funds under your contract. This service is not provided or guaranteed by John Hancock. To elect this service, complete the separate **RKA Addendum for Wilshire 3(21) Adviser Service** and the **Wilshire 3(21) Adviser Services Agreement**, and then proceed to the **Default Investment Option (DIO)** section of this agreement and complete the rest of the document as required. **DO NOT complete Parts I) and II) below.**

Wilshire 3(38) Investment Management Service

Under this service, Wilshire will act as a fiduciary to your Plan within the meaning of Section 3(38) of ERISA and will select and monitor the Funds under your contract. This service is not provided or guaranteed by John Hancock. To elect this service, complete the separate **RKA Addendum for Wilshire 3(38) Investment Management Service** and the **Wilshire 3(38) Investment Management Services Agreement**, and then proceed to the **Plan Implementation** section of this agreement and complete the rest of the document as required. **DO NOT complete Parts I) and II) below. You cannot change the Default Fund in the Default Investment Option (DIO) section of this agreement.**

I) **Create a Custom Fund Menu.**

Create a Custom Fund Menu: If you did not elect the Wilshire 3(21) Adviser Service or Wilshire 3(38) Investment Management Service, then check the box for each Fund that you want to select for the contract. A maximum of 275 distinct investment options can be selected per contract. Each Target Date or Target Risk Fund is considered a unique investment option. To select only the bolded investment options shown in the table below, check the following box.

Proposal #000904680-457

Date printed: January 14, 2026

investment options

I agree to offer all **bolded** investment options, as shown below.

The Expense Ratios (ER's) shown for the Funds are based on Signature Menu. They are effective as of December 31, 2025 and reflect the sub-account charges as of the proposal print date. Some Funds are marked with a "•". In these cases, the underlying fund (the mutual fund, collective trust, or exchanged traded fund ("ETF") in which the Fund invests) has either waived a portion of, or capped, its fees. The Expense Ratio shown reflects the net expense ratio of the underlying fund after such expense waiver or cap. Please see the **Investment Comparative Chart (ICC)** for details.

EQUITY

Asset class	Fund Code	Investment option	ER
Large Cap Value	AEI	<input type="checkbox"/> AB Equity Income Fund	0.40%
	ACX	<input type="checkbox"/> • American Century Value Fund	0.60%
	AAM	<input type="checkbox"/> American Funds American Mutual Fund	0.27%
	BBV	<input type="checkbox"/> BlackRock Large Cap Focus Value Fund	0.33%
	CLD	<input type="checkbox"/> ClearBridge Large Cap Value Fund	0.27%
	CDI	<input type="checkbox"/> Columbia Dividend Income Fund	0.40%
	DLC	<input type="checkbox"/> • DFA US Large Cap Value Fund	0.23%
	DHL	<input type="checkbox"/> • Diamond Hill Large Cap Fund	0.50%
	DCS	<input type="checkbox"/> Dodge & Cox Stock Fund	0.41%
	EIF	<input type="checkbox"/> • Equity Income Fund	0.47%
	EQI	<input type="checkbox"/> • Fundamental Large Cap Value Fund	0.47%
	HEI	<input type="checkbox"/> • Hartford Equity Income Fund	0.65%
	IDI	<input type="checkbox"/> Invesco Diversified Dividend Fund	0.19%
	IGI	<input type="checkbox"/> Invesco Growth and Income Fund	0.29%
	DVA	<input type="checkbox"/> John Hancock Disciplined Value Fund	0.40%
	MFV	<input type="checkbox"/> • MFS Value Fund	0.29%
	TCV	<input type="checkbox"/> Nuveen Large-Cap Value Index Fund	0.05%
	OFU	<input type="checkbox"/> Oakmark Fund	0.60%
	PEF	<input type="checkbox"/> • Parnassus Value Equity Fund	0.53%
	PUE	<input type="checkbox"/> Putnam Large Cap Value Fund	0.38%
	VEI	<input type="checkbox"/> Vanguard Equity-Income Fund	0.18%
	VHD	<input type="checkbox"/> Vanguard High Dividend Yield Index Fund	0.08%
	LVI	<input type="checkbox"/> Vanguard Value Index Fund	0.05%
Large Cap Blend	IND	<input type="checkbox"/> • 500 Index Fund	0.05%
	WDC	<input type="checkbox"/> Allspring Disciplined US Core Fund	0.29%
	AFI	<input type="checkbox"/> American Funds Fundamental Investors	0.28%
	ICA	<input type="checkbox"/> American Funds The Investment Company of America	0.26%
	WMI	<input type="checkbox"/> American Funds Washington Mutual Investors Fund	0.25%
	CCC	<input type="checkbox"/> Columbia Contrarian Core Fund	0.49%
	DUL	<input type="checkbox"/> • DFA US Large Company Fund	0.08%
	FDS	<input type="checkbox"/> Fidelity Advisor Diversified Stock Fund	0.26%
	FLC	<input type="checkbox"/> Fidelity Leveraged Company Stock Fund	0.48%
	HLC	<input type="checkbox"/> • Harbor Large Cap Value Fund	0.59%
	HCE	<input type="checkbox"/> Hartford Core Equity Fund	0.36%
	OSF	<input type="checkbox"/> Invesco Main Street Fund	0.32%
	JEL	<input type="checkbox"/> • John Hancock ESG Large Cap Core Fund	0.57%
	JHG	<input type="checkbox"/> • John Hancock Fundamental Large Cap Core Fund	0.41%
	JPE	<input type="checkbox"/> • JPMorgan U.S. Equity Fund	0.34%
	MFB	<input type="checkbox"/> • MFS Blended Research Core Equity Fund	0.16%
	MIF	<input type="checkbox"/> MFS Massachusetts Investors Fund	0.20%
	EBM	<input type="checkbox"/> Neuberger Berman Multi-Cap Opportunities Fund	0.75%
	BSF	<input type="checkbox"/> Neuberger Berman Sustainable Equity Fund	0.55%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

EQUITY

Asset class	Fund Code	Investment option	ER
	TCE	<input type="checkbox"/> Nuveen Equity Index Fund	0.05%
	TCC	<input type="checkbox"/> Nuveen Large Cap Responsible Equity Fund	0.17%
	PRF	<input type="checkbox"/> Putnam Research Fund	0.24%
	SIT	<input checked="" type="checkbox"/> Sit Dividend Growth Fund	0.30%
	SSU	<input type="checkbox"/> State Street Institutional U.S. Equity Fund	0.39%
	TDG	<input type="checkbox"/> T. Rowe Price Dividend Growth Fund	0.49%
	TSM	<input type="checkbox"/> Total Stock Market Index Fund	0.14%
	VDS	<input type="checkbox"/> Victory Diversified Stock Fund	0.55%
Large Cap Growth	ABL	<input checked="" type="checkbox"/> AB Large Cap Growth Fund	0.30%
	WFG	<input checked="" type="checkbox"/> Allspring Growth Fund	0.60%
	ACY	<input type="checkbox"/> American Century Focused Dynamic Growth Fund	0.50%
	ACU	<input checked="" type="checkbox"/> American Century Ultra Fund	0.52%
	AFX	<input type="checkbox"/> American Funds AMCAP Fund	0.33%
	GFA	<input type="checkbox"/> American Funds The Growth Fund of America	0.29%
	BCF	<input checked="" type="checkbox"/> Blue Chip Growth Fund	0.49%
	CLC	<input type="checkbox"/> ClearBridge Large Cap Growth Fund	0.51%
	DSOC	<input type="checkbox"/> Domini Impact Equity Fund	0.69%
	DEFKL	<input checked="" type="checkbox"/> Federated Hermes Kaufmann Large Cap Fund	0.59%
	FAE	<input type="checkbox"/> Fidelity Advisor Equity Growth Fund	0.42%
	FAO	<input type="checkbox"/> Fidelity Advisor Growth Opportunities Fund	0.24%
	FNI	<input type="checkbox"/> Fidelity Advisor New Insights Fund	0.40%
	CON	<input type="checkbox"/> Fidelity Contra Fund	0.38%
	FNC	<input checked="" type="checkbox"/> Fidelity NASDAQ Composite Index Fund	0.29%
	FDT	<input type="checkbox"/> Franklin DynaTech Fund	0.29%
	FGV	<input type="checkbox"/> Franklin Growth Fund	0.29%
	QAC	<input checked="" type="checkbox"/> Fundamental All Cap Core Fund	0.45%
	HCA	<input checked="" type="checkbox"/> Harbor Capital Appreciation Fund	0.57%
	HGO	<input type="checkbox"/> Hartford Growth Opportunities Fund	0.73%
	JFF	<input type="checkbox"/> Janus Henderson Forty Fund	0.49%
	JFA	<input checked="" type="checkbox"/> John Hancock Fundamental All Cap Core Fund	0.46%
	JSG	<input type="checkbox"/> John Hancock U.S. Growth Fund	0.45%
	JPM	<input checked="" type="checkbox"/> JPMorgan Large Cap Growth Fund	0.44%
	MGF	<input checked="" type="checkbox"/> MFS Growth Fund	0.33%
	TCI	<input type="checkbox"/> Nuveen Large-Cap Growth Index Fund	0.05%
	PUG	<input type="checkbox"/> Putnam Large Cap Growth Fund	0.43%
	TPG	<input type="checkbox"/> T. Rowe Price Growth Stock Fund	0.50%
	TPL	<input checked="" type="checkbox"/> T. Rowe Price Large Cap Growth Fund	0.55%
	LGI	<input type="checkbox"/> Vanguard Growth Index Fund	0.05%
	RWL	<input checked="" type="checkbox"/> Virtus Silvant Large Cap Growth Stock Fund	0.27%
Mid Cap Value	WFV	<input type="checkbox"/> Allspring Special Mid Cap Value Fund	0.57%
	AOM	<input checked="" type="checkbox"/> AMG River Road Mid Cap Value Fund	0.76%
	DHS	<input type="checkbox"/> Diamond Hill Small-Mid Cap Fund	0.71%
	HAR	<input checked="" type="checkbox"/> Harbor Mid Cap Value Fund	0.75%
	DVM	<input checked="" type="checkbox"/> John Hancock Disciplined Value Mid Cap Fund	0.49%
	MMV	<input checked="" type="checkbox"/> MFS Mid Cap Value Fund	0.49%
	MVF	<input checked="" type="checkbox"/> Mid Value Fund	0.60%
	PQM	<input checked="" type="checkbox"/> PGIM Quant Solutions Mid-Cap Value Fund	0.63%
	VOE	<input type="checkbox"/> Vanguard Mid-Cap Value ETF	0.13%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

EQUITY

Asset class	Fund Code	Investment option	ER
	VCM	<input type="checkbox"/> Virtus Ceredex Mid-Cap Value Equity Fund	0.51%
	DON	<input type="checkbox"/> WisdomTree MidCap Dividend ETF	0.44%
	EZM	<input type="checkbox"/> WisdomTree MidCap ETF	0.44%
Mid Cap Blend	CBM	<input type="checkbox"/> ClearBridge Mid Cap Fund	0.66%
	EVA	<input type="checkbox"/> Eaton Vance Atlanta Capital SMID-Cap Fund	0.62%
	FMC	<input type="checkbox"/> Fidelity Mid Cap Index Fund	0.03%
	HSD	<input type="checkbox"/> Hartford Schroders US Mid Cap Opportunities Fund	0.81%
	OMS	<input type="checkbox"/> Invesco Main Street Mid Cap Fund	0.55%
	JPI	<input type="checkbox"/> JPMorgan SMID Cap Fund	0.59%
	LVO	<input type="checkbox"/> Lord Abbett Value Opportunities Fund	0.69%
	MCI	<input type="checkbox"/> Mid Cap Index Fund	0.15%
	PMC	<input type="checkbox"/> Parnassus Mid Cap Fund	0.65%
	TMC	<input type="checkbox"/> Thrivent Mid Cap Stock Fund	0.61%
	VSE	<input type="checkbox"/> Vanguard Strategic Equity Fund	0.17%
Mid Cap Growth	ABE	<input type="checkbox"/> AB Discovery Growth Fund	0.42%
	WFD	<input type="checkbox"/> Allspring SMID Cap Growth Fund	0.66%
	HER	<input type="checkbox"/> American Century Heritage Fund	0.65%
	BAT	<input type="checkbox"/> Baird Mid Cap Growth Fund	0.66%
	BLM	<input type="checkbox"/> BlackRock Mid-Cap Growth Equity Fund	0.55%
	EMC	<input type="checkbox"/> Carillon Eagle-Mid Cap Growth Fund	0.55%
	MDT	<input type="checkbox"/> Federated Hermes MDT Mid-Cap Growth Fund	0.60%
	SCG	<input type="checkbox"/> Franklin Small-Mid Cap Growth Fund	0.34%
	HMC	<input type="checkbox"/> Hartford MidCap Fund	0.76%
	ODM	<input type="checkbox"/> Invesco Discovery Mid Cap Growth Fund	0.55%
	JEF	<input type="checkbox"/> Janus Henderson Enterprise Fund	0.66%
	JHM	<input type="checkbox"/> John Hancock Mid Cap Growth Fund	0.58%
	MMM	<input type="checkbox"/> MFS Mid Cap Growth Fund	0.52%
	JMG	<input type="checkbox"/> PGIM Jennison Mid Cap Growth Fund	0.47%
	TDI	<input type="checkbox"/> Touchstone Mid Cap Growth Fund	0.78%
	VOT	<input type="checkbox"/> Vanguard Mid-Cap Growth ETF	0.13%
Small Cap Value	ABV	<input type="checkbox"/> AB Discovery Value Fund	0.59%
	WSS	<input type="checkbox"/> Allspring Special Small Cap Value Fund	0.69%
	WFS	<input type="checkbox"/> American Beacon Small Cap Value Fund	0.77%
	ASC	<input type="checkbox"/> American Century Small Cap Value Fund	0.73%
	AVS	<input type="checkbox"/> Avantis U.S. Small Cap Value Fund	0.25%
	CSC	<input type="checkbox"/> Columbia Small Cap Value Fund	0.70%
	DUT	<input type="checkbox"/> DFA U.S. Targeted Value Fund	0.29%
	KSV	<input type="checkbox"/> Keeley Small Cap Dividend Value Fund	0.79%
	DSC	<input type="checkbox"/> Macquarie Small Cap Value Fund	0.70%
	TRM	<input type="checkbox"/> Northern Small Cap Value Fund	0.11%
	ESC	<input type="checkbox"/> Nuveen Small Cap Value Fund	0.70%
	OPP	<input type="checkbox"/> Royce Small-Cap Opportunity Fund	1.02%
	RFR	<input type="checkbox"/> Royce Small-Cap Total Return Fund	1.02%
	SMV	<input type="checkbox"/> Small Cap Value Fund	0.62%
	VIS	<input type="checkbox"/> Vanguard Small Cap Value Index Fund	0.07%
	DES	<input type="checkbox"/> WisdomTree SmallCap Dividend ETF	0.44%
Small Cap Blend	SCP	<input type="checkbox"/> DFA US Small Cap Fund	0.27%
	PAC	<input type="checkbox"/> Impax Small Cap Fund	0.75%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

EQUITY

Asset class	Fund Code	Investment option	ER
	JHS	<input type="checkbox"/> • John Hancock Small Cap Core Fund	0.62%
	ISV	<input type="checkbox"/> • Macquarie SMID Cap Core Fund	0.77%
	BIV	<input type="checkbox"/> Neuberger Berman Intrinsic Value Fund	0.83%
	TQS	<input type="checkbox"/> Nuveen Quant Small/Mid-Cap Equity Fund	0.47%
	TCS	<input type="checkbox"/> Nuveen Small-Cap Blend Index Fund	0.06%
	RPM	<input type="checkbox"/> Royce Small-Cap Fund	0.73%
	SCI	<input type="checkbox"/> • Small Cap Index Fund	0.09%
	MSO	<input type="checkbox"/> T. Rowe Price Small Cap Value Fund	0.62%
Small Cap Growth	ABD	<input type="checkbox"/> AB Small Cap Growth Fund	0.62%
	WFA	<input type="checkbox"/> • Allspring Small Company Growth Fund	0.73%
	BLA	<input type="checkbox"/> • BlackRock Advantage Small Cap Growth Fund	0.25%
	FMD	<input type="checkbox"/> • Federated Hermes MDT Small Cap Growth Fund	0.64%
	SCO	<input type="checkbox"/> Invesco Small Cap Growth Fund	0.46%
	JHT	<input type="checkbox"/> Janus Henderson Triton Fund	0.66%
	JHJ	<input type="checkbox"/> • John Hancock Small Cap Dynamic Growth Fund	0.61%
	ISG	<input type="checkbox"/> • Macquarie Small Cap Growth Fund	0.76%
	BGF	<input type="checkbox"/> Neuberger Berman Genesis Fund	0.74%
	SPJ	<input type="checkbox"/> PGIM Jennison Small Company Fund	0.57%
	TPQ	<input type="checkbox"/> T. Rowe Price Integrated US Small-Cap Growth Equity Fund	0.64%
	EXP	<input type="checkbox"/> Vanguard Explorer Fund	0.33%
	VSG	<input type="checkbox"/> Vanguard Small Cap Growth Index Fund	0.07%
International/Global Value	CGE	<input type="checkbox"/> Columbia Global Value Fund	0.62%
	COV	<input type="checkbox"/> • Columbia Overseas Value Fund	0.66%
	DFI	<input type="checkbox"/> DFA International Small Cap Value Fund	0.43%
	DVF	<input type="checkbox"/> • DFA International Value Fund	0.28%
	DCI	<input type="checkbox"/> Dodge & Cox International Stock Fund	0.52%
	MCV	<input type="checkbox"/> Franklin Mutual Beacon Fund	0.52%
	DIS	<input type="checkbox"/> Franklin Mutual Global Discovery Fund	0.71%
	HSM	<input type="checkbox"/> Hartford Schroders International Multi-Cap Value Fund	0.76%
	EFV	<input type="checkbox"/> iShares MSCI EAFE Value ETF	0.37%
	JGE	<input type="checkbox"/> Janus Henderson Global Equity Income Fund	0.69%
	ITS	<input type="checkbox"/> • John Hancock Disciplined Value International Fund	0.56%
	JEU	<input type="checkbox"/> • John Hancock Global Equity Fund	0.64%
	OIF	<input type="checkbox"/> Oakmark International Fund	0.78%
	PIV	<input type="checkbox"/> • Putnam International Value Fund	0.52%
	TPI	<input type="checkbox"/> T. Rowe Price International Value Equity Fund	0.68%
	TFN	<input type="checkbox"/> • Templeton Foreign Fund	0.60%
	VIV	<input type="checkbox"/> Vanguard International Value Fund	0.36%
International/Global Blend	CGI	<input type="checkbox"/> American Funds Capital World Growth and Income Fund	0.41%
	DGE	<input type="checkbox"/> • DFA Global Equity Fund	0.26%
	DFU	<input type="checkbox"/> DFA International Small Company Fund	0.39%
	DIE	<input type="checkbox"/> Domini Impact International Equity Fund	0.92%
	EBE	<input type="checkbox"/> Eaton Vance RBA Equity Strategy Fund	0.62%
	FII	<input type="checkbox"/> Fidelity International Index Fund	0.04%
	HIO	<input type="checkbox"/> Hartford International Opportunities Fund	0.69%
	IIF	<input type="checkbox"/> • International Equity Index Fund	0.16%
	JIE	<input type="checkbox"/> • John Hancock Global Environmental Opportunities Fund	0.67%
	LAZ	<input type="checkbox"/> Lazard International Equity Fund	0.65%

investment options

EQUITY

Asset class	Fund Code	Investment option	ER
	IVY	<input type="checkbox"/> • Macquarie International Core Equity Fund	0.66%
	MFI	<input type="checkbox"/> • MFS International Diversification Fund	0.58%
	BIE	<input type="checkbox"/> • Neuberger Berman International Equity Fund	0.71%
	TRO	<input type="checkbox"/> T. Rowe Price Overseas Stock Fund	0.64%
	ISF	<input type="checkbox"/> Templeton Institutional Foreign Smaller Companies Fund	1.01%
	DIV	<input type="checkbox"/> Templeton World Fund	0.53%
	TGO	<input type="checkbox"/> • Thornburg Global Opportunities Fund	0.79%
	VTS	<input type="checkbox"/> Vanguard Total International Stock Index Fund	0.09%
	VTA	<input type="checkbox"/> Vanguard Total World Stock Index ETF	0.12%
	VTF	<input type="checkbox"/> • Victory Trivalent International Small Cap Fund	0.85%
International/Global Growth			
	YLF	<input type="checkbox"/> • NYLI PineStone International Equity Fund	0.80%
	EPG	<input type="checkbox"/> • American Funds EUPAC Fund	0.47%
	CBI	<input type="checkbox"/> • ClearBridge International Growth Fund	0.57%
	FAD	<input type="checkbox"/> Fidelity Advisor Diversified International Fund	0.61%
	IOF	<input type="checkbox"/> Invesco EQV International Equity Fund	0.58%
	EGIG	<input type="checkbox"/> Invesco Oppenheimer International Growth Fund	0.61%
	EFG	<input type="checkbox"/> iShares MSCI EAFE Growth ETF	0.40%
	J2A	<input checked="" type="checkbox"/> • John Hancock International Dynamic Growth Fund	0.84%
	IGR	<input type="checkbox"/> • John Hancock International Growth Fund	0.59%
	VIG	<input type="checkbox"/> Vanguard International Growth Fund	0.26%
	ABS	<input type="checkbox"/> AB Sustainable Global Thematic Fund	0.53%
	ANP	<input type="checkbox"/> American Funds New Perspective Fund	0.40%
	ASW	<input type="checkbox"/> American Funds SMALLCAP World Fund	0.65%
	WWF	<input type="checkbox"/> Invesco Global Fund	0.57%
	TID	<input type="checkbox"/> T. Rowe Price International Discovery Fund	1.08%
	MIG	<input type="checkbox"/> • MFS International Growth Fund	0.56%
SPECIALTY/SECTOR/BALANCED			
Specialty	Asset class	Fund Code	Investment option
		AIE	<input type="checkbox"/> • Aberdeen Emerging Markets ex-China Fund
		IDM	<input type="checkbox"/> • Allspring Emerging Markets Equity Fund
		AEM	<input type="checkbox"/> American Century Emerging Markets Fund
		ANW	<input type="checkbox"/> • American Funds New World Fund
		DEM	<input type="checkbox"/> • DFA Emerging Markets Value Fund
		DMK	<input type="checkbox"/> Invesco Developing Markets Fund
		JHE	<input type="checkbox"/> • John Hancock Emerging Markets Equity Fund
		JEE	<input type="checkbox"/> • JPMorgan Emerging Markets Equity Fund
		EME	<input type="checkbox"/> • Northern Emerging Markets Equity Index Fund
Sector		VEW	<input type="checkbox"/> Vanguard Emerging Markets Stock Index Fund
		DGI	<input type="checkbox"/> • DWS RREEF Global Infrastructure Fund
		JHA	<input type="checkbox"/> • John Hancock Infrastructure Fund
		LGL	<input type="checkbox"/> Lazard Global Listed Infrastructure Fund
		DFG	<input type="checkbox"/> • DFA Global Real Estate Securities Fund
		CRR	<input type="checkbox"/> • PIMCO Commodity Real Return Strategy Fund
		PRA	<input checked="" type="checkbox"/> • Principal Global Real Estate Securities Fund
		BEF	<input type="checkbox"/> Baron Real Estate Fund
		CRE	<input type="checkbox"/> Cohen & Steers Real Estate Securities Fund
		DFR	<input type="checkbox"/> • DFA Real Estate Securities Fund

Proposal #000904680-457

Date printed: January 14, 2026

investment options

EQUITY

Asset class	Fund Code	Investment option	ER
	FRE	<input type="checkbox"/> Fidelity Real Estate Index Fund	0.07%
	IRE	<input type="checkbox"/> Invesco Real Estate Fund	0.82%
	JDM	<input checked="" type="checkbox"/> John Hancock Diversified Macro Fund	1.24%
	PRS	<input type="checkbox"/> Principal Real Estate Securities Fund	0.81%
	REF	<input checked="" type="checkbox"/> Real Estate Securities Fund	0.50%
	TRE	<input type="checkbox"/> T. Rowe Price New Era Fund	0.57%
	VMI	<input type="checkbox"/> Vanguard Materials Index Fund	0.09%
Balanced			
	ABF	<input type="checkbox"/> American Funds American Balanced Fund	0.24%
	CIB	<input type="checkbox"/> American Funds Capital Income Builder	0.26%
	ARC	<input type="checkbox"/> American Funds Retirement Income Portfolio - Conservative	0.30%
	ARE	<input type="checkbox"/> American Funds Retirement Income Portfolio - Enhanced	0.32%
	ARM	<input type="checkbox"/> American Funds Retirement Income Portfolio - Moderate	0.31%
	IFA	<input type="checkbox"/> American Funds The Income Fund of America	0.25%
	BGA	<input checked="" type="checkbox"/> BlackRock Global Allocation Fund	0.62%
	FAB	<input type="checkbox"/> Fidelity Balanced Fund	0.26%
	FEI	<input type="checkbox"/> First Eagle Global Fund	0.79%
	TFI	<input checked="" type="checkbox"/> Franklin Global Allocation Fund	0.49%
	TFBI	<input checked="" type="checkbox"/> Hartford Balanced Income Fund	0.56%
	PAX	<input type="checkbox"/> Impax Sustainable Allocation Fund	0.53%
	IEI	<input checked="" type="checkbox"/> Invesco Equity and Income Fund	0.28%
	JBF	<input type="checkbox"/> Janus Henderson Balanced Fund	0.56%
	JFB	<input checked="" type="checkbox"/> John Hancock Balanced Fund	0.42%
	LSG	<input type="checkbox"/> Loomis Sayles Global Allocation Fund	0.82%
	IAS	<input type="checkbox"/> Macquarie Asset Strategy Fund	0.62%
	MTR	<input type="checkbox"/> MFS Total Return Fund	0.22%
	MSI	<input type="checkbox"/> NYLI Income Builder Fund	0.57%
	VBI	<input type="checkbox"/> Vanguard Balanced Index Fund	0.07%

FIXED-INCOME FUNDS

Asset class	Fund Code	Investment option	ER
High Quality Short Term			
	DLD	<input type="checkbox"/> DoubleLine Low Duration Bond Fund**FCP, MSV, CNY, RMS, SVGIF	0.35%
	VST	<input type="checkbox"/> Vanguard Short-Term Bond Index Fund**FCP, CNY	0.06%
	GOV	<input type="checkbox"/> Vanguard Short-Term Federal Fund**FCP, CNY	0.10%
Medium Quality Short Term			
	CSD	<input checked="" type="checkbox"/> Calvert Short Duration Income Fund**FCP, MSV, CNY	0.26%
	GDF	<input checked="" type="checkbox"/> Guggenheim Limited Duration Fund**FCP, MSV, CNY, RMS	0.40%
	LAS	<input type="checkbox"/> Lord Abbett Short Duration Inc**FCP, MSV, CNY, RMS, SVGIF	0.18%
	PTC	<input checked="" type="checkbox"/> PGIM Short-Term Corporate Bond Fund**FCP, CNY	0.22%
	PST	<input type="checkbox"/> PIMCO Short-Term Fund**FCP, MSV, CNY, RMS, SVGIF	0.34%
	STB	<input type="checkbox"/> T. Rowe Price Short Term Bond Fund**FCP, MSV, CNY, RMS, SVGIF	0.32%
	TLT	<input checked="" type="checkbox"/> Thornburg Limited Term Income Fund**FCP, CNY	0.29%
	VSI	<input type="checkbox"/> Vanguard Short-Term Investment-Grade Fund**FCP, CNY	0.09%
	AFS	<input type="checkbox"/> American Funds Strategic Bond	0.31%
	LBD	<input type="checkbox"/> Lord Abbett Bond Debenture Fund	0.45%
Low Quality Short Term			
	ABH	<input type="checkbox"/> AB High Income Fund	0.40%
	BYB	<input checked="" type="checkbox"/> BlackRock High Yield Fund	0.43%
	BGH	<input checked="" type="checkbox"/> BrandywineGLOBAL High Yield Fund	0.39%
	EVH	<input type="checkbox"/> Eaton Vance High Income Opportunities Fund	0.40%
	FHY	<input checked="" type="checkbox"/> Federated Hermes Institutional High Yield Bond Fund	0.45%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

FIXED-INCOME FUNDS

Asset class	Fund Code	Investment option	ER
	FRI	<input type="checkbox"/> • Floating Rate Income Fund**FCP, MSV, CNY, RMS	0.43%
	HYF	<input type="checkbox"/> • John Hancock High Yield Fund	0.51%
	LAH	<input type="checkbox"/> Lord Abbett High Yield Fund	0.53%
	MSH	<input type="checkbox"/> NYLI MacKay High Yield Corporate Bond Fund	0.51%
	VSF	<input type="checkbox"/> • Virtus Selix Floating Rate High Income Fund**FCP, CNY, RMS	0.44%
Global Short Term	DFF	<input type="checkbox"/> DFA Five-Year Global Fixed-Income Fund**MSV	0.21%
	OIB	<input type="checkbox"/> • Invesco International Bond Fund	0.54%
High Quality Intermediate Term	WGS	<input type="checkbox"/> • Allspring Government Securities Fund	0.38%
	AIA	<input type="checkbox"/> American Century Inflation Adjusted Bond Fund	0.29%
	ABO	<input type="checkbox"/> • American Funds Bond Fund of America	0.24%
	AGS	<input type="checkbox"/> • American Funds U.S. Government Securities Fund	0.25%
	BIB	<input type="checkbox"/> • BlackRock Inflation Protected Bond Fund	0.94%
	INP	<input type="checkbox"/> DFA Inflation-Protected Securities Fund	0.11%
	DGF	<input type="checkbox"/> DFA Intermediate Government Fixed-Income Fund	0.12%
	HIP	<input type="checkbox"/> Hartford Inflation Plus Fund	0.44%
	JPB	<input type="checkbox"/> • JPMorgan Core Bond Fund	0.20%
	PRR	<input type="checkbox"/> PIMCO Real Return Fund	0.55%
	BIF	<input type="checkbox"/> • Total Bond Market Fund	0.07%
	VTB	<input type="checkbox"/> Vanguard Total Bond Market Index Fund	0.04%
Medium Quality Intermediate Term	ABI	<input type="checkbox"/> • AB Income Fund	0.30%
	ACP	<input type="checkbox"/> Allspring Core Plus Bond Fund	0.22%
	BCP	<input type="checkbox"/> Baird Core Plus Bond Fund	0.30%
	BRT	<input type="checkbox"/> • BlackRock Total Return Fund	0.30%
	DCF	<input type="checkbox"/> • DoubleLine Core Fixed Income Fund	0.40%
	DTR	<input type="checkbox"/> DoubleLine Total Return Bond Fund	0.40%
	FTR	<input type="checkbox"/> • Federated Hermes Total Return Bond Fund	0.29%
	FBF	<input type="checkbox"/> Fidelity Advisor Total Bond Fund	0.25%
	GTR	<input type="checkbox"/> • Guggenheim Total Return Bond Fund	0.44%
	HSI	<input type="checkbox"/> Hartford Strategic Income Fund	0.54%
	INE	<input type="checkbox"/> • Invesco Core Bond Fund	0.21%
	ICP	<input type="checkbox"/> • Invesco Core Plus Bond Fund	0.29%
	JHB	<input type="checkbox"/> • John Hancock Bond Fund	0.25%
	JHI	<input type="checkbox"/> • John Hancock Income Fund	0.32%
	JIG	<input type="checkbox"/> • John Hancock Investment Grade Bond Fund	0.28%
	LSC	<input type="checkbox"/> Loomis Sayles Core Plus Bond Fund	0.39%
	LAB	<input type="checkbox"/> Lord Abbett Core Bond Fund	0.25%
	LAC	<input type="checkbox"/> Lord Abbett Core Fixed Income Fund	0.16%
	MWT	<input type="checkbox"/> Metropolitan West Total Return Bond Fund	0.30%
	MFK	<input type="checkbox"/> • MFS Income Fund	0.40%
	TSC	<input type="checkbox"/> Nuveen Core Impact Bond Fund	0.35%
	SIF	<input type="checkbox"/> • Nuveen Strategic Income Fund	0.30%
	PTR	<input type="checkbox"/> • PGIM Total Return Bond Fund	0.24%
	PIM	<input type="checkbox"/> PIMCO Income Fund	0.54%
	PIG	<input type="checkbox"/> PIMCO Investment Grade Credit Bond Fund	0.95%
	INC	<input type="checkbox"/> • T. Rowe Price Spectrum Income Fund	0.46%
	VIT	<input type="checkbox"/> Vanguard Intermediate-Term Bond Index Fund	0.06%
Low Quality Intermediate Term			

Proposal #000904680-457

Date printed: January 14, 2026

investment options

FIXED-INCOME FUNDS

Asset class	Fund Code	Investment option	ER
Global Intermediate Term	ABG	<input type="checkbox"/> AB Global Bond Fund	0.30%
	HWB	<input type="checkbox"/> Hartford World Bond Fund	0.63%
	JGB	<input type="checkbox"/> • JPMorgan Global Bond Opportunities Fund	0.51%
	PBF	<input type="checkbox"/> PIMCO International Bond Fund	0.57%
	PGI	<input type="checkbox"/> • Putnam Global Income Fund	0.43%
	VTI	<input type="checkbox"/> Vanguard Total International Bond Index Fund	0.10%
High Quality Long Term	VLT	<input type="checkbox"/> Vanguard Long-Term Treasury Index Fund	0.06%
Medium Quality Long Term	PLD	<input type="checkbox"/> PIMCO Long Duration Total Return Fund	3.89%
Low Quality Long Term			
Global Long Term	CWB	<input type="checkbox"/> American Funds Capital World Bond Fund	0.48%
	LBW	<input type="checkbox"/> BrandywineGLOBAL-Global Opportunities Bond Fund	0.47%
	GLB	<input type="checkbox"/> • Opportunistic Fixed Income Fund	0.51%
	PGR	<input type="checkbox"/> • PGIM Global Total Return Fund	0.38%
	TGB	<input type="checkbox"/> • Templeton Global Bond Fund	0.49%
	JED	<input type="checkbox"/> • John Hancock Emerging Markets Debt Fund	0.52%
	MEM	<input type="checkbox"/> • MFS Emerging Markets Debt Fund	0.57%

ASSET ALLOCATION

Asset class	Fund Code	Investment option	ER
Target Risk Portfolios			
Target Risk Portfolios	JHU	JOHN HANCOCK LIFESTYLE BLEND CIT	
	JHV	<input type="checkbox"/> John Hancock Lifestyle Blend Aggressive CIT	0.60%
	JHW	<input type="checkbox"/> John Hancock Lifestyle Blend Growth CIT	0.52%
	JHX	<input type="checkbox"/> John Hancock Lifestyle Blend Balanced CIT	0.49%
	JHY	<input type="checkbox"/> John Hancock Lifestyle Blend Moderate CIT	0.43%
		JOHN HANCOCK LIFESTYLE PORTFOLIO	
	ALS	<input type="checkbox"/> John Hancock Multimanager Aggressive Lifestyle Portfolio	0.66%
	GLS	<input type="checkbox"/> John Hancock Multimanager Growth Lifestyle Portfolio	0.62%
	BLS	<input type="checkbox"/> John Hancock Multimanager Balanced Lifestyle Portfolio	0.56%
	MLS	<input type="checkbox"/> John Hancock Multimanager Moderate Lifestyle Portfolio	0.51%
	CLS	<input type="checkbox"/> John Hancock Multimanager Conservative Lifestyle Portfolio	0.46%
		JOHN HANCOCK MULTI-INDEX LIFESTYLE PORTFOLIO	
	LBA	<input type="checkbox"/> John Hancock Lifestyle Blend Aggressive Portfolio	0.18%
	LBG	<input type="checkbox"/> John Hancock Lifestyle Blend Growth Portfolio	0.18%
	LBB	<input type="checkbox"/> John Hancock Lifestyle Blend Balanced Portfolio	0.20%
	LBM	<input type="checkbox"/> John Hancock Lifestyle Blend Moderate Portfolio	0.23%
	LBC	<input type="checkbox"/> John Hancock Lifestyle Blend Conservative Portfolio	0.25%
		JH MANAGED VOLATILITY PORTFOLIO	
	AVG	<input type="checkbox"/> JH Managed Volatility Growth Portfolio	0.52%
	AVB	<input type="checkbox"/> JH Managed Volatility Balanced Portfolio	0.50%
	AVM	<input type="checkbox"/> JH Managed Volatility Moderate Portfolio	0.50%
	AVC	<input type="checkbox"/> JH Managed Volatility Conservative Portfolio	0.49%
Target Date Portfolios		<input type="checkbox"/> AMERICAN CENTURY ONE CHOICE TARGET DATE PORTFOLIOS	
Target Date Portfolios		<input type="checkbox"/> • American Century One Choice 2065	0.54%
		<input type="checkbox"/> • American Century One Choice 2060	0.54%
		<input type="checkbox"/> • American Century One Choice 2055	0.54%
		<input type="checkbox"/> • American Century One Choice 2050	0.53%
		<input type="checkbox"/> • American Century One Choice 2045	0.52%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

ASSET ALLOCATION

Asset class	Fund Code	Investment option	ER
		• American Century One Choice 2040	0.50%
		• American Century One Choice 2035	0.48%
		• American Century One Choice 2030	0.45%
		• American Century One Choice In Retirement	0.41%
	<input type="checkbox"/>	AMERICAN FUNDS TARGET DATE RETIREMENT SERIES	
		American Funds 2070 Target Date Retirement Fund	0.39%
		American Funds 2065 Target Date Retirement Fund	0.39%
		American Funds 2060 Target Date Retirement Fund	0.39%
		American Funds 2055 Target Date Retirement Fund	0.39%
		American Funds 2050 Target Date Retirement Fund	0.37%
		American Funds 2045 Target Date Retirement Fund	0.37%
		American Funds 2040 Target Date Retirement Fund	0.36%
		American Funds 2035 Target Date Retirement Fund	0.34%
		American Funds 2030 Target Date Retirement Fund	0.33%
		American Funds 2025 Target Date Retirement Fund	0.31%
		American Funds 2020 Target Date Retirement Fund	0.30%
		American Funds 2015 Target Date Retirement Fund	0.30%
		American Funds 2010 Target Date Retirement Fund	0.29%
	<input checked="" type="checkbox"/>	BLACKROCK LIFEPATH® DYNAMIC FUNDS	
		• BlackRock LifePath Dynamic 2070 Fund	0.34%
		• BlackRock LifePath Dynamic 2065 Fund	0.34%
		• BlackRock LifePath Dynamic 2060 Fund	0.34%
		• BlackRock LifePath Dynamic 2055 Fund	0.34%
		• BlackRock LifePath Dynamic 2050 Fund	0.34%
		• BlackRock LifePath Dynamic 2045 Fund	0.34%
		• BlackRock LifePath Dynamic 2040 Fund	0.34%
		• BlackRock LifePath Dynamic 2035 Fund	0.34%
		• BlackRock LifePath Dynamic 2030 Fund	0.34%
		• BlackRock LifePath Dynamic Retirement Fund	0.34%
	<input type="checkbox"/>	BLACKROCK LIFEPATH® INDEX FUNDS	
		• BlackRock LifePath Index 2070 Fund	0.09%
		• BlackRock LifePath Index 2065 Fund	0.09%
		• BlackRock LifePath Index 2060 Fund	0.09%
		• BlackRock LifePath Index 2055 Fund	0.09%
		• BlackRock LifePath Index 2050 Fund	0.09%
		• BlackRock LifePath Index 2045 Fund	0.09%
		• BlackRock LifePath Index 2040 Fund	0.09%
		• BlackRock LifePath Index 2035 Fund	0.09%
		• BlackRock LifePath Index 2030 Fund	0.09%
		• BlackRock LifePath Index Retirement Fund	0.09%
	<input type="checkbox"/>	JH LIFETIME BLEND CIT R2	
		John Hancock Lifetime Blend 2070 CIT R2	0.30%
		John Hancock Lifetime Blend 2065 CIT R2	0.30%
		John Hancock Lifetime Blend 2060 CIT R2	0.30%
		John Hancock Lifetime Blend 2055 CIT R2	0.30%
		John Hancock Lifetime Blend 2050 CIT R2	0.30%
		John Hancock Lifetime Blend 2045 CIT R2	0.30%
		John Hancock Lifetime Blend 2040 CIT R2	0.30%
		John Hancock Lifetime Blend 2035 CIT R2	0.30%
		John Hancock Lifetime Blend 2030 CIT R2	0.30%
		John Hancock Lifetime Blend 2025 CIT R2	0.30%
		John Hancock Lifetime Blend 2020 CIT R2	0.30%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

ASSET ALLOCATION

Asset class	Fund Code	Investment option	PER
		John Hancock Lifetime Blend 2015 CIT R2	0.30%
		John Hancock Lifetime Blend 2010 CIT R2	0.30%
	<input type="checkbox"/>	JOHN HANCOCK MULTIMANAGER LIFETIME PORTFOLIO	
		• John Hancock Multimanager 2070 Lifetime Portfolio	0.58%
		• John Hancock Multimanager 2065 Lifetime Portfolio	0.58%
		• John Hancock Multimanager 2060 Lifetime Portfolio	0.58%
		• John Hancock Multimanager 2055 Lifetime Portfolio	0.59%
		• John Hancock Multimanager 2050 Lifetime Portfolio	0.60%
		• John Hancock Multimanager 2045 Lifetime Portfolio	0.58%
		• John Hancock Multimanager 2040 Lifetime Portfolio	0.58%
		• John Hancock Multimanager 2035 Lifetime Portfolio	0.59%
		• John Hancock Multimanager 2030 Lifetime Portfolio	0.57%
		• John Hancock Multimanager 2025 Lifetime Portfolio	0.56%
		• John Hancock Multimanager 2020 Lifetime Portfolio	0.54%
		• John Hancock Multimanager 2015 Lifetime Portfolio	0.52%
		• John Hancock Multimanager 2010 Lifetime Portfolio	0.50%
	<input type="checkbox"/>	JH LIFETIME BLEND PORTFOLIO	
		• John Hancock 2070 Lifetime Blend Portfolio	0.32%
		• John Hancock 2065 Lifetime Blend Portfolio	0.32%
		• John Hancock 2060 Lifetime Blend Portfolio	0.32%
		• John Hancock 2055 Lifetime Blend Portfolio	0.32%
		• John Hancock 2050 Lifetime Blend Portfolio	0.32%
		• John Hancock 2045 Lifetime Blend Portfolio	0.32%
		• John Hancock 2040 Lifetime Blend Portfolio	0.32%
		• John Hancock 2035 Lifetime Blend Portfolio	0.32%
		• John Hancock 2030 Lifetime Blend Portfolio	0.33%
		• John Hancock 2025 Lifetime Blend Portfolio	0.35%
		• John Hancock 2020 Lifetime Blend Portfolio	0.36%
		• John Hancock 2015 Lifetime Blend Portfolio	0.37%
		• John Hancock 2010 Lifetime Blend Portfolio	0.37%
	<input type="checkbox"/>	MFS LIFETIME FUNDS	
		• MFS Lifetime 2065 Fund	0.32%
		• MFS Lifetime 2060 Fund	0.32%
		• MFS Lifetime 2055 Fund	0.32%
		• MFS Lifetime 2050 Fund	0.32%
		• MFS Lifetime 2045 Fund	0.31%
		• MFS Lifetime 2040 Fund	0.31%
		• MFS Lifetime 2035 Fund	0.27%
		• MFS Lifetime 2030 Fund	0.23%
		• MFS Lifetime 2025 Fund	0.20%
		• MFS Lifetime Income Fund	0.19%
	<input type="checkbox"/>	RETIREMENT JOURNEY AMERICAN FUNDS CIT R1	
		Retirement Journey American Funds 2070 Fund R1	0.40%
		Retirement Journey American Funds 2065 Fund R1	0.40%
		Retirement Journey American Funds 2060 Fund R1	0.39%
		Retirement Journey American Funds 2055 Fund R1	0.39%
		Retirement Journey American Funds 2050 Fund R1	0.38%
		Retirement Journey American Funds 2045 Fund R1	0.37%
		Retirement Journey American Funds 2040 Fund R1	0.35%
		Retirement Journey American Funds 2035 Fund R1	0.31%
		Retirement Journey American Funds 2030 Fund R1	0.29%
		Retirement Journey American Funds 2025 Fund R1	0.26%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

ASSET ALLOCATION

Asset class	Fund Code	Investment option	ER
		Retirement Journey American Funds 2020 Fund R1	0.24%
		Retirement Journey American Funds 2015 Fund R1	0.23%
		Retirement Journey American Funds 2010 Fund R1	0.21%
	<input type="checkbox"/>	STATE STREET TARGET RETIREMENT FUNDS	
		State Street Target Retirement 2070 Fund	0.07%
		• State Street Target Retirement 2065 Fund	0.07%
		State Street Target Retirement 2060 Fund	0.07%
		State Street Target Retirement 2055 Fund	0.07%
		State Street Target Retirement 2050 Fund	0.07%
		State Street Target Retirement 2045 Fund	0.07%
		State Street Target Retirement 2040 Fund	0.07%
		State Street Target Retirement 2035 Fund	0.07%
		State Street Target Retirement 2030 Fund	0.07%
		State Street Target Retirement 2025 Fund	0.07%
		State Street Target Retirement Fund	0.07%
	<input type="checkbox"/>	T. ROWE PRICE RETIREMENT FUNDS	
		T. Rowe Price Retirement 2065	0.46%
		T. Rowe Price Retirement 2060	0.46%
		T. Rowe Price Retirement 2055	0.45%
		T. Rowe Price Retirement 2050	0.44%
		T. Rowe Price Retirement 2045	0.43%
		T. Rowe Price Retirement 2040	0.42%
		T. Rowe Price Retirement 2035	0.41%
		T. Rowe Price Retirement 2030	0.39%
		T. Rowe Price Retirement 2025	0.37%
		T. Rowe Price Retirement 2020	0.36%
		T. Rowe Price Retirement 2015	0.34%
		T. Rowe Price Retirement 2010	0.34%
	<input type="checkbox"/>	NUVEEN LIFECYCLE INDEX FUNDS	
		• Nuveen Lifecycle Index 2065 Fund	0.10%
		• Nuveen Lifecycle Index 2060 Fund	0.10%
		• Nuveen Lifecycle Index 2055 Fund	0.10%
		• Nuveen Lifecycle Index 2050 Fund	0.10%
		• Nuveen Lifecycle Index 2045 Fund	0.10%
		• Nuveen Lifecycle Index 2040 Fund	0.10%
		• Nuveen Lifecycle Index 2035 Fund	0.10%
		• Nuveen Lifecycle Index 2030 Fund	0.10%
		• Nuveen Lifecycle Index 2025 Fund	0.10%
		• Nuveen Lifecycle Index 2020 Fund	0.10%
		• Nuveen Lifecycle Index 2015 Fund	0.10%
		• Nuveen Lifecycle Index 2010 Fund	0.10%
		• Nuveen Lifecycle Index Retirement Income Fund	0.10%
	<input type="checkbox"/>	VANGUARD TARGET RETIREMENT FUNDS	
		Vanguard Target Retirement 2070	0.08%
		Vanguard Target Retirement 2065	0.08%
		Vanguard Target Retirement 2060	0.08%
		Vanguard Target Retirement 2055	0.08%
		Vanguard Target Retirement 2050	0.08%
		Vanguard Target Retirement 2045	0.08%
		Vanguard Target Retirement 2040	0.08%
		Vanguard Target Retirement 2035	0.08%
		Vanguard Target Retirement 2030	0.08%

Proposal #000904680-457

Date printed: January 14, 2026

investment options

ASSET ALLOCATION

Asset class	Fund Code	Investment option	ER
		Vanguard Target Retirement 2025	0.08%
		Vanguard Target Retirement 2020	0.08%
		Vanguard Target Retirement Income	0.08%

If you select a suite of Target Date Portfolios, all Portfolios associated with that suite are added to your Contract. When a new Target Date Portfolio is added by the underlying fund company to the Target Date suite, it will be automatically added to the Contract to accommodate those participants furthest from retirement.

II) Select your Money Market or Stable Value Fund option

Pursuant to John Hancock's policy against short term trading practices, you must select one of the following Funds for your Contract at all times. A Contract may not contain both a Money Market and a Stable Value Fund. See the Stable Value Fund and Inter-Account Transfer sections of the Supplemental Information Guide for the terms and conditions of investing in any of these Funds and for details on the use of these Funds.

a. Money Market Funds

Fund Code	Investment option	ER
IPG	<input type="checkbox"/> • Invesco Premier US Government Money Fund	0.08%
MMR	<input type="checkbox"/> • Money Market Fund	0.08%

III Process

b. Stable Value Funds

If you choose to add a Stable Value Fund:

- You may select only one of the Funds listed below. All Stable Value Funds compete with each other.
- You are restricted from selecting any fixed-income Fund deemed to be "Competing". Funds that compete with a Stable Value Fund are marked with " in the above investment option tables.

Fund Code	Investment option	ER
FCP	<input type="checkbox"/> • Federated Hermes Capital Preservation Fund	0.39%
	OR	
MSV	<input type="checkbox"/> John Hancock Stable Value Fund	0.42%
	OR	
CNY	<input type="checkbox"/> New York Life Insurance Company Anchor Account Fund	0.40%
	OR	
RMS	<input type="checkbox"/> Reliance MetLife Stable Value Fund	0.52%
	OR	
SVGIF	<input type="checkbox"/> John Hancock Stable Value Guaranteed Income Fund	N/A

Stable Value Guaranteed Income Fund (SVGI Fund)

The current John Hancock Stable Value Guaranteed Income Fund crediting rate, as of the preparation date, is 2.40%. This may not be the crediting rate in effect at the time your contract becomes effective. The current interest rate being credited to the SVGI Fund may be obtained from your John Hancock representative. See the John Hancock Stable Value Guaranteed Income Fund section of the Supplemental Information Guide for information regarding the SVGI Fund.

Proposal #000904680-457

Date printed: January 14, 2026

investment options

Default investment option (DIO)

Your CURRENT Default Investment Option:

The default investment option(s) currently selected for your contract is shown below and will be deemed selected and approved by you. If you are electing the Wilshire 3(38) Investment Management Service, the Default Investment Option listed in the **RKA Addendum for Wilshire 3(38) Investment Management Service** will be deemed selected and approved. If you wish to elect a different DIO, contact your John Hancock representative as this may impact your pricing.

	Allocation %
JH Lifetime Blend Portfolio	100%

Plan Implementation

JH Fund Mapping

As part of the transfer process, you and your current retirement plan provider will provide John Hancock with employee data (including a complete **Census File**), and other information in connection with each employee's account at the Plan's current retirement plan provider (e.g., breakdown of the Plan assets by account, loan balance details, basis for hardship purposes, etc.). John Hancock will rely on this information to establish participant records under the contract, provide services in connection with your contract, allocate the assets based on the plan implementation option that you select below and, if applicable, establish transfer loan amounts for your participants. **All information received by John Hancock from you or the Plan's current retirement plan provider will be assumed to be accurate and complete and John Hancock will not have any liability for any information provided by you or such provider or for any other acts or omissions by you or such provider.**

The following mapping option has been selected as investment instructions for assets transferred to us from your current retirement plan provider and for recurring payroll contributions. Details regarding this option are in the **Supplemental Information Guide**.

JH Dual Fund Mapping: All transfer assets (other than as indicated in the mapping matrix you provide to us) and recurring payroll contributions will be invested in the DIO selected or deemed to be selected by you in the **Default Investment Option** section, except that transfer assets currently invested in the funds indicated in the mapping matrix will be invested in either the John Hancock Stable Value Guaranteed Income Fund or John Hancock Stable Value Fund, as applicable per your selection above. However, all transfer assets and recurring payroll contributions will be invested using the participant's investment instructions if they are provided **prior to** the receipt of the transfer assets or the first dollar in respect of your contract, whichever occurs earlier.

Proposal #000904680-457

Date printed: January 14, 2026

contacts

Client contact information

Complete the sections below to assign roles and responsibilities to individual(s) within your company. For additional information on these roles, responsibilities, their associated website privileges, and the terms and conditions governing your designation of the Plan's client contacts, refer to the **Understanding Your Administrative Services Guide**. Read this information carefully before completing the sections below. If you are using an outside payroll provider, see the **Payroll Services** section of this document for more details.

Trustees/Responsible Plan Fiduciaries (who provide their information on the For Signature page): Provide direction on any matter related to your contract or this agreement. Unless you notify us otherwise, the individuals signing this agreement are automatically assigned to the role of Trustee/Responsible Plan Fiduciary.

Authorized signers: Provide administrative direction, submit and update employee census information, and approve financial transactions allowed under your contract. **Specimen signatures must be provided for all Authorized Signers.**

Administrative contacts: Provide administrative direction, submit and update employee census information under the contract.

Payroll administrators: Submit contribution and employee census information.

Authorized signers (If adding a contact, all fields are required)

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Signature	
Phone Number		

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Signature	
Phone Number		

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Signature	
Phone Number		

Administrative contacts and Payroll administrators (If adding a contact, all fields are required)

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Role (select one) <input type="checkbox"/> Administrative contact OR <input type="checkbox"/> Payroll administrator	
Phone Number		

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Role (select one) <input type="checkbox"/> Administrative contact OR <input type="checkbox"/> Payroll administrator	
Phone Number		

Name (First then last)	Social security number*	Access to ACH Bank Account <input type="checkbox"/> Yes
Email address	Role (select one) <input type="checkbox"/> Administrative contact OR <input type="checkbox"/> Payroll administrator	
Phone Number		

Proposal #000904680-457

Date printed: January 14, 2026

contacts

*To provide electronic access to the Plan Sponsor website for the individuals listed above and any Trustees/Responsible Plan Fiduciaries signing this agreement, we require email addresses and Social Security Numbers (SSN). The SSN is only used to authenticate the identity of individuals registering for the Plan Sponsor website. We use email addresses for communicating with you and the individuals below.

Additional Contacts: You must designate one individual in your company to serve as the Plan's Primary Contact and one individual to receive Plan Sponsor general correspondence from us (the Client Mail Recipient). You may designate the same individual for both roles, but the individual(s) must be a Trustee/Responsible Plan Fiduciary, Authorized Signer or Administrative Contact.

Primary Contact: Name: Jennifer Beckett

Telephone: 903-628-6711

Client Mail Recipient (not for Trustee mailings): Name: Jennifer Beckett

Address Information: The address we use for communicating with you is based on the address information provided on the contract application. If your mailing or courier addresses are different, contact your John Hancock representative for assistance.

Intermediary information

If applicable, the parties designated below have access to contract information and may be entitled to receive fee payments as described in the **Intermediary fees and payments** section of this agreement. For specific information about access privileges, see details below.

It is your responsibility to require these parties to ensure all information made available to them is safe guarded and protected in accordance with the standards required by law. John Hancock is not responsible for any breach of responsibilities by these parties. If employee authorizations are required before any Plan-level and/or participant account-level information may be provided to the parties designated below, you are responsible for obtaining such authorizations.

Contact your John Hancock representative as an intermediary or Plan Auditor if not known at the time of signing this agreement.

RIA / 3(38) Investment Manager information

Complete the information below to designate the firm which provides investment advisory or investment management services for your contract. John Hancock will make available Plan and participant account-level information and, in certain cases, access privileges to enable the designated individual representative(s) of the firm to provide Plan and contract related services to you. For details on the web access and privileges available to the individual representative, see the **Understanding Your Administrative Services Guide**. In providing the information below, you authorize John Hancock to make such information and access privileges available to the party designated below.

If the designated individual representative will be acting as a "3(38) Investment Manager" on behalf of the firm on this plan, please check the '3(38)' box below, and provide a specimen signature. A specimen signature must be provided for all 3(38) advisors. See the **Understanding Your Administrative Services Guide** for details on what authority and abilities are granted to a 3(38) Investment Manager.

Firm Name	Firm Plan ID (If applicable)	IARD Number (If applicable)
Edward Jones		
Address		
4115 North Kings Highway Suite 119, Texarkana, Texas 75503	The firm is a:	RIA <input checked="" type="checkbox"/> Bank <input type="checkbox"/> Ins. Co. <input type="checkbox"/>
Comp. % Split		Specimen Signature
3(38)		
Individual Representative Name		
Steven Ray Seals	100%	
Individual Representative Name		
Individual Representative Name		

Proposal #000904680-457

Date printed: January 14, 2026

contacts

Third-Party Administrator (TPA) information

Complete the information below to designate the Third-Party Administrator for your contract. John Hancock will make available Plan and participant account level information and, in certain cases, access privileges to enable your Third-Party Administrator to provide Plan and contract related services to you. For details on the web access and privileges available to your Third-Party Administrator, see the **TPA Services** section of the **Understanding Your Administrative Services Guide**. In providing the information below, you authorize John Hancock to make such information and access privileges available to the party designated below.

Firm Name Resource Benefits Administrators ID: 53948	TPA Implementation Contact Name
Address	Telephone

Check here if the 'Plan' indicated in this agreement is the same company as the TPA Firm listed above. If so, consult with your John Hancock Representative to determine how to grant access to users responsible for administering the plan.

TPA website access privileges

Your TPA Firm (including the individuals authorized to act on the TPA Firm's behalf, as agreed to between you and your TPA Firm), will be granted the following website privileges unless you check the box(es) labeled "no" below:

- 1) Authority to send contributions and employee census files (including access to your contract's cash account and updating census information online): **IN PROGRESS** No, do not grant this privilege
- 2) Authority to direct ACH transactions: No, do not grant this privilege

See the **Understanding Your Administrative Services Guide** for details on this service.

Current retirement plan provider information

Complete the information below to identify your current retirement plan provider. John Hancock will work with you, your current provider, and your Third-Party Administrator (identified above) to transition your plan to John Hancock by a mutually agreed upon date, or on a best efforts basis.

Company Name

Proposal #000904680-457

Date printed: January 14, 2026

general information

Consent for electronic delivery of contract documents

John Hancock can provide delivery of, and access to, your Contract (including any state regulatory notices issued with it) and any subsequent amendments to the Contract (collectively hereinafter referred to as "Contract documents") via the Plan Sponsor website provided you consent to accept delivery of these Contract documents electronically. See the **Understanding Your Administrative Services Guide** for details on this service and the requirements that apply to your selection of this service.

Indicate below how you would like to receive your contract:

I agree to the Terms and Conditions stated in the **Delivery of contract documents** section of the **Understanding Your Administrative Services Guide**, and hereby (i) consent to accept electronic delivery of any and all Contract documents via the Plan Sponsor website, (ii) confirm that I meet the access, software and hardware requirements set out in such Terms and Conditions, and (iii) agree to save and/or print a copy of each of the Contract documents for my records. I understand that I may contact my John Hancock representative at any time to:

- (a) Request a paper copy or a copy in non-electronic form of the Contract documents, at no additional cost, even if I have provided my consent;
- (b) Request assistance if I have difficulty accessing the document(s) on the website; and
- (c) Change my consent response.

I decline to accept electronic delivery of my Contract documents via the Plan Sponsor website. Please provide a paper copy, or a copy in non-electronic form, of the Contract documents.

Electronic Delivery of Plan Documents to Participants

Electronic delivery at John Hancock means that participants and beneficiaries for whom we have a valid email and/or mobile phone number on file will be sent an electronic notification informing them that a plan document is available on John Hancock's participant website. The electronic notification will indicate how the participant or beneficiary may then view such document on John Hancock's participant website.

John Hancock will electronically deliver such plan documents to participants and beneficiaries in this manner in accordance with federal regulations and/or if you check below to indicate that your participants can access your company's electronic systems.

Yes, my work force is "wired-at-work". Each active Plan participant is able to access electronic documents at any location where the participant is reasonably expected to perform duties for the company, and access to the company's electronic information system is an integral part of each participant's duties for the company.

Participants may always receive paper versions of documents upon request and manage their communication preferences by going online or contacting John Hancock.

Contract fees and charges

Refer to the **Plan Costs** section of this agreement for a listing of your contract-level fees and charges. You may choose to bill these fees and charges to the Plan Sponsor or deduct them from participant accounts. Note: The following items are not eligible for billing to the plan sponsor and must be deducted from participant accounts (if applicable): 1) Credits to Participants, 2) Third-party administrator services, 3) Wilshire 3(21) Adviser service, 4) Wilshire 3(38) Investment Management service, 5) Registered investment advisory services, and 6) SEND service. Notwithstanding the foregoing, if the Class of Funds for your contract is the Signature Menu Option and you have selected to have a Plan Expense Reduction Account maintained under your contract that is to be funded via the contract's annualized asset charge, the billing method is not available (i.e. you may only select from one of the deduction options below for the payment of your contract-level fees and charges).

Select the method you would like to use for paying the contract fees and charges:

- Deduct all eligible contract-level fees and charges from participants' accounts
- Deduct all eligible contract-level fees and charges from participants' accounts, except for the John Hancock dollar based participant fee, which will be billed to the Plan Sponsor (if applicable)
- Deduct all eligible contract-level fees and charges from participants' accounts, except for the John Hancock annual administration fee, which will be billed to the Plan Sponsor (if applicable)
- Bill the plan sponsor for all eligible contract-level fees and charges

Any fees and charges billed to the plan sponsor are due and payable 30 days after the billing date. If not paid within this time frame, we automatically deduct the amounts billed from participants' accounts. Once a default has occurred, we reserve the right to deduct all future fees and charges from participants' accounts. It is your responsibility to ensure that such deduction is permissible under the terms of your Plan. See the **General Conditions for Services** section of the **Understanding Your Administrative Services Guide** for more details.

Proposal #000904680-457

Date printed: January 14, 2026

general information

Adherence to federal regulations

Consistent with federal regulations, John Hancock's policy prohibits it from doing business with an individual or entity whose funds may be derived from marijuana-related businesses (such as marijuana cultivation, distribution and/or sale activities). By checking this box, you hereby warrant that the employer (i) is not engaged in marijuana-related businesses and (ii) does not derive funds from marijuana-related businesses.

I acknowledge and warrant that the above statement is true and accurate.

In Progress

Proposal #000904680-457

Date printed: January 14, 2026

general information

Banking authorization for automated clearing house (ACH) transactions

If you want to authorize John Hancock to process contributions or pay a bill under your contract by automated payment from the bank account, provide banking information by completing the section below. By entering the banking information in this section, you are confirming that any bank accounts listed below are affiliated with Plan Sponsor.

Account #1:

Bank Name:

ABA / Routing Number:

Account Number:

Name on Account:

Account #2:

Bank Name:

ABA / Routing Number:

Account Number:

Name on Account:

In Progress

If you will be submitting information and/or documentation for more than one additional bank accounts, please contact your John Hancock representative and provide a void check, a bank letter, or a Trustee/Responsible Plan Fiduciary signed listing that includes the Bank Name, ABA/Routing Number, Account Number, and Name on Account, and Account Type for each account you want to set up.

Payroll Services

Complete this section if you would like to select one of our payroll services. See the **Understanding Your Administrative Services Guide** for details.

Payroll Vendor Company Name	Payroll Vendor Contact Name
Net Data	
Email Address	Phone Number

I am interested in choosing a payroll service. Selecting a payroll service (such as 'Payroll Path' or 'Payroll 360') may enable us to receive electronic contribution instructions and census information directly from your payroll vendor. It may enable us to transmit certain payroll changes directly to participating payroll vendors.

Speak with your John Hancock representative about the options available to your Plan. Qualifications are required.

If you select a payroll service, at least one individual at your company, listed in the **Client contact information** section, will receive any Payroll service notifications via the Plan Sponsor website whenever files from your Payroll Company are received. This individual will be the 'Primary Contact' identified, or deemed to have been identified, in the **Client contact information** section. This individual must have access to the Plan Sponsor website and responsibility to facilitate review of the file and payment to John Hancock each time an online notification is received.

Proposal #000904680-457

Date printed: January 14, 2026

general information

This Recordkeeping agreement consists of 31 pages.

By signing this agreement, you agree you have received, read and fully understand all provisions contained in this agreement and the supplementary documents listed in The agreement section on page 1 of this document relating to the investment options, assumptions, plan implementation options, charges, fees, and adjustments applicable to all contributions, loans, withdrawals, administrative and recordkeeping services provided under this agreement and the contract applied for.

You acknowledge that the disclosures made by John Hancock in this agreement and the supplementary documents were provided to you reasonably in advance of this agreement being entered into. You also understand and acknowledge that if there are changes to this information, updated information will be provided on the Plan Sponsor website, and you hereby agree that it is your responsibility to access this website periodically and review this updated information at least monthly. You also agree to the services provided and/or selected under this agreement and accept the terms and conditions noted herein and the supplementary documents. You agree to provide such Plan and employee information to us that we may request for provision of these services. You understand that if employee authorizations are required before such information is provided to us, you are responsible for obtaining such authorizations. John Hancock is fully entitled to rely on the information and act on instructions provided by you or your agents.

In witness whereof, each party has caused this agreement to be executed by its duly authorized representative.

John Hancock Life Insurance Company (U.S.A.)



President

The individual(s) signing below is/are responsible for determining whether the contract and this agreement (together with the supplementary documents) are suitable for their Plan and is/are authorized to sign this agreement on behalf of the Plan and its related trust. If more than one individual is signing as trustee/Responsible Plan Fiduciary, directions provided to John Hancock by one trustee/Responsible Plan Fiduciary shall be treated as being provided by all trustees/Responsible Plan Fiduciaries (including, but not limited to, a direction from one trustee/Responsible Plan Fiduciary to add or remove a trustee/Responsible Plan Fiduciary). If a Stable Value Fund is selected you acknowledge that you have read and agree to the terms stated in the Supplemental Information Guide.

If an executed copy of this agreement is not received by John Hancock on or prior to the expiry date shown on the cover page, John Hancock reserves the right to void this agreement and issue a new proposal.

Trustee(s) or Responsible Plan Fiduciary(ies): Complete the sections below.

We will assume each individual signing below is a Trustee of the Plan. However, if the John Hancock Trustee Service has been elected, we will instead consider that each individual signing below is a Responsible Plan Fiduciary.

Correspondence to Trustees/Responsible Plan Fiduciaries: Any correspondence addressed to the Trustee/Responsible Plan Fiduciary is sent to the Trustee mailing address provided on the contract application. If more than one Trustee/Responsible Plan Fiduciary is signing this agreement indicate the one Trustee/Responsible Plan Fiduciary, signing below, who should be the Trustee Mail Recipient. If no Trustee Mail Recipient is elected, we will deem the individual indicated in the first box that has been completed, to be the Trustee Mail Recipient.

For Non-Discretionary (Passive or Directed) Trustee Plans, the Trustee Mail Recipient must be a Responsible Plan Fiduciary. You must notify us (i) if there is a change in the Trustee Mail Recipient, or (ii) for Non-Discretionary (Passive or Directed) Trustee Plans, if the Trustee Mail Recipient is no longer a Responsible Plan Fiduciary.

Trustee / Responsible Plan Fiduciary 1:

Print name	Social security number*
Jennifer Beckett	
Email address (must be a Company address, unique to the individual)	Telephone number
Jennifer.beckett@bowiecounty.org	903-628-6711
Name of Firm (if different than the Plan Sponsor)	Trustee/Responsible Plan Fiduciary Mail Recipient: <input checked="" type="checkbox"/>
Signature	Date

Proposal #000904680-457

Date printed: January 14, 2026

general information

Trustee / Responsible Plan Fiduciary 2:

Print name Brandon Allison	Social security number*
Email address (must be a Company address, unique to the individual) brandon.allison@bowiecounty.org	Telephone number 903-628-6710
Name of Firm (If different than the Plan Sponsor)	Trustee/Responsible Plan Fiduciary Mail Recipient: <input type="checkbox"/>
Signature	

Trustee / Responsible Plan Fiduciary 3:

Print name	Social security number*
Email address (must be a Company address, unique to the individual)	Telephone number
Name of Firm (If different than the Plan Sponsor)	Trustee/Responsible Plan Fiduciary Mail Recipient: <input type="checkbox"/>
Signature	

*To provide electronic access to the Plan Sponsor website for the individuals listed above, we require email addresses and Social Security Numbers (SSN). The SSN is only used to authenticate the identity of individuals registering for the Plan Sponsor website. We use email addresses for communicating with you and the individuals above.

Group annuity contracts and recordkeeping agreements are issued by John Hancock Life Insurance Company (U.S.A.), Boston, MA (not licensed in New York). John Hancock Life Insurance Company (U.S.A.) makes available a platform of investment alternatives to sponsors or administrators of retirement plans without regard to the individualized needs of any plan. Unless otherwise specifically stated in writing, John Hancock Life Insurance Company (U.S.A.) does not, and is not undertaking to, provide impartial investment advice or give advice in a fiduciary capacity.

NOT FDIC INSURED | MAY LOSE VALUE | NOT BANK GUARANTEED



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

You must complete this addendum if you have selected the "3(21) Adviser Service" offered by Wilshire Associates Incorporated ("Wilshire") in your *Recordkeeping Agreement ("RKA")* with John Hancock Life Insurance Company (U.S.A.) ("John Hancock"). The Wilshire 3(21) Adviser Service is offered separately from the services available under the RKA and the Group Annuity Contract ("Contract") to be issued by John Hancock. The Wilshire 3(21) Adviser Service is not provided or guaranteed by John Hancock but John Hancock will distribute, on behalf of Wilshire, the Wilshire 3(21) Adviser Services Agreement, quarterly reports, and other notifications.

You must also complete and return the separate Wilshire 3(21) Adviser Services Agreement which provides full details regarding the services, fees, terms and conditions of the Wilshire 3(21) Adviser Service.

Select Your Funds

Wilshire's 3(21) Select List

All of the Funds from John Hancock's investment platform are covered on Wilshire's Select List as of July 1, 2025, except for those Funds that are marked with "NC." Funds marked with "NC" are not covered on Wilshire's 3(21) Select List. (Please see the Wilshire 3(21) Adviser Services Agreement for information on the 3(21) Select List.)

The Funds currently available on each of the Wilshire Investment Option Menus are marked with a "✓" in the tables below. See the RKA and *Investment Comparative Chart (ICC)* for details on the Expense Ratios and other information for these Funds. The Funds shown in **bold** below are based on a sample lineup that is provided to all plans of a similar size unless the Plan's advisor or the Plan Sponsor has directed John Hancock to present another lineup. The Funds selected below do not constitute legal or investment advice or a recommendation to you, your Plan or its participants by John Hancock. See the *Investment Options* section of the *Supplemental Information Guide* for the terms and conditions for selecting certain Funds.

There are 4 ways to choose the Funds for your Plan's Investment line-up:

- 1) To select a particular Investment Option Menu:
 - a) Check the box below for the Investment Option Menu that you want to select, and
 - b) Select your Capital Preservation Fund and any Asset Allocation Funds that you want.
- 2) To select a particular Investment Option Menu AND additional Funds:
 - a) Check the box below for the Investment Option Menu that you want to select,
 - b) Check the box below for "Add to Selected Investment Option Menu OR Create a Custom Menu",
 - c) Check the box next to each additional Fund that you want to select, and
 - d) Select your Capital Preservation Fund and any Asset Allocation Funds that you want.

Note: a maximum of 275 distinct investment options can be selected per contract. Each Target Date or Target Risk Fund is considered a unique investment option.
- 3) If you do not want to select a particular Investment Option Menu:

Select the following option:

If you only want to select the **bolded** investment options (and profile) shown in the table below, check the following box. If a profile has not been bolded, you will be defaulted into the 'Balanced' profile:

I agree to offer all **bolded** investment options, as shown below
- 4) If you want to select a Custom Investment Option Menu:
 - a) Check the box below for "Add to Selected Investment Option Menu OR Create a Custom Menu" and then check the box next to each Fund you want to select:
 - b) Select your Capital Preservation Fund and any Asset Allocation Funds that you want

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Investment Option Menus						
				<input type="checkbox"/>		
				<input type="checkbox"/>		
				<input checked="" type="checkbox"/>		
Asset Class	Fund Code	Investment Option	Fee Sensitive	Balanced	Advantage	
EQUITY						
Large Cap Value	AEI	AB Equity Income Fund				<input type="checkbox"/>
	ACX	American Century Value Fund				<input type="checkbox"/>
	AAM	American Funds American Mutual Fund				<input type="checkbox"/>
	BBV	BlackRock Large Cap Focus Value Fund				<input type="checkbox"/>
	CLD	ClearBridge Large Cap Value Fund				<input type="checkbox"/>
	CDI	Columbia Dividend Income Fund				<input type="checkbox"/>
	DLC	DFA US Large Cap Value Fund				<input type="checkbox"/>
	DHL	Diamond Hill Large Cap Fund				<input type="checkbox"/>
	DCS	Dodge & Cox Stock Fund				<input type="checkbox"/>
	EIF	Equity Income Fund				<input type="checkbox"/>
	EQI	Fundamental Large Cap Value Fund				<input type="checkbox"/>
	HEI	Hartford Equity Income Fund				<input type="checkbox"/>
	IDI	Invesco Diversified Dividend Fund				<input type="checkbox"/>
	IGI	Invesco Growth and Income Fund				<input type="checkbox"/>
	DVA	John Hancock Disciplined Value Fund				<input type="checkbox"/>
	MFV	MFS Value Fund				<input type="checkbox"/>
	TCV	Nuveen Large-Cap Value Index Fund				<input type="checkbox"/>
	OFU	Oakmark Fund				<input type="checkbox"/>
	PEF	Parnassus Value Equity Fund				<input type="checkbox"/>
Large Cap Blend	PUE	Putnam Large Cap Value Fund				<input type="checkbox"/>
	VEI	Vanguard Equity-Income Fund				<input type="checkbox"/>
	VHD	Vanguard High Dividend Yield Index Fund				<input type="checkbox"/>
	LVI	Vanguard Value Index Fund				<input type="checkbox"/>
	IND	500 Index Fund				<input type="checkbox"/>
	WDC	Allspring Disciplined US Core Fund				<input type="checkbox"/>
	AFI	American Funds Fundamental Investors				<input type="checkbox"/>
	ICA	American Funds The Investment Company of America				<input type="checkbox"/>
	WMI	American Funds Washington Mutual Investors Fund				<input type="checkbox"/>
	CCC	Columbia Contrarian Core Fund				<input type="checkbox"/>
	DUL	DFA US Large Company Fund				<input type="checkbox"/>
	FDS	Fidelity Advisor Diversified Stock Fund				<input type="checkbox"/>
	FLC	Fidelity Leveraged Company Stock Fund				<input type="checkbox"/>
	HLC	Harbor Large Cap Value Fund				<input type="checkbox"/>
	HCE	Hartford Core Equity Fund				<input type="checkbox"/>
	OSF	Invesco Main Street Fund				<input type="checkbox"/>
						<input checked="" type="checkbox"/>



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

EQUITY			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu	
Asset Class	Fund Code	Investment Option						
	JEL	John Hancock ESG Large Cap Core Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JHG	John Hancock Fundamental Large Cap Core Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JPE	JPMorgan U.S. Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MFB	MFS Blended Research Core Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MIF	MFS Massachusetts Investors Fund					<input type="checkbox"/>	<input type="checkbox"/>
	EBM	Neuberger Berman Multi-Cap Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>
	BSF	Neuberger Berman Sustainable Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TCE	Nuveen Equity Index Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TCC	Nuveen Large Cap Responsible Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	PRF	Putnam Research Fund					<input type="checkbox"/>	<input type="checkbox"/>
	SIT	Sit Dividend Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	SSU	State Street Institutional U.S. Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TDG	T. Rowe Price Dividend Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TSM	Total Stock Market Index Fund					<input type="checkbox"/>	<input type="checkbox"/>
	VDS	Victory Diversified Stock Fund					<input type="checkbox"/>	<input type="checkbox"/>
Large Cap Growth	ABL	AB Large Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	WFG	Allspring Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	ACY	American Century Focused Dynamic Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	ACU	American Century Ultra Fund					<input type="checkbox"/>	<input type="checkbox"/>
	AFX	American Funds AMCAP Fund					<input type="checkbox"/>	<input type="checkbox"/>
	GFA	American Funds The Growth Fund of America					<input type="checkbox"/>	<input type="checkbox"/>
	BCF	Blue Chip Growth Fund					<input type="checkbox"/>	<input checked="" type="checkbox"/>
	CLC	ClearBridge Large Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	SOC	Domini Impact Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FKL	Federated Hermès Kaufmann Large Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FAE	Fidelity Advisor Equity Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FAO	Fidelity Advisor Growth Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FNI	Fidelity Advisor New Insights Fund					<input type="checkbox"/>	<input type="checkbox"/>
	CON	Fidelity Contra Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FNC	Fidelity NASDAQ Composite Index Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FDT	Franklin DynaTech Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FGV	Franklin Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	QAC	Fundamental All Cap Core Fund					<input type="checkbox"/>	<input type="checkbox"/>
	HCA	Harbor Capital Appreciation Fund					<input type="checkbox"/>	<input type="checkbox"/>
	HGO	Hartford Growth Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JFF	Janus Henderson Forty Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JFA	John Hancock Fundamental All Cap Core Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JSG	John Hancock U.S. Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>



BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

EQUITY			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu	
Asset Class	Fund Code	Investment Option					<input type="checkbox"/>	<input type="checkbox"/>
	JPM	JPMorgan Large Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MGF	MFS Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TCI	Nuveen Large-Cap Growth Index Fund					<input type="checkbox"/>	<input type="checkbox"/>
	PUG	Putnam Large Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TPG	T. Rowe Price Growth Stock Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TPL	T. Rowe Price Large Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	LGI	Vanguard Growth Index Fund					<input type="checkbox"/>	<input checked="" type="checkbox"/>
	RWL	Virtus Silvant Large Cap Growth Stock Fund					<input type="checkbox"/>	<input type="checkbox"/>
	WFV	Allspring Special Mid Cap Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	AOM	AMG River Road Mid Cap Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	DHS	Diamond Hill Small-Mid Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	HAR	Harbor Mid Cap Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	DVM	John Hancock Disciplined Value Mid Cap Fund					<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mid Cap Value	MMV	MFS Mid Cap Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MVF	Mid Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	PQM	PGIM Quant Solutions Mid-Cap Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	VOE	Vanguard Mid-Cap Value ETF					<input type="checkbox"/>	<input type="checkbox"/>
	VCM	Virtus Ceredex Mid-Cap Value Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	DON	WisdomTree MidCap Dividend ETF					<input type="checkbox"/>	<input type="checkbox"/>
	EZM	WisdomTree MidCap ETF					<input type="checkbox"/>	<input type="checkbox"/>
	CBM	ClearBridge Mid Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	EVA	Eaton Vance Atlanta Capital SMID-Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	FMC	Fidelity Mid Cap Index Fund					<input checked="" type="checkbox"/>	<input type="checkbox"/>
	HSU	Hartford Schroders US Mid Cap Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>
Mid Cap Blend	OMS	Invesco Main Street Mid Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JPI	JPMorgan SMID Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	LVO	Lord Abbett Value Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MCI	Mid Cap Index Fund					<input type="checkbox"/>	<input type="checkbox"/>
	PMC	Parnassus Mid Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>
	TMC	Thrivent Mid Cap Stock Fund					<input type="checkbox"/>	<input type="checkbox"/>
	VSE	Vanguard Strategic Equity Fund					<input checked="" type="checkbox"/>	<input type="checkbox"/>
	ABE	AB Discovery Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	WFD	Allspring SMID Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	HER	American Century Heritage Fund					<input type="checkbox"/>	<input type="checkbox"/>
Mid Cap Growth	BAI	Baird Mid Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	BLM	BlackRock Mid-Cap Growth Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	EMC	Carillon Eagle Mid Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>
	MDT	Federated Hermes MDT Mid Cap Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

EQUITY			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu
Asset Class	Fund Code	Investment Option					
	SCG	Franklin Small-Mid Cap Growth Fund					<input type="checkbox"/>
	HMC	Hartford MidCap Fund					<input type="checkbox"/>
	ODM	Invesco Discovery Mid Cap Growth Fund					<input type="checkbox"/>
	JEF	Janus Henderson Enterprise Fund					<input type="checkbox"/>
	JHM	John Hancock Mid Cap Growth Fund					<input type="checkbox"/>
	MMM	MFS Mid Cap Growth Fund					<input type="checkbox"/>
	JMG	PGIM Jennison Mid Cap Growth Fund					<input checked="" type="checkbox"/>
	TGI	Touchstone Mid Cap Growth Fund					<input type="checkbox"/>
	VOT	Vanguard Mid-Cap Growth ETF					<input type="checkbox"/>
	ABV	AB Discovery Value Fund					<input type="checkbox"/>
	WSS	Allspring Special Small Cap Value Fund					<input type="checkbox"/>
	WFS	American Beacon Small Cap Value Fund					<input type="checkbox"/>
	ASC	American Century Small Cap Value Fund					<input type="checkbox"/>
	AVS	Avantis U.S. Small Cap Value Fund					<input type="checkbox"/>
	CSC	Columbia Small Cap Value Fund					<input type="checkbox"/>
	DUT	DFA U.S. Targeted Value Fund					<input type="checkbox"/>
Small Cap Value	KSV	Keeley Small Cap Dividend Value Fund					<input type="checkbox"/>
	DSC	Macquarie Small Cap Value Fund					<input type="checkbox"/>
	TRM	Northern Small Cap Value Fund					<input type="checkbox"/>
	ESC	Nuveen Small Cap Value Fund					<input type="checkbox"/>
	OPP	Royce Small-Cap Opportunity Fund					<input type="checkbox"/>
	RFR	Royce Small-Cap Total Return Fund					<input type="checkbox"/>
	SMV	Small Cap Value Fund					<input type="checkbox"/>
	VIS	Vanguard Small Cap Value Index Fund					<input type="checkbox"/>
	DES	WisdomTree SmallCap Dividend ETF					<input type="checkbox"/>
	SCP	DFA US Small Cap Fund					<input type="checkbox"/>
	PAC	Impax Small Cap Fund					<input type="checkbox"/>
	JHS	John Hancock Small Cap Core Fund					<input type="checkbox"/>
	ISV	Macquarie SMID Cap Core Fund					<input type="checkbox"/>
Small Cap Blend	BIV	Neuberger Berman Intrinsic Value Fund					<input type="checkbox"/>
	TQS	Nuveen Quant Small/Mid-Cap Equity Fund					<input type="checkbox"/>
	TCS	Nuveen Small-Cap Blend Index Fund					<input checked="" type="checkbox"/>
	RPM	Royce Small-Cap Fund					<input type="checkbox"/>
	SCI	Small Cap Index Fund					<input type="checkbox"/>
	MSO	T. Rowe Price Small Cap Value Fund					<input type="checkbox"/>
Small Cap Growth	ABD	AB Small Cap Growth Fund					<input type="checkbox"/>
	WFA	Allspring Small Company Growth Fund					<input type="checkbox"/>
	BLA	BlackRock Advantage Small Cap Growth Fund					<input type="checkbox"/>

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

EQUITY				Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu	
Asset Class	Fund Code	Investment Option							
	FMD	Federated Hermes MDT Small Cap Growth Fund						<input type="checkbox"/>	<input type="checkbox"/>
	SCO	Invesco Small Cap Growth Fund						<input type="checkbox"/>	<input type="checkbox"/>
	JHT	Janus Henderson Triton Fund						<input type="checkbox"/>	<input type="checkbox"/>
	JHJ	John Hancock Small Cap Dynamic Growth Fund						<input type="checkbox"/>	<input type="checkbox"/>
	ISG	Macquarie Small Cap Growth Fund						<input type="checkbox"/>	<input type="checkbox"/>
	BGF	Neuberger Berman Genesis Fund						<input type="checkbox"/>	<input type="checkbox"/>
	PJS	PGIM Jennison Small Company Fund						<input type="checkbox"/>	<input type="checkbox"/>
	TPQ	T. Rowe Price Integrated US Small-Cap Growth Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	EXP	Vanguard Explorer Fund			✓	✓	✓	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	VSG	Vanguard Small Gap Growth Index Fund						<input type="checkbox"/>	<input type="checkbox"/>
International / Global Value	CGE	Columbia Global Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
	COV	Columbia Overseas Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
	DFI	DFA International Small Cap Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
	DVF	DFA International Value Fund			✓			<input type="checkbox"/>	<input type="checkbox"/>
	DCI	Dodge & Cox International Stock Fund				✓		<input type="checkbox"/>	<input checked="" type="checkbox"/>
	MCV	Franklin Mutual Beacon Fund						<input type="checkbox"/>	<input type="checkbox"/>
	DIS	Franklin Mutual Global Discovery Fund						<input type="checkbox"/>	<input type="checkbox"/>
	HSM	Hartford Schroders International Multi-Cap Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
	EFV	iShares MSCI EAFE Value ETF						<input type="checkbox"/>	<input type="checkbox"/>
	JGE	Janus Henderson Global Equity Income Fund						<input type="checkbox"/>	<input type="checkbox"/>
	ITS	John Hancock Disciplined Value International Fund						<input type="checkbox"/>	<input type="checkbox"/>
	JEU	John Hancock Global Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	OIF	Oakmark International Fund						<input type="checkbox"/>	<input type="checkbox"/>
	PIV	Putnam International Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
	TPI	T. Rowe Price International Value Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	TFN	Templeton Foreign Fund						<input type="checkbox"/>	<input type="checkbox"/>
	VIV	Vanguard International Value Fund						<input type="checkbox"/>	<input type="checkbox"/>
International / Global Blend	CGI	American Funds Capital World Growth and Income Fund					✓	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	DGE	DFA Global Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	DFU	DFA International Small Company Fund					✓	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	DIE	Domini Impact International Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	EBE	Eaton Vance RBA Equity Strategy Fund						<input type="checkbox"/>	<input type="checkbox"/>
	FII	Fidelity International-Index Fund		✓		✓		<input type="checkbox"/>	<input checked="" type="checkbox"/>
	HIO	Hartford International Opportunities Fund						<input type="checkbox"/>	<input type="checkbox"/>
	IIF	International Equity Index Fund						<input type="checkbox"/>	<input type="checkbox"/>
	JIE	John Hancock Global Environmental Opportunities Fund						<input type="checkbox"/>	<input type="checkbox"/>
	LAZ	Lazard International Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>
	IVY	Macquarie International Core Equity Fund						<input type="checkbox"/>	<input type="checkbox"/>



BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

EQUITY			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu			
Asset Class	Fund Code	Investment Option					<input type="checkbox"/>	<input type="checkbox"/>		
International / Global Growth	MFI	MFS International Diversification Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	BIE	Neuberger Berman International Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	TRO	T. Rowe Price Overseas Stock Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	ISF	Templeton Institutional Foreign Smaller Companies Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	DIV	Templeton World Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	TGO	Thornburg Global Opportunities Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	VTS	Vanguard Total International Stock Index Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	VTA	Vanguard Total World Stock Index ETF					<input type="checkbox"/>	<input type="checkbox"/>		
	VTF	Victory Trivalent International Small Cap Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	YLI	NYLI PineStone International Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	EPG	American Funds EUPAC Fund					<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	CBI	ClearBridge International Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	FAD	Fidelity Advisor Diversified International Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	IOF	Invesco EQV International Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	OIG	Invesco Oppenheimer International Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	EFG	iShares MSCI EAFE Growth ETF					<input type="checkbox"/>	<input type="checkbox"/>		
	J2A	John Hancock International Dynamic Growth Fund		<input checked="" type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>		
	IGR	John Hancock International Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	VIG	Vanguard International Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	ABS	AB Sustainable Global Thematic Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	ANP	American Funds New Perspective Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	ASW	American Funds SMALLCAP World Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	WWF	Invesco Global Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	TID	T. Rowe Price International Discovery Fund					<input type="checkbox"/>	<input type="checkbox"/>		
	MIG	MFS International Growth Fund					<input type="checkbox"/>	<input type="checkbox"/>		

SPECIALTY/SECTOR/BALANCED			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu	
Asset Class	Fund Code	Investment Option					<input type="checkbox"/>	<input type="checkbox"/>
Specialty	AIE	Aberdeen Emerging Markets ex-China Fund		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	IDM	Allspring Emerging Markets Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	AEM	American Century Emerging Markets Fund					<input type="checkbox"/>	<input checked="" type="checkbox"/>
	ANW	American Funds New World Fund					<input type="checkbox"/>	<input type="checkbox"/>
	DEM	DFA Emerging Markets Value Fund					<input type="checkbox"/>	<input type="checkbox"/>
	DMK	Invesco Developing Markets Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JHE	John Hancock Emerging Markets Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	JEE	JPMorgan Emerging Markets Equity Fund					<input type="checkbox"/>	<input type="checkbox"/>
	EME	Northern Emerging Markets Equity Index Fund					<input type="checkbox"/>	<input type="checkbox"/>

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

SPECIALTY/SECTOR/BALANCED			Fee Sensitive	Balanced	Advantage	Add to Selected Investment Option Menu OR Create a Custom Menu
Asset Class	Fund Code	Investment Option				
Sector	VEM	Vanguard Emerging Markets Stock Index Fund	✓			<input type="checkbox"/>
	DGI	DWS RREEF Global Infrastructure Fund				<input type="checkbox"/>
	JHA	John Hancock Infrastructure Fund				<input type="checkbox"/>
	LGL	Lazard Global Listed Infrastructure Fund				<input type="checkbox"/>
	DFG	DFA Global Real Estate Securities Fund				<input type="checkbox"/>
	CRR	PIMCO Commodity Real Return Strategy Fund				<input type="checkbox"/>
	PRA	Principal Global Real Estate Securities Fund				<input type="checkbox"/>
	BEF	Baron Real Estate Fund				<input type="checkbox"/>
	CRE	Cohen & Steers Real Estate Securities Fund				<input type="checkbox"/>
	DFR	DFA Real Estate Securities Fund				<input type="checkbox"/>
	FRE	Fidelity Real Estate Index Fund				<input type="checkbox"/>
	IRE	Invesco Real Estate Fund				<input type="checkbox"/>
	JDM	John Hancock Diversified Macro Fund NC				<input type="checkbox"/>
	PRS	Principal Real Estate Securities Fund				<input type="checkbox"/>
	REF	Real Estate Securities Fund				<input type="checkbox"/>
	TRE	T. Rowe Price New Era Fund				<input type="checkbox"/>
	VMI	Vanguard Materials Index Fund				<input type="checkbox"/>
Balanced	ABF	American Funds American Balanced Fund				<input type="checkbox"/>
	CIB	American Funds Capital Income Builder				<input type="checkbox"/>
	ARC	American Funds Retirement Income Portfolio - Conservative				<input type="checkbox"/>
	ARE	American Funds Retirement Income Portfolio - Enhanced				<input type="checkbox"/>
	ARM	American Funds Retirement Income Portfolio - Moderate				<input type="checkbox"/>
	IFA	American Funds The Income Fund of America				<input type="checkbox"/>
	BGA	BlackRock Global Allocation Fund				<input type="checkbox"/>
	FAB	Fidelity Balanced Fund				<input type="checkbox"/>
	FIR	First Eagle Global Fund				<input type="checkbox"/>
	TFF	Franklin Global Allocation Fund				<input type="checkbox"/>
	HBI	Hartford Balanced Income Fund				<input type="checkbox"/>
	PAX	Impax Sustainable Allocation Fund				<input type="checkbox"/>
	IEI	Invesco Equity and Income Fund				<input type="checkbox"/>
	JBF	Janus Henderson Balanced Fund				<input type="checkbox"/>
	JFB	John Hancock Balanced Fund				<input type="checkbox"/>
	LSG	Loomis Sayles Global Allocation Fund				<input type="checkbox"/>
	IAS	Macquarie Asset Strategy Fund				<input type="checkbox"/>
	MTR	MFS Total Return Fund				<input type="checkbox"/>
	MSI	NYLI Income Builder Fund				<input type="checkbox"/>
	VBI	Vanguard Balanced Index Fund				<input type="checkbox"/>

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

FIXED INCOME FUNDS			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu
Asset Class	Fund Code	Investment Option					
High Quality Short Term	DLD	DoubleLine Low Duration Bond "FCP, MSV, CNY, RMS, SVGIF					<input type="checkbox"/>
	VST	Vanguard Short-Term Bond Index Fund "FCP, CNY					<input type="checkbox"/>
	GOV	Vanguard Short-Term Federal Fund "FCP, CNY					<input type="checkbox"/>
Medium Quality Short Term	CSD	Calvert Short Duration Income Fund "FCP, MSV, CNY					<input type="checkbox"/>
	GDF	Guggenheim Limited Duration Fund "FCP, MSV, CNY, RMS					<input type="checkbox"/>
	LAS	Lord Abbett Short Duration, Inc "FCP, MSV, CNY, RMS, SVGIF					<input type="checkbox"/>
	PTC	PGIM Short-Term Corporate Bond Fund "FCP, CNY					<input type="checkbox"/>
	PST	PIMCO Short-Term Fund "FCP, MSV, CNY, RMS, SVGIF					<input type="checkbox"/>
	STB	T. Rowe Price Short Term Bond "FCP, MSV, CNY, RMS, SVGIF					<input type="checkbox"/>
	TLT	Thornburg Limited Term Income Fund "FCP, CNY					<input type="checkbox"/>
	VSI	Vanguard Short-Term Investment-Grade Fund "FCP, CNY					<input type="checkbox"/>
	AFS	American Funds Strategic Bond					<input type="checkbox"/>
	LBD	Lord Abbett Bond Debenture Fund					<input type="checkbox"/>
Low Quality Short Term	ABH	AB High Income Fund					<input type="checkbox"/>
	BYB	BlackRock High Yield Fund	✓	✓	✓	✓	<input checked="" type="checkbox"/>
	BGH	BrandywineGLOBAL High Yield Fund					<input type="checkbox"/>
	EVH	Eaton Vance High Income Opportunities Fund					<input type="checkbox"/>
	FHY	Federated Hermes Institutional High Yield Bond Fund					<input type="checkbox"/>
	FRI	Floating Rate Income Fund "FCP, MSV, CNY, RMS					<input type="checkbox"/>
	HYF	John Hancock High Yield Fund					<input type="checkbox"/>
	LAH	Lord Abbett High Yield Fund					<input type="checkbox"/>
	MSH	NYLI MacKay High Yield Corporate Bond Fund					<input type="checkbox"/>
	VSF	Virtus Seix Floating Rate Fund "FCP, CNY, RMS					<input type="checkbox"/>
Global Short Term	DFF	DFA Five-Year Global Fixed-Income Fund "MSV					<input type="checkbox"/>
	OIB	Invesco International Bond Fund					<input type="checkbox"/>
High Quality Intermediate Term	WGS	Allspring Government Securities Fund					<input type="checkbox"/>
	AIA	American Century Inflation Adjusted Bond Fund					<input type="checkbox"/>
	ABO	American Funds Bond Fund of America					<input type="checkbox"/>
	AGS	American Funds U.S. Government Securities Fund					<input type="checkbox"/>
	BIB	BlackRock Inflation Protected Bond Fund					<input type="checkbox"/>
	INP	DFA Inflation-Protected Securities Fund	✓	✓	✓	✓	<input checked="" type="checkbox"/>
	DGF	DFA Intermediate Government Fixed-Income Fund					<input type="checkbox"/>
	HIP	Hartford Inflation Plus Fund					<input type="checkbox"/>
	JPB	JPMorgan Core Bond Fund					<input type="checkbox"/>
	PRR	PIMCO Real Return Fund					<input type="checkbox"/>
	BIF	Total Bond Market Fund	✓	✓	✓	✓	<input checked="" type="checkbox"/>
	VTB	Vanguard Total Bond Market Index Fund					<input type="checkbox"/>
Medium	ABI	AB Income Fund			✓		<input type="checkbox"/>

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

FIXED INCOME FUNDS			Fee Sensitive	Balanced	Advantage	Add to Selected Investment Option Menu OR Create a Custom Menu
Asset Class	Fund Code	Investment Option				
Quality Intermediate Term	ACP	Allspring Core Plus Bond Fund				<input type="checkbox"/>
	BCP	Baird Core Plus Bond Fund				<input type="checkbox"/>
	BRT	BlackRock Total Return Fund				<input type="checkbox"/>
	DCF	DoubleLine Core Fixed Income Fund				<input type="checkbox"/>
	DTR	DoubleLine Total Return Bond Fund				<input type="checkbox"/>
	FTR	Federated Hermes Total Return Bond Fund				<input type="checkbox"/>
	FBF	Fidelity Advisor Total Bond Fund				<input type="checkbox"/>
	GTR	Guggenheim Total Return Bond Fund				<input type="checkbox"/>
	HSI	Hartford Strategic Income Fund				<input type="checkbox"/>
	INE	Invesco Core Bond Fund				<input type="checkbox"/>
	ICP	Invesco Core Plus Bond Fund				<input type="checkbox"/>
	JHB	John Hancock Bond Fund				<input type="checkbox"/>
	JHI	John Hancock Income Fund				<input type="checkbox"/>
	JIG	John Hancock Investment Grade Bond Fund				<input type="checkbox"/>
	LSC	Loomis Sayles Core Plus Bond Fund				<input type="checkbox"/>
	LAB	Lord Abbett Core Bond Fund				<input type="checkbox"/>
	LAC	Lord Abbett Core Fixed Income Fund				<input type="checkbox"/>
	MWT	Metropolitan West Total Return Bond Fund				<input type="checkbox"/>
	MFK	MFS Income Fund				<input type="checkbox"/>
	TSC	Nuveen Core Impact Bond Fund				<input type="checkbox"/>
	SIF	Nuveen Strategic Income Fund				<input type="checkbox"/>
	PTR	PGIM Total Return Bond Fund				<input checked="" type="checkbox"/>
	PIM	PIMCO Income Fund				<input type="checkbox"/>
	PIG	PIMCO Investment Grade Credit Bond Fund				<input type="checkbox"/>
	INC	T. Rowe Price Spectrum Income Fund				<input type="checkbox"/>
	VIT	Vanguard Intermediate-Term Bond Index Fund				<input type="checkbox"/>
Low Quality Intermediate Term						
Global Intermediate Term	ABG	AB Global Bond Fund				<input checked="" type="checkbox"/>
	HWB	Hartford World Bond Fund				<input type="checkbox"/>
	JGB	JPMorgan Global Bond Opportunities Fund				<input type="checkbox"/>
	PBF	PIMCO International Bond Fund				<input type="checkbox"/>
	PGI	Putnam Global Income Fund				<input type="checkbox"/>
	VTI	Vanguard Total International Bond Index Fund				<input type="checkbox"/>
High Quality Long Term	VLT	Vanguard Long-Term Treasury Index Fund				<input type="checkbox"/>
Medium Quality Long Term	PLD	PIMCO Long Duration Total Return Fund				<input type="checkbox"/>
Low Quality Long Term						



BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

FIXED INCOME FUNDS			Fee Sensitive	Balanced	Advantage	Advanced	Add to Selected Investment Option Menu OR Create a Custom Menu
Asset Class	Fund Code	Investment Option					
Global Long Term	CWB	American Funds Capital World Bond Fund					<input type="checkbox"/>
	LBW	BrandywineGLOBAL-Global Opportunities Bond Fund					<input type="checkbox"/>
	GLB	Opportunistic Fixed Income Fund					<input type="checkbox"/>
	PGR	PGIM Global Total Return Fund					<input type="checkbox"/>
	TGB	Templeton Global Bond Fund					<input type="checkbox"/>
	JED	John Hancock Emerging Markets Debt Fund					<input type="checkbox"/>
	MEM	MFS Emerging Markets Debt Fund					<input type="checkbox"/>

Asset Allocation Funds

Asset Class		Fund Code	Investment Option	PROCESS			
Target Risk Portfolios			JOHN HANCOCK LIFESTYLE BLEND CIT				
		JHU	John Hancock Lifestyle Blend Aggressive CIT				<input type="checkbox"/>
		JHV	John Hancock Lifestyle Blend Growth CIT				<input type="checkbox"/>
		JHW	John Hancock Lifestyle Blend Balanced CIT				<input type="checkbox"/>
		JHX	John Hancock Lifestyle Blend Moderate CIT				<input type="checkbox"/>
		JHY	John Hancock Lifestyle Blend Conservative CIT				<input type="checkbox"/>
		JOHN HANCOCK MULTIMANAGER LIFESTYLE PORTFOLIO					
		ALS	John Hancock Multimanager Aggressive Lifestyle Portfolio				<input type="checkbox"/>
		GLS	John Hancock Multimanager Growth Lifestyle Portfolio				<input type="checkbox"/>
		BLS	John Hancock Multimanager Balanced Lifestyle Portfolio				<input type="checkbox"/>
		MLS	John Hancock Multimanager Moderate Lifestyle Portfolio				<input type="checkbox"/>
		CLS	John Hancock Multimanager Conservative Lifestyle Portfolio				<input type="checkbox"/>
		JOHN HANCOCK MULTI-INDEX LIFESTYLE PORTFOLIO					
		LBA	John Hancock Lifestyle Blend Aggressive Portfolio				<input type="checkbox"/>
		LBG	John Hancock Lifestyle Blend Growth Portfolio				<input type="checkbox"/>
		LBB	John Hancock Lifestyle Blend Balanced Portfolio				<input type="checkbox"/>
		LBM	John Hancock Lifestyle Blend Moderate Portfolio				<input type="checkbox"/>
		LBC	John Hancock Lifestyle Blend Conservative Portfolio				<input type="checkbox"/>
		JH MANAGED VOLATILITY PORTFOLIO					
		AVG	JH Managed Volatility Growth Portfolio				<input type="checkbox"/>
		AVB	JH Managed Volatility Balanced Portfolio				<input type="checkbox"/>
		AVM	JH Managed Volatility Moderate Portfolio				<input type="checkbox"/>
		AVC	JH Managed Volatility Conservative Portfolio				<input type="checkbox"/>
Target Date Portfolios		AMERICAN CENTURY ONE CHOICE TARGET DATE PORTFOLIOS					<input type="checkbox"/>
		American Century One Choice 2065					
		American Century One Choice 2060					
		American Century One Choice 2055					



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Asset Class	Fund Code	Investment Option	
		American Century One Choice 2050	
		American Century One Choice 2045	
		American Century One Choice 2040	
		American Century One Choice 2035	
		American Century One Choice 2030	
		American Century One Choice In Retirement	
		AMERICAN FUNDS TARGET DATE RETIREMENT SERIES	<input type="checkbox"/>
		American Funds 2070 Target Date Retirement Fund	
		American Funds 2065 Target Date Retirement Fund	
		American Funds 2060 Target Date Retirement Fund	
		American Funds 2055 Target Date Retirement Fund	
		American Funds 2050 Target Date Retirement Fund	
		American Funds 2045 Target Date Retirement Fund	
		American Funds 2040 Target Date Retirement Fund	
		American Funds 2035 Target Date Retirement Fund	
		American Funds 2030 Target Date Retirement Fund	
		American Funds 2025 Target Date Retirement Fund	
		American Funds 2020 Target Date Retirement Fund	
		American Funds 2015 Target Date Retirement Fund	
		American Funds 2010 Target Date Retirement Fund	
		BLACKROCK LIFEPAATH DYNAMIC FUNDS	<input type="checkbox"/>
		BlackRock LifePath Dynamic 2070 Fund	
		BlackRock LifePath Dynamic 2065 Fund	
		BlackRock LifePath Dynamic 2060 Fund	
		BlackRock LifePath Dynamic 2055 Fund	
		BlackRock LifePath Dynamic 2050 Fund	
		BlackRock LifePath Dynamic 2045 Fund	
		BlackRock LifePath Dynamic 2040 Fund	
		BlackRock LifePath Dynamic 2035 Fund	
		BlackRock LifePath Dynamic 2030 Fund	
		BlackRock LifePath Dynamic Retirement Fund	
		BLACKROCK LIFEPAATH INDEX FUNDS	<input type="checkbox"/>
		BlackRock LifePath Index 2070 Fund	
		BlackRock LifePath Index 2065 Fund	
		BlackRock LifePath Index 2060 Fund	
		BlackRock LifePath Index 2055 Fund	
		BlackRock LifePath Index 2050 Fund	
		BlackRock LifePath Index 2045 Fund	
		BlackRock LifePath Index 2040 Fund	
		BlackRock LifePath Index 2035 Fund	
		BlackRock LifePath Index 2030 Fund	



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Asset Class	Fund Code	Investment Option	
		BlackRock LifePath Index Retirement Fund	
		JH LIFETIME BLEND CIT R2	<input type="checkbox"/>
		John Hancock Lifetime Blend 2070 CIT R2	
		John Hancock Lifetime Blend 2065 CIT R2	
		John Hancock Lifetime Blend 2060 CIT R2	
		John Hancock Lifetime Blend 2055 CIT R2	
		John Hancock Lifetime Blend 2050 CIT R2	
		John Hancock Lifetime Blend 2045 CIT R2	
		John Hancock Lifetime Blend 2040 CIT R2	
		John Hancock Lifetime Blend 2035 CIT R2	
		John Hancock Lifetime Blend 2030 CIT R2	
		John Hancock Lifetime Blend 2025 CIT R2	
		John Hancock Lifetime Blend 2020 CIT R2	
		John Hancock Lifetime Blend 2015 CIT R2	
		John Hancock Lifetime Blend 2010 CIT R2	<input type="checkbox"/>
		JOHN HANCOCK MULTIMANAGER LIFETIME PORTFOLIO	<input type="checkbox"/>
		John Hancock Multimanager 2070 Lifetime Portfolio	
		John Hancock Multimanager 2065 Lifetime Portfolio	
		John Hancock Multimanager 2060 Lifetime Portfolio	
		John Hancock Multimanager 2055 Lifetime Portfolio	
		John Hancock Multimanager 2050 Lifetime Portfolio	
		John Hancock Multimanager 2045 Lifetime Portfolio	
		John Hancock Multimanager 2040 Lifetime Portfolio	
		John Hancock Multimanager 2035 Lifetime Portfolio	
		John Hancock Multimanager 2030 Lifetime Portfolio	
		John Hancock Multimanager 2025 Lifetime Portfolio	
		John Hancock Multimanager 2020 Lifetime Portfolio	
		John Hancock Multimanager 2015 Lifetime Portfolio	
		John Hancock Multimanager 2010 Lifetime Portfolio	
		JH LIFETIME BLEND PORTFOLIO	<input checked="" type="checkbox"/>
		John Hancock 2070 Lifetime Blend Portfolio	
		John Hancock 2065 Lifetime Blend Portfolio	
		John Hancock 2060 Lifetime Blend Portfolio	
		John Hancock 2055 Lifetime Blend Portfolio	
		John Hancock 2050 Lifetime Blend Portfolio	
		John Hancock 2045 Lifetime Blend Portfolio	
		John Hancock 2040 Lifetime Blend Portfolio	
		John Hancock 2035 Lifetime Blend Portfolio	
		John Hancock 2030 Lifetime Blend Portfolio	
		John Hancock 2025 Lifetime Blend Portfolio	
		John Hancock 2020 Lifetime Blend Portfolio	



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Asset Class	Fund Code	Investment Option	
		John Hancock 2015 Lifetime Blend Portfolio	
		John Hancock 2010 Lifetime Blend Portfolio	
		MFS LIFETIME FUNDS	<input type="checkbox"/>
		MFS Lifetime 2065 Fund	
		MFS Lifetime 2060 Fund	
		MFS Lifetime 2055 Fund	
		MFS Lifetime 2050 Fund	
		MFS Lifetime 2045 Fund	
		MFS Lifetime 2040 Fund	
		MFS Lifetime 2035 Fund	
		MFS Lifetime 2030 Fund	
		MFS Lifetime 2025 Fund	
		MFS Lifetime Income Fund	
		NUVEEN LIFECYCLE INDEX FUNDS	<input type="checkbox"/>
		Nuveen Lifecycle Index 2065 Fund	
		Nuveen Lifecycle Index 2060 Fund	
		Nuveen Lifecycle Index 2055 Fund	
		Nuveen Lifecycle Index 2050 Fund	
		Nuveen Lifecycle Index 2045 Fund	
		Nuveen Lifecycle Index 2040 Fund	
		Nuveen Lifecycle Index 2035 Fund	
		Nuveen Lifecycle Index 2030 Fund	
		Nuveen Lifecycle Index 2025 Fund	
		Nuveen Lifecycle Index 2020 Fund	
		Nuveen Lifecycle Index 2015 Fund	
		Nuveen Lifecycle Index 2010 Fund	
		Nuveen Lifecycle Index Retirement Income Fund	
		RETIREMENT JOURNEY AMERICAN FUNDS CIT R1	<input type="checkbox"/>
		RetirementJourney American Funds 2070 Fund R1	
		RetirementJourney American Funds 2065 Fund R1	
		RetirementJourney American Funds 2060 Fund R1	
		RetirementJourney American Funds 2055 Fund R1	
		RetirementJourney American Funds 2050 Fund R1	
		RetirementJourney American Funds 2045 Fund R1	
		RetirementJourney American Funds 2040 Fund R1	
		RetirementJourney American Funds 2035 Fund R1	
		RetirementJourney American Funds 2030 Fund R1	
		RetirementJourney American Funds 2025 Fund R1	
		RetirementJourney American Funds 2020 Fund R1	
		RetirementJourney American Funds 2015 Fund R1	
		RetirementJourney American Funds 2010 Fund R1	



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Asset Class	Fund Code	Investment Option	
		STATE STREET TARGET RETIREMENT FUNDS	<input type="checkbox"/>
		State Street Target Retirement 2070 Fund	
		State Street Target Retirement 2065 Fund	
		State Street Target Retirement 2060 Fund	
		State Street Target Retirement 2055 Fund	
		State Street Target Retirement 2050 Fund	
		State Street Target Retirement 2045 Fund	
		State Street Target Retirement 2040 Fund	
		State Street Target Retirement 2035 Fund	
		State Street Target Retirement 2030 Fund	
		State Street Target Retirement 2025 Fund	
		State Street Target Retirement Fund	
		T. ROWE PRICE RETIREMENT FUNDS	<input type="checkbox"/>
		T. Rowe Price Retirement 2065	
		T. Rowe Price Retirement 2060	
		T. Rowe Price Retirement 2055	
		T. Rowe Price Retirement 2050	
		T. Rowe Price Retirement 2045	
		T. Rowe Price Retirement 2040	
		T. Rowe Price Retirement 2035	
		T. Rowe Price Retirement 2030	
		T. Rowe Price Retirement 2025	
		T. Rowe Price Retirement 2020	
		T. Rowe Price Retirement 2015	
		T. Rowe Price Retirement 2010	
		VANGUARD TARGET RETIREMENT FUNDS	<input type="checkbox"/>
		Vanguard Target Retirement 2070	
		Vanguard Target Retirement 2065	
		Vanguard Target Retirement 2060	
		Vanguard Target Retirement 2055	
		Vanguard Target Retirement 2050	
		Vanguard Target Retirement 2045	
		Vanguard Target Retirement 2040	
		Vanguard Target Retirement 2035	
		Vanguard Target Retirement 2030	
		Vanguard Target Retirement 2025	
		Vanguard Target Retirement 2020	
		Vanguard Target Retirement Income	

If you select a suite of Target Date Portfolios, all Portfolios associated with that suite are added to your Contract. When a new Target Date Portfolio is added by the underlying fund company to the Target Date suite, it will automatically be added to the Contract to accommodate those participants furthest from retirement.

Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY '457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Select your Money Market or Stable Value Fund Option

Pursuant to John Hancock's policy against short term trading practices, you must select one of the following Funds for your Contract at all times. A Contract may not contain both a Money Market and a Stable Value Fund. See the Stable Value Fund and Inter-Account Transfer sections of the *Supplemental Information Guide* for the terms and conditions of investing in any of these Funds and for the details on the use of these Funds.

a. Money Market Funds

Fund Code	Investment Option	
IPG	Invesco Premier US Government Money Fund	<input type="checkbox"/>
OR		
MMR	Money Market Fund	<input type="checkbox"/>

b. Stable Value Funds

If you choose to add a Stable Value Fund:

- You may select only one of the Funds listed below. All Stable Value Funds compete with each other.
- You are also restricted from selecting any fixed-income Fund deemed to be "Competing". Funds that compete with a Stable Value Fund are marked with " in the Investment option tables.

Fund Code	Investment Option	
FCP	Federated Hermes Capital Preservation Fund	<input type="checkbox"/>
OR		
MSV	John Hancock Stable Value Fund	<input type="checkbox"/>
OR		
CNY	New York Life Insurance Company Anchor Account Fund	<input type="checkbox"/>
OR		
RMS	Reliance MetLife Stable Value Fund	<input type="checkbox"/>
OR		
SVGIF	John Hancock Stable Value Guaranteed Income Fund	<input checked="" type="checkbox"/>

Payment of Wilshire's Fees for the Wilshire 3(21) Adviser Service

See the *Wilshire 3(21) Adviser Services Agreement* for details regarding the fees charged by Wilshire for the Wilshire 3(21) Adviser Service.

How Wilshire's Fee is Paid

As directed by you, John Hancock will collect Wilshire's fees from your Plan by either deducting such fees from participants' accounts or by charging such fees as part of the Expense Ratios. John Hancock will then remit such fees to Wilshire on a monthly basis. Your Plan is solely liable for the payment of Wilshire's fees. John Hancock shall have no responsibility for the payment of Wilshire's fees other than to collect such fees from your Plan and to remit such fees to Wilshire. John Hancock will continue to collect Wilshire's fees from your Plan until it receives notice that your Wilshire 3(21) Adviser Services Agreement has been terminated or the Contract is terminated.

Wilshire's fees for the Wilshire 3(21) Adviser Service are included in the Plan Costs shown in the *RKA*. If you decide not to elect this service or if you decide to terminate the service, this will impact the plan cost shown in the *RKA*. John Hancock will advise you, as soon as administratively possible, as to the impact of this change on your plan cost.



BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Additional Terms and Conditions Applicable to the Wilshire 3(21) Adviser Service

Access to Your Quarterly Reports Prepared by Wilshire

As described in the separate *Wilshire 3(21) Adviser Services Agreement*, Wilshire will prepare a quarterly report for you that shows the Funds of your Plan's investment line-up. The quarterly report will indicate whether Wilshire has removed any Fund on your Plan's investment line-up from the Wilshire 3(21) Select List and, if so, it will also state a replacement Fund recommended by Wilshire. Additional details regarding Wilshire's Fund review process and the contents of your quarterly reports are in the separate *Wilshire 3(21) Adviser Services Agreement*.

You will have access to these quarterly reports on Wilshire's 3(21) Adviser Service site via John Hancock's Plan Sponsor website. You will receive a notification via the Plan Sponsor website when your quarterly reports are available.

Wilshire Fund Change Recommendations Will Be Automatically Executed

You have selected the Wilshire Automatic Execution Service. John Hancock will automatically remove from your Plan's investment line-up any Fund that has been removed from the Wilshire 3(21) Select List and invest (i.e., map) the assets from such Fund into the replacement Fund recommended by Wilshire, unless you object as described below.

- If you agree with Wilshire's recommendation to remove and replace Fund(s) on your Plan's investment line-up, then you do not need to take any action. Any change to the Plan's investment line-up directed by Wilshire and communicated to you in a quarterly report will be implemented by John Hancock on the 19th day of the last month of the quarter following the quarter to which the quarterly report relates, or next end-of-week business day. For example, if Wilshire recommends a Fund change in its first quarter report, then such Fund change will be automatically implemented on June 19, or the last business day of the week in which the 19th falls. A Fund change recommended in its second quarter report will be automatically implemented on September 19, or the last business day of the week in which the 19th falls. See below for information regarding notifying the Plan's participants and beneficiaries regarding Fund changes.
- However, if you object to the replacement of the Fund(s) on your Plan's investment line-up, then you must notify John Hancock by the 19th day of the last month of the quarter following the quarter to which the quarterly report relates, or the next business day. You may also, at any time, change or delete Funds from your Plan's investment line-up by completing and submitting to John Hancock a Contract Investment Administration form, which is available on the Plan Sponsor website. See below for information regarding notifying the Plan's participants and beneficiaries regarding investment option changes.

Under the Wilshire 3(21) Adviser Service, you retain discretion and responsibility for determining your Plan's investment line-up and determining what action, if any, to take with respect to any analysis, report or recommendation provided by Wilshire.

Notifying Your Participants of Fund Line-up Changes

You should consider that Department of Labor regulations generally require that Plan participants and beneficiaries be notified at least 30 but not more than 90 days prior to Fund changes.

To assist you in preparing this notification, a notification template is available on the Plan Sponsor website that you can download, modify and distribute as required.

It is your responsibility to determine whether any notifications to the participants and beneficiaries in your Plan are required and, if so, to determine who should receive such notification; to ensure such notification is provided at the proper time and to ensure such notification satisfies all applicable requirements. Even if you have selected the Wilshire Automatic Execution Service, it is still your (and not John Hancock's or Wilshire's) responsibility to provide timely Fund line-up change notices to Plan participants and beneficiaries.

Other Information

John Hancock's distribution, on behalf of Wilshire, of the quarterly reports and any other communications from Wilshire, is subject to the following:

- A Trustee must be registered to use the Plan Sponsor website at all times. This Trustee must be a "responsible plan fiduciary" as defined in the Department of Labor's regulation issued under Section 408(b)(2) of ERISA. The Trustee(s) and the Responsible Plan Fiduciary, as applicable, are collectively hereinafter referred to as "you".
- Any notifications associated with the Wilshire 3(21) Adviser Service are sent to your email addresses provided in the RKA. Your designated Financial Representative and TPA will also receive copies of notifications if they have elected to receive those notifications.
- Access to information pertaining to the Wilshire 3(21) Adviser Service, including any reports, may be viewed by all Trustee/Responsible Plan Fiduciary, Authorized Signer and Administrative Contact web users, as well as the authorized web users at your designated TPA firm and Financial Representative firm.



Proposal number 000904680-457
Date prepared January 14, 2026
Date printed January 14, 2026
Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

- In distributing any information associated with the Wilshire 3(21) Adviser Service, John Hancock is not responsible for any adviser services provided by Wilshire to you, or for the contents of the quarterly reports or any other communications from Wilshire.
- John Hancock does not prepare, and shall have no liability for, the contents of the quarterly reports prepared by Wilshire or any other communications to you from Wilshire.
- John Hancock will direct any participant or beneficiary queries that it receives pertaining to the Wilshire 3(21) Adviser Service to you.

To change your default investment option, please complete the Default Investment Option (DIO) section of the RKA.

In Progress



Proposal number 000904680-457
 Date prepared January 14, 2026
 Date printed January 14, 2026
 Valid until May 14, 2026

BOWIE COUNTY 457(B) PLAN

RKA Addendum for Wilshire 3(21) Adviser Service

Plan Trustee/Responsible Plan Fiduciary Authorization/Signature

By signing this addendum, you represent that you have received, read, fully understand and agree with all provisions contained in this addendum, the *RKA* and the supplementary documents listed below relating to the investment options, assumptions, charges, fees, and adjustments applicable to the investment options and recordkeeping services provided under this agreement and the Contract applied for:

- *Supplemental Information Guide*
- *Important Information for Plan Sponsors document*
- *Investment Comparative Chart (ICC)*
- *Understanding Your Administrative Services Guide*
- *Supplemental Eligible Indirect Compensation Disclosures*
- *Wilshire 3(21) Adviser Services Agreement, Form ADV, Part 2 and Notice of Privacy Practices*

You understand and agree that this addendum shall form part of the *RKA* and all other provisions therein and the supplementary documents and the Contract shall continue to be valid and remain in full force and effect. You agree to hold harmless John Hancock, its affiliates, each of their agents, employees, officers and directors from and against any and all claims for losses, damages, or penalties for complying with the instructions provided on this addendum.

Trustee(s)

Jennifer Beckett

In Process

Print name

Signature of Plan Trustee

Date

Brandon Allison

Print name

Signature of Plan Trustee

Date

Responsible Plan Fiduciary (required only for passive or directed trustee Plans)

If the Trustee(s) signing above is a passive or directed trustee, the Responsible Plan Fiduciary is also a party to this addendum.

Print name

Signature of Responsible Plan Fiduciary

Date

Group annuity contracts and recordkeeping agreements are issued by John Hancock Life Insurance Company (U.S.A.), Boston, MA (not licensed in New York). John Hancock Life Insurance Company (U.S.A.) makes available a platform of investment alternatives to sponsors or administrators of retirement plans without regard to the individualized needs of any plan. Unless otherwise specifically stated in writing, John Hancock Life Insurance Company (U.S.A.) does not, and is not undertaking to, provide impartial investment advice or give advice in a fiduciary capacity.

© 2022 John Hancock Life Insurance Company (U.S.A.). All rights reserved.

PS.4280-3(21)-NB

(06/22)



"3(21) Adviser" Services Agreement

Wilshire Associates Incorporated ("Wilshire") is pleased to have the opportunity to provide our "3(21) Adviser" Services (the "Services") to your Plan. To receive the Services, please complete the following information, sign as indicated below, and retain a copy of this "3(21) Adviser" Services Agreement, which includes the attached Terms and Conditions (the "Agreement") for your records. Please return the signed Agreement to your John Hancock Retirement Plan Services representative.

Name of Plan ("Plan"): Bowie County 457(b)

Plan Sponsor ("Sponsor"): Jennifer Beckett

John Hancock Proposal/Contract Number: 904680

Plan Fiduciary ("Plan Fiduciary")*:

* Only required if different from Sponsor.

Mailing Address: _____

*If the Sponsor is also the Plan Fiduciary, references in this Agreement to Plan Fiduciary also refer to the Sponsor.

By signing below, Sponsor and Plan Fiduciary hereby enter into this Agreement with Wilshire, and agree to its terms, including the attached Terms and Conditions. In addition,

- The Sponsor represents and warrants that (a) it has the power to enter into and comply with its obligations and responsibilities under this Agreement; (b) upon execution, this Agreement is binding on the Sponsor; (c) entry into this Agreement does not violate any prior obligation or agreement of the Sponsor; and (d) the individual signing this Agreement on behalf of the Sponsor is authorized to sign on behalf of the Sponsor in its corporate capacity.
- The Plan Fiduciary represents and warrants that (a) it is the "named fiduciary" and "responsible plan fiduciary" of the Plan with authority to enter into and comply with its obligations and responsibilities under this Agreement; (b) upon execution, this Agreement is binding on the Plan; (c) entry into this Agreement does not violate any prior obligation or agreement of the Plan, the governing documents of the Plan or law applicable to the Plan; and (d) the individual signing this Agreement on behalf of the Plan Fiduciary is authorized to sign on its behalf.
- The Plan Fiduciary acknowledges receipt of Wilshire's Form ADV Part 2, and Wilshire's Notice of Privacy Practices included therein, which is available at www.wilshire.com/ADV, prior to or at the time of execution of this Agreement. The Plan Fiduciary consents to the electronic delivery of Wilshire's Form ADV Part 2 and any updates thereto by the Plan's recordkeeper (the "Recordkeeper") or by Wilshire to the Plan Fiduciary via electronic mail ("E-mail") to the Plan Fiduciary E-mail address provided above or via posting to the above website (or another website of which the Recordkeeper or Wilshire may notify Plan Fiduciary). The Plan Fiduciary agrees to provide Wilshire with any changes to its E-mail address and to notify Wilshire if the Plan Fiduciary is not able to retrieve the document. The Plan Fiduciary is not required to consent to electronic delivery of documents and may withdraw the consent or request a paper copy of any relevant documents, including a paper copy of Wilshire's Form ADV Part 2, at any time by contacting Wilshire at: compliance@wilshire.com or Wilshire Associates Incorporated, Attn: Compliance, 1299 Ocean Avenue, Suite 700, Santa Monica, CA 90401.
- The Plan Fiduciary also acknowledges that it has received a copy of this Agreement describing Wilshire's Services and all of Wilshire's compensation received for the Services, including the attached Exhibit A, reasonably in advance of the date this Agreement is entered into as described by DOL regulations under ERISA Section 408(b)(2).

The Plan Fiduciary has selected the following:

Select List

OR

Select List plus "Automatic Execution" services

This Agreement shall be effective as of the later of (i) the first business day upon which Plan asset records are maintained on the recordkeeping system of the Recordkeeper or (ii) the first business day following delivery of this Agreement to the Recordkeeper.

Plan Sponsor:

Name: Jennifer Beckett

(Print name of Plan Sponsor)

By:

(Signature of individual signing on behalf of Plan Sponsor)

Date:

In Process

Plan Fiduciary*:

*Only required if different from the Sponsor.

Name:

(Print name of Plan Fiduciary)

By:

(Signature of individual signing on behalf of Plan Fiduciary)

Date:

Proprietary and Confidential

Terms and Conditions

A. "3(21) Adviser" Services for Defined Contribution Plans

By entering into this Agreement, the Plan Fiduciary ("you") and Sponsor* engage Wilshire ("we" or "us") as an "investment adviser" to the Plan to provide the following "3(21) Adviser" Services (as previously defined, the "Services") to you and to the Plan.

*Sponsor and Plan Fiduciary may be the same or different parties.

The "3(21) Adviser" Services for Defined Contribution Plans with respect to JHUSA or JHNY's platform of investment options offered under group annuity contracts include:

- Wilshire, using its proprietary evaluation methodology, reviews the investment options the Recordkeeper makes available to your Plan; and provides a selected list of investment options ("Select List") that you may use to assist you in determining your Plan's investment line-up. Once you select your Plan's investment line-up, the Plan's participants may select from among the Plan's selected investment line-up in determining how to invest their individual account balances, subject to your Plan's terms. For the avoidance of doubt, if you elect to include in your Plan's line-up any investment option that is not on the Select List, Wilshire accepts no fiduciary or other responsibility for such investment option.
- Using the Select List, Wilshire also recommends one or more model "line-ups" of investment options ("Investment Option Menus") that you may select as your Plan's investment line-up through the process described below.
- To assist you in determining your Plan's line-up, Wilshire provides you with a questionnaire to complete about your Plan (for example, asking information about your Plan's participants and their average age, investment time horizon and risk tolerance). As part of the questionnaire Wilshire includes a guide to help you determine, based on your questionnaire results, which Investment Option Menu Wilshire recommends. For the avoidance of doubt, Wilshire provides a recommended Investment Option Menu but you retain the sole responsibility for determining whether to select and implement such recommended Investment Option Menu; you can create your own line-up of investment options for your Plan from the Select List.
- Upon your request; if you have selected an Investment Option Menu recommended by Wilshire for your Plan, Wilshire will provide mapping support services to assist in transferring your Plan's current investments to the investment options featured in the Investment Option Menu.
- Wilshire reviews the Select List and Investment Option Menu(s) at least quarterly and recommends changes from time to time (e.g., adding, deleting or replacing investment options).
- Within thirty (30) days after the end of each calendar quarter, Wilshire provides a written report that is based on the specific investment options from the Select List that you selected for your Plan's investment line-up (each a "Wilshire Written Report"). The Written Reports will include a review of each investment option in your Plan's line-up, and, as applicable, a "watch list" for certain of such investment options and recommended changes such as removing certain of such investment options that are no longer on the Select List and for which Wilshire will no longer accept fiduciary responsibility. If an investment option is removed from the Select List and it is in your Plan's Investment Option Menu, Wilshire will recommend a replacement investment option from the Select List; provided, however, that if you have not completed a questionnaire, Wilshire will recommend a replacement investment option from the Investment Option Menu that Wilshire has designated for this purpose.
- Wilshire provides a standardized template of investment policy statement that you may use to assist you in creating your Plan's investment policy statement. Whether or not you use the template provided by Wilshire, Wilshire requires that you create and adopt a written investment policy for your Plan and it is your responsibility to periodically review and update the investment policy statement, ensure that it conforms to your Plan's requirements and ensure that it is consistent with Wilshire's process for screening and monitoring investment options as described by Wilshire's template.
- Wilshire provides you with additional alerts or other notices about the investment options on the Select List and/or Investment Option Menus as Wilshire, in its sole discretion, deems appropriate from time to time.

Proprietary and Confidential

Wilshire provides the Services, including the Select List, Investment Option Menus and all reports and other information that are included in the Services, to you through the Recordkeeper, and Wilshire's delivery to the Recordkeeper of any report or other information relating to the Services shall constitute delivery to you for purposes of this Agreement.

We are an investment adviser registered with U.S. Securities and Exchange Commission ("SEC") and will remain so registered during the term of this Agreement. If your Plan is covered by ERISA, we acknowledge that we will be a "fiduciary" as that term is defined by Section 3(21) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") with respect to the Plan to the extent of our investment advisory responsibilities under this Agreement. As a fiduciary to the Plan, we will provide the Services at all times in good faith, and will use reasonable care, consistent with industry practices of similarly situated advisers, and in accordance with ERISA Standards.

"ERISA Standards" means the standard of care and other requirements generally applicable to services provided to a plan subject to ERISA and regulations thereunder issued by the United States Department of Labor, from time to time. As a fiduciary subject to ERISA, Wilshire shall carry out its duties under this Agreement with the degree of care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person rendering similar services as an investment adviser would exercise under similar circumstances.

If your Plan is not subject to ERISA, you agree and acknowledge that, in performing the Services, Wilshire is entitled to rely on ERISA Standards and is not required to comply with law applicable to the Plan to the extent different from or not consistent with ERISA Standards. You acknowledge and agree that Wilshire will not be liable to you or your Plan or any other person for failure to comply with any law applicable to the Plan to the extent it is different from or not consistent with ERISA Standards.

We do not accept fiduciary or other responsibility for investment options that are not on the Select List including, but not limited to, Company Stock and investments in Personal Brokerage Accounts (each as defined below). Therefore, if you elect to include in your Plan's line-up any Company Stock, Personal Brokerage Accounts or any other investment option including a QDIA that is not on the Select List, Wilshire accepts no fiduciary or other responsibility with respect to such investment options. **"Company Stock"** means any securities issued by the Sponsor (or by the employer of the participants in the Plan, if different from Sponsor, or by such employer's affiliate). **"Personal Brokerage Account"** means an arrangement under a Plan that allows participants to invest their account balances in stocks, bonds, mutual funds or other investments beyond those investment options offered by the Plan as designated investment alternatives.

In providing the Services, our authority and responsibility is limited solely to providing analysis, reports and recommendations, and this Agreement does not provide any discretionary power or authority to Wilshire. You retain absolute discretion and responsibility for determining your Plan's investment line-up and determining what action if any to take with respect to any analysis, report or recommendation that we may provide. We undertake to select and monitor the Investment Option Menus for Plans receiving Services but we do not modify the Investment Option Menus to reflect your Plan's individual features.

If you select your Plan's investment line-up from the Select List, you are responsible for selecting an investment line-up for your Plan that meets the diversification requirements set forth under ERISA Section 404(c)(1) of ERISA (the "Diversification Requirements"). If you select an Investment Option Menu recommended by Wilshire for your Plan without any changes thereto, the Investment Option Menu will meet the Diversification Requirements.

You retain sole responsibility for selecting "qualified default investment alternatives" within the meaning of DOL regulations issued under ERISA Section 404(c)(5) (the "QDIA Requirements").

As Plan Fiduciary, you are responsible for selecting John Hancock as the Recordkeeper. You acknowledge that the investment option universe available to the Plan may be limited by service arrangements of the Recordkeeper and/or your Plan's financial professional and may change from time to time as a result of actions by investment providers or other parties (including the Recordkeeper) that are not within our control. You agree and acknowledge that our selection and monitoring of the Select List

Proprietary and Confidential

and Investment Option Menu(s) will be subject to any limitations or changes in the investment option universe available to the Plan. We will rely on the Recordkeeper to timely communicate to you any changes to the available investment option universe, Select List and Investment Option Menus as well as all other required communications to you and we will not be liable to the Plan or to you to the extent that such changes are not timely communicated.

B. "Automatic Execution" Services

If you select the Automatic Execution Services option, the Recordkeeper will automatically implement Wilshire's recommendations to replace investment options on your Plan's investment line-up that are removed from the Select List, after notice to you, unless you object to such investment option replacement in accordance with the Recordkeeper's administrative procedures as communicated to you from time to time.

If you elect the Automatic Execution Services, you still retain absolute discretion and responsibility for determining your Plan's investment line-up and determining what action if any to take with respect to any analysis, report or recommendation that we may provide.

If you do not elect the Automatic Execution Services, you must affirmatively direct the Recordkeeper to implement the menu of investment options that you have chosen and to implement any recommendation from Wilshire to replace an investment option that has been removed from the Select List.

C. Plan Fiduciary Responsibilities

Plan Fiduciary Process

As noted above, if you select your Plan's investment line-up from the Select List available through the Recordkeeper, you are responsible for selecting an investment line-up for your Plan that meets the Diversification Guidelines.

If your Plan's investment line-up includes an investment that is not or ceases to be part of the Select List, we will not accept fiduciary or other responsibility for that investment while it is not on the Select List.

You also agree and acknowledge that you are required to:

- create and adopt a written investment policy for your plan and periodically review and monitor the investment policy of your Plan to ensure that it complies with your Plan's requirements; we provide a template investment policy statement for your consideration or you may use another form of investment policy statement, but you are responsible for ensuring that your Plan's investment policy is consistent with Wilshire's process for screening and monitoring investment options as described by Wilshire's template;
- provide all legally required notices and communications to the Plan's participants in accordance with applicable law and regulation; we do not have any responsibility to prepare or deliver any notices or other communications to the Plan's participants or to notify you that any such notices or communications are required;
- select, appoint and monitor all other service providers to the Plan including without limitation the Recordkeeper and the Plan's custodian or custodial trustee ("Custodian") and perform reasonable due diligence with respect to the services, credentials, and performance of the Recordkeeper, Custodian, and other service providers; we do not have any responsibility for the performance of the Recordkeeper or Custodian or any other service provider to the Plan;
- instruct the Recordkeeper and if applicable, the Custodian, to cooperate in our delivery of the Services; and to the extent that the Recordkeeper (or Custodian if applicable) does not cooperate in support of our delivery of Services, we will be relieved from our responsibility to deliver the Services;

Proprietary and Confidential

- cause the Custodian to retain custody of the Plan's assets in accordance with ERISA and other applicable law; we shall not have custody of any Plan assets and shall have no responsibility or liability with respect to the collection, physical acquisition, possession or safekeeping of any assets of the Plan, all of which will be the sole obligation of the Custodian;
- maintain the Plan in compliance with the applicable qualification requirements of the Internal Revenue Code of 1986, as amended (the "Code") including, where applicable, receipt from the IRS of a favorable qualification letter; and
- provide us with any and all necessary and appropriate information as we may request from time to time in connection with our responsibilities and direct the Recordkeeper, the Custodian, any other consultants, actuaries, trustees, custodians, investment advisers and managers, and legal counsel to the Plan to provide us with any and all necessary and appropriate information in connection with our responsibilities under this Agreement; you agree that we may rely on and assume that all information provided to us by you, or the Sponsor, Recordkeeper, the Custodian or any other consultants, actuaries, trustees, custodians, investment advisers and managers, and legal counsel to the Plan is true, accurate and complete.

D. Fees

Our fees for the Services and any other compensation (direct or indirect) that we may receive in connection with the Services are as set forth in Exhibit A ("Fee Schedule"). As directed by you, the Recordkeeper will collect our fees from your Plan by either deducting such fees from participants' accounts or by charging such fees as part of your Plan's net investment cost and pay us as set forth in the Fee Schedule. To the extent that our fees under this Agreement are not paid from the Plan when due, or the Plan is not able to pay such fees, the Sponsor agrees to pay all our fees from its own assets, and the Sponsor shall be liable for all costs relating to or arising out of the collection of any delinquent payment of fees, including, but not limited to, any and all collection fees, attorneys' fees, court costs and expenses.

E. Amendment and Termination of Agreement

We may propose to amend this Agreement by written notice to you and you will be deemed to agree and the amendment will be effective, unless you object in writing within 30 days of receipt of such notice by terminating our Services.

Any party may terminate this Agreement at any time upon 30 days advance written notice to the other party. In addition, this Agreement terminates automatically upon the termination of the Plan's agreement for services with the Recordkeeper. Termination will not affect the provisions of this Agreement relating to arbitration of disputes, the validity of any action taken prior to termination, or liabilities for actions taken prior to termination.

F. Communications

By entering into this Agreement, you agree that we may provide any notice required by this Agreement and any other communications relating to the Services (any such notice(s) and other communications, collectively with this Agreement, the "Electronic Documents") to you through the Recordkeeper, and Wilshire's delivery of the Electronic Documents to the Recordkeeper constitutes delivery to you. In addition, you agree that the Electronic Documents may be sent to you by email or by other electronic format, such as posting on an Internet web site.

You further agree and consent that you may execute via electronic means the Electronic Documents, and be bound with the same force and effect as if you had affixed your signature on paper by hand when you apply your electronic signature to Electronic Documents.

Proprietary and Confidential

You must have access to a computer capable of accessing the login at the Recordkeeper's website and viewing PDF files. You must also have Internet access through an Internet service provider. You further agree to receive electronic documents using the Adobe Acrobat PDF format.

Your consent to electronic delivery is effective immediately upon your acceptance of this Agreement and remains in effect unless withdrawn by you. You are not required to consent to the electronic delivery of documents or to execute via electronic means the Electronic Documents. You may withdraw your consent to electronic delivery of documents and/or your electronic execution of the Electronic Documents or request a paper copy of this Agreement or any other Electronic Documents by contacting the Recordkeeper at : John Hancock Retirement Services, Attn: Participant Services, P.O. Box 55208, Boston, MA 02205-5208 or calling 1-800-547-1860.

G. Risk and Limitation of Liability

You acknowledge that the Services involve our judgment and that our views regarding the economy, the securities markets or other specialized areas, like all predictions of future events, cannot be guaranteed to be accurate. You represent that no party to this Agreement has made any guarantee, either oral or written, that the Plan's investment objectives will be achieved. We will not be liable for any action performed or not performed, or for any errors of judgment or mistake in providing the Services, in the absence of our breach of fiduciary duty, willful misconduct, negligence or violation of the terms of this Agreement or applicable law. In no event will Wilshire be liable to you or the Plan or Sponsor, regardless of whether the claim is based on contract or tort, for any indirect, incidental, special, punitive or consequential damages, including but not limited to, lost profits, arising out of or in connection with the Services. We will not be responsible for any loss incurred by reason of any act or omission by you, the Sponsor, the Recordkeeper or Custodian, or any investment managers, custodians, broker-dealers, or other service providers to the Plan engaged by you with respect to the Plan, or any other third party.

For avoidance of doubt, you and the Sponsor agree that in no event shall Wilshire have any responsibility or liability for the performance of the investments made available by the Recordkeeper as they relate to your Plan's ability to meet its investment objectives.

You acknowledge and agree that we will not be liable to you or the Plan or any other person for failure to comply with any law applicable to the Plan to the extent it is different from or not consistent with ERISA Standards. You further acknowledge and agree that we will not be liable to you, the Plan or any other person as a fiduciary for any activities not deemed to be fiduciary activities under applicable law.

Any investment option that we may recommend may be subject to a variety of risks, including market, currency, and political risks. Please note that past performance of a mutual fund or other investment vehicle does not guarantee its future performance. We will not be responsible for any loss caused directly or indirectly by government restrictions, exchange or market rulings, suspension of trading, war, natural disasters, or other conditions beyond our control, including extreme market volatility. We cannot and do not make any guarantee about the future performance or profitability of the Plan or of any investment option that we may recommend for the Plan's investment line-up.

We are responsible only for providing Services described by this Agreement and we do not have any authority or responsibility for other Plan matters, including by way of example and not limitation, the administration of the Plan, maintaining the Plan's tax-qualified status under the Code; the administration and payment of benefits to the Plan's participants and beneficiaries, the adequacy of assets held by the Custodian to pay Plan benefits and other obligations, or for providing legally required notices, communications or other information to the Plan's participants and beneficiaries.

Under certain circumstances, the federal and state securities laws impose liabilities on persons who act in good faith. Nothing in this Agreement should be construed as a waiver or limitation of the Plan's rights under federal and state securities laws or under ERISA.

Wilshire shall not be liable for any failure to deliver any Service(s) or to perform any obligation(s) under this Agreement if Wilshire's failure is due to any event or contingency beyond Wilshire's control, including

Proprietary and Confidential

but not limited to: foreign or domestic embargoes; acts of God; terrorist acts; the adoption or enactment of any law, ordinance, regulation, ruling, or order directly or indirectly interfering with performance hereunder; any other judicial, governmental, civil or military action; lack of the usual means of transportation; technological failure; fires; floods; explosions or strikes; earthquakes.

H. Indemnification

Wilshire agrees to indemnify, defend, and hold harmless You, the Plan, the Plan Sponsor (and its affiliates, assigns, directors, officers, employees, agents, financial advisors and attorneys) from and against any and all third party claims, demands, suits, actions, and any and all damages, losses, liabilities, taxes, penalties, fines, charges, costs, and expenses, including reasonable attorneys' fees ("Loss") arising from Wilshire's breach of fiduciary duty, willful misconduct, or material breach of this Agreement or applicable law; provided that Wilshire's indemnification obligation shall not apply to any Loss arising out of or relating to: (a) a breach of fiduciary obligations by you, the Plan Sponsor or another Plan fiduciary; (b) negligence, breach of contract, misrepresentation or willful misconduct by you, the Plan Sponsor, another Plan fiduciary, the Recordkeeper or the Custodian; (c) the use of any Wilshire Intellectual Property (as defined below) by you, the Plan Sponsor or any other Plan fiduciary in any manner not specifically authorized hereunder; (d) Wilshire's reasonable reliance on information provided by you, the Plan Sponsor, another Plan fiduciary, the Recordkeeper, the Custodian, or any other service provider to the Plan authorized to provide information to Wilshire hereunder, or (e) delivery or transmission by the you, the Plan Sponsor, another Plan fiduciary, the Recordkeeper or the Custodian of incorrect, inaccurate, or incomplete data.

You and the Sponsor agree that the Sponsor and to the extent permitted by applicable law, the Plan, shall indemnify us (and our successors and assigns, and our directors, officers, and employees) from and against any Loss arising in connection with the Services; provided that we shall not be indemnified to the extent that any Loss arises out of or relates to our breach of fiduciary duty, willful misconduct, or material breach of this Agreement or applicable law.

I. Other Terms

We provide investment advisory services to other clients and receive fees for such services. We may also have relationships with investment managers, brokers, banks, custodians, insurance companies or other financial professionals that provide one or more investment options that may be included in the investment option universe available to the Plan. As a result, a potential conflict may arise between the Plan's interests and our interest in providing other services or in maintaining other relationships. Due to these potential conflicts, we may have an incentive to provide certain investment advice or to recommend certain securities or products over others that may also be suitable for Plan. We have developed policies and procedures to address these potential conflicts. More information about how potential conflicts of interest are addressed is contained in our Form ADV, Part 2.

The Services are for use solely by Plan and by you in carrying out your responsibilities and may not be used for any commercial or business purposes. You agree to use the Services in accordance with this Agreement.

By executing this Agreement, you will allow us to receive information about the Plan from the Recordkeeper or other service providers to the Plan from time to time. We will preserve as confidential all information that we receive relating to the Plan and will only use such information for purposes of providing Services under this Agreement except as otherwise required by applicable law or regulation.

We provide the Services using certain marks, logos, methods, processes, forms, systems, formulas, algorithms, data, inventions, developments, technology designs, drawings, engineering, hardware configuration information, and computer software, as well as modifications, enhancements, and upgrades of any of the foregoing, all of which are our intellectual property (the "Wilshire Intellectual Property"). The Wilshire Intellectual Property includes without limitation our proprietary data and analyses pertaining to the investment markets, securities indices, investment managers, mutual funds and other investments and any documentation or writing in paper, electronic or other format for purposes of communicating about the Services. Our use of the Wilshire Intellectual Property in providing the Services shall not

Proprietary and Confidential

constitute a license in the Wilshire Intellectual Property. As necessary to provide the Services, we may grant a limited license to use specific Wilshire Intellectual Property to you or your agents (including the Recordkeeper). Any such license shall be non-transferable (without right of sublicense), shall be revocable at will by us, and shall terminate upon the termination of this Agreement. You and Sponsor acknowledge that the Wilshire Intellectual Property is our sole and exclusive property and you, Sponsor and your agents (including the Recordkeeper) will not obtain any right to or interest in the Wilshire Intellectual Property. You and Sponsor agree to preserve the confidentiality of the Wilshire Intellectual Property, and neither you nor Sponsor may transfer or divulge any Wilshire Intellectual Property to any other person without our express written consent. Nothing herein prohibits you from using any reprints or other materials provided by us to the extent necessary to carry out your duties.

If there is a dispute between you and us about the Services that cannot be resolved, the parties agree that the dispute will be resolved through binding arbitration to be conducted pursuant to the rules established by the American Arbitration Association. A panel of three arbitrators will be selected. We shall select one arbitrator and you shall select a second arbitrator, and the two arbitrators so selected shall then select the third. Each party shall bear their own expenses, including attorney's fees; and the parties shall share the cost of the arbitration equally. By agreeing to arbitration, you are giving up the Plan's right to have your claim heard in a court of law, however, any party may bring an action in court to compel arbitration under this Agreement and to enforce an arbitration award. The arbitrators' decision may not include factual findings or legal analysis. The rules of procedure for arbitration differ from the rules of court. Also, the right to appeal the decision of the arbitration panel is limited. Arbitration shall be final and binding upon the parties.

~~No party may assign this Agreement (or any of its rights or obligations under this Agreement) without the prior written consent of the other parties.~~

This Agreement shall be governed by and interpreted in accordance with the law of the State of California without regard to conflict of law principles. Any proceedings to resolve any disputes regarding or arising out of this Agreement shall be conducted in an appropriate court located in Los Angeles County, California, United States of America, and the parties hereby consent to the jurisdiction and venue of such courts. Nothing herein will be construed in any manner inconsistent with the Investment Advisers Act of 1940, as amended, or any rule or order of the SEC, or ERISA, if applicable.

The SEC requires us to provide you with a copy of our Form ADV, which contains information relating to our services. By entering into this Agreement, you acknowledge that you received our Form ADV Part 2 from the Recordkeeper prior to your execution of this Agreement.

If you or the Plan or the Sponsor has any prior agreement with us pertaining to the Plan, execution of this Agreement will supersede any prior agreement with respect to the subject matter hereof.

Proprietary and Confidential

Exhibit A
Fee Schedule

With respect to each Plan for which an Agreement with Wilshire is effective your Recordkeeper will deduct from the assets held in your plan, as the case may be, a 3(21) Asset-Based Fee as set forth below:

- The fee for each Plan that receives the 3(21) Adviser Services (the "3(21) Asset-Based Fee") is calculated monthly as 2 basis points (0.02%) per annum, based on the market value of the Plan's assets held in the group annuity contract, as of the last business day of each month.
- For purposes of determining the 3(21) Asset-Based Fee, the following rules apply:
 - With respect to a Plan that is invested in a group annuity contract issued by the Recordkeeper the assets held in the group annuity contract shall not include the value of any assets held in the Plan's Personal Brokerage Accounts or the value of any loans transferred to the Recordkeeper from a prior carrier.
 - In the event that the services provided by Wilshire to the Plan are for less than a full calendar month, the applicable Asset-Based Fee for such month shall not be pro-rated (i.e., a full month of fees will apply). Provided however, no Asset-Based Fee shall apply to a Plan with respect to the month in which termination of this Agreement is effective.

Each Plan will be solely liable for the payment of its respective monthly 3(21) Asset-Based Fee. The Recordkeepers will have no responsibility to Wilshire, as it relates to fees, other than to calculate, collect from each Plan and pay the 3(21) Asset-Based Fee to Wilshire. Once a Plan has entered into an Agreement with Wilshire, the Recordkeepers shall continue to collect and pay the 3(21) Asset-Based Fee to Wilshire until Recordkeepers receive notice of the termination of such Agreement.

Disclosure of Indirect Fees Received by Wilshire for the Services: Minimum Annual Fee Paid By Your Recordkeeper to Wilshire

If less than \$200,000 is paid by Plans to Wilshire for Wilshire's 3(21) Adviser Services and 3(38) Manager Services with respect to the year ending on February 28, then the Recordkeepers will pay Wilshire the difference between \$200,000 and the total amount of asset-based fees received from Plans by Wilshire for such services.

Form of Addendum to Fiduciary Services Program Agreement

Wilshire Associates Incorporated (“WAI”) and Wilshire Global Advisors Inc. (together with WAI, “Wilshire”) have entered into a purchase agreement with Monica Holdco (US) Inc. (“Buyer”), an affiliate of Motive Partners and CC Capital, pursuant to which a controlling stake in Wilshire will be sold to Buyer. The transaction is subject to customary closing conditions and is expected to close in the fourth quarter of 2020.

Under the U.S. Investment Advisers Act of 1940, the change in control of WAI resulting from consummation of this transaction will result in a deemed “assignment” of the fiduciary services program agreement you are entering into with WAI. By entering into a fiduciary services agreement with WAI, you will be deemed to have given your consent to the deemed assignment.

In Process



Group Annuity Contract Application
John Hancock Life Insurance Company (U.S.A.)

A Stock Company
 (hereinafter referred to as *John Hancock USA*)

Available ONLY to U.S. Trusteed Eligible Deferred Compensation Plans of State and Local Governments described in Section 457(b) of the Internal Revenue Code

DO NOT USE this application for any other type of plan

1. Contractholder

The Trustees of Bowie County 457(b)	Plan
Contractholder Name	
710 James Bowie Drive	
Trustee's Address - Street No. and Name	Suite No.
New Boston	75570
City	State
	Zip Code

2. Plan Sponsor

Jennifer Beckett	Same Address as Trustee
Plan Sponsor Name	
710 James Bowie Drive	Suite No.
New Boston	75570
City	State
	Zip Code

Type of Organization Sponsoring Plan:

State Political Subdivision of a State, including a Municipality Agency or Instrumentality of a State or of a Political Subdivision of a State, including a Municipality

3. Investment Funds

Sub-accounts

I acknowledge that I have received a description of the investment objectives and policies for each sub-account I have selected. I understand that the value of investments in the Company's sub-accounts will increase or decrease to reflect the investment experience of the sub-account. The Company will not guarantee these values.

The protection provided by the Texas Life and Health Insurance Guaranty Association DOES NOT include amounts held in any separate account under this Contract for which you have assumed the risk.

4. Specifications

Estimated annual Recurring Contribution \$ 75,000.00

Estimated amount of first year external Transfer Contribution \$ 1,200,000.00

The external Transfer Contribution will be: (check one if applicable)

Contributed in one lump sum at Contract inception
 Contributed in installments

Specify timing and amounts

5. Fraud Notice

NOTICE: Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

6. Agreement and Signatures

I, the undersigned, hereby apply for the John Hancock USA Group Annuity Contract and agree to accept the terms and conditions of the Contract. I understand and agree that the Contract will be effective and entered into when the first contribution is received in good order by John Hancock USA.

I, as the Trustee and Responsible Plan Fiduciary, or if the Trustee is a passive or directed trustee, then I as the Responsible Plan Fiduciary, represent and agree that (1) I have the authority to enter into, maintain or terminate the Contract; and (2) I will furnish John Hancock USA with any Plan information or documents that John Hancock USA may require in order to provide the services set forth under the Contract and, if applicable, to determine if any investment option offered under the Plan is a Competing Investment Option. I certify that, for U.S. Federal tax purposes, the Trust in which Plan assets are held is a "U.S. person" (as defined in Section 7701(a)(30) of the Internal Revenue Code); the Plan meets the definition of an eligible deferred compensation plan in Section 457(b) of the Code; and the employer is a State, political subdivision of a State or an agency or instrumentality of a State or political subdivision of a State. I agree to notify John Hancock USA immediately if the Trust ceases to be a U.S. person or the Plan no longer satisfies Section 457(b).

Signed at - City

State

Date Signed

On Behalf of Contractholder by

Signature of Trustee

Jennifer Beckett

Print Name

Signature of Trustee

Brandon Allison

Print Name

Signature of Trustee

Print Name

On Behalf of Responsible Plan Fiduciary by (required only if the Trustee is a passive or directed trustee)

Signature of Responsible Plan Fiduciary

Print Name



JH Dual Fund Mapping Matrix

Complete this form if you selected JH Dual Fund Mapping option in your Recordkeeping Agreement. You must list the capital preservation funds (e.g., money market, stable value, bond fund, etc.) from your prior provider that will be mapped into the John Hancock Stable Value Fund or Stable Value Guaranteed Income Fund ("SVGI Fund"). If you have any questions, please contact your John Hancock Representative.

1. General Information

Bowie County 457(b) The Trustee of Contractholder Name	Plan ("the Plan")	904680 Proposal Number
--	-------------------	---------------------------

2. Mapping Matrix

List the capital preservation funds (e.g., money market, stable value, bond fund, etc.) from your prior provider, and indicate the John Hancock Stable Value Fund or Stable Value Guaranteed Income Fund ("SVGI Fund") into which assets from such funds will be invested (mapped).

Please ensure that the John Hancock Stable Value Fund or SVGI Fund option you indicate below is the same option you selected in the Recordkeeping Agreement. If you select a different option, then that fund will be added to your Contract and the pricing and any pricing credits for your Contract could be affected, and your Contract may need to be repriced.

Do not list any other fund from your prior provider. Assets from all other funds will be mapped to the plan's Default Investment Option as outlined in the Recordkeeping Agreement.

If there are any inconsistencies between the John Hancock Fund Code and the John Hancock Investment Fund Name entered below, the John Hancock Fund Code will be used to determine the Fund to which assets will be transferred.

Previous Provider Capital preservation funds		John Hancock Stable Value or SVGI option	
Fund Code	Fund Name	Fund Code	JH Fund Name
MM	Money Market	SVGIF	John Hancock Stable Value Guaranteed
			Income Fund

3. Authorization and Signature

Pursuant to my selection of the JH Dual Fund Mapping option and subject to the terms and conditions of this option, I hereby direct John Hancock to map my Plan's transferred assets in accordance with the Mapping Matrix above and understand all other assets will be mapped to the plan's Default Investment Option as designated by the Trustee and as described in the Recordkeeping Agreement.

If any of the investment options(s) selected in the above Mapping Matrix are not already available under the Contract, I have received a description of the investment objectives and policies for each such investment option and authorize John Hancock to add them to the Contract.

Jennifer Beckett

Name - please print

Signature of Trustee/ Authorized Named Fiduciary
or ERISA 3(38) Fiduciary

Certificate Of Completion

Envelope Id: 50AB5A0F-5412-4B43-9DA5-1B5F40BA3AFD Status: Sent
 Subject: Manulife John Hancock documents for review: Bowie County 457(b) Plan
 Created by Sales Support: Yes
 Proposal Number: 904680
 Region: Central
 RVP Name: Blake Burkett
 Source Envelope:
 Document Pages: 69 Signatures: 0
 Certificate Pages: 4 Initials: 0
 AutoNav: Enabled
 EnvelopeId Stamping: Enabled
 Time Zone: (UTC-05:00) Eastern Time (US & Canada)
 Envelope Originator:
 Jae Anne Gelinne Villena Castellano
 200 Berkeley Street
 Boston, MA 02216
 Jae_Anne_Castellano@jhancock.com
 IP Address: 165.225.9.81

Record Tracking

Status: Original	Holder: Jae Anne Gelinne Villena Castellano	Location: DocuSign
1/16/2026 9:26:17 AM	Jae_Anne_Castellano@jhancock.com	

Signer/Events	Signature	Timestamp
Steven Ray Seals steven.seals@edwardjones.com	Completed	Sent: 1/16/2026 11:43:10 AM Viewed: 1/16/2026 12:47:32 PM Signed: 1/16/2026 12:48:55 PM
Security Level: Email, Account Authentication (None), Access Code	Using IP Address: 170.85.98.128	
In Process		
Electronic Record and Signature Disclosure: Accepted: 1/16/2026 12:47:32 PM ID: 68105c08-2adc-4c31-ac25-6d5797184532		
Jennifer Beckett jennifer.beckett@bowiecounty.org		Sent: 1/16/2026 12:49:08 PM Viewed: 1/16/2026 1:05:14 PM
Security Level: Email, Account Authentication (None), Access Code		
Electronic Record and Signature Disclosure: Accepted: 1/16/2026 1:05:14 PM ID: 81899923-1a8f-41a1-9e2a-64a60de89808		
Brandon Allison brandon.allison@bowiecounty.org		Sent: 1/16/2026 12:49:08 PM Viewed: 1/20/2026 3:13:09 PM
Security Level: Email, Account Authentication (None), Access Code		
Electronic Record and Signature Disclosure: Accepted: 1/20/2026 3:13:09 PM ID: 5083da46-2632-471b-b05f-44dca594454a		
Ellie Grantham ellie_grantham@jhancock.com		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp

Certified/Delivery Events	Status	Timestamp
Carbon/Copy Events	Status	Timestamp
New Bus Support		
NBDocusignsupport@jhancock.com		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure:		
Accepted: 9/11/2025 3:18:18 PM		
ID: 6c351477-bd60-4b15-a80d-81395175b40e		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	1/16/2026 11:43:10 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

In Process

ELECTRONIC DELIVERY AND SIGNATURE DISCLOSURE

John Hancock Life Insurance Company (U.S.A.) (not licensed in New York) or John Hancock Life Insurance Company of New York (as applicable, the 'Company') is providing you with a Group Annuity Contract application and other documents (collectively, the 'Documents'), each in an electronic format using the DocuSign, Inc. (DocuSign) electronic signing system. The Company uses electronic signatures captured on the DocuSign system to expedite the application process. Please read the information below carefully and thoroughly so that you may better understand the use of electronic signatures and the protections provided by the Company. By clicking on the URL related to your Documents that is sent to your email address, you are consenting to accept electronic delivery of the Documents through the DocuSign system. You are also confirming that your system meets the required hardware and software requirements set out below, and you agree to save and/or print a copy of each of each Document for your records. The DocuSign system will present you with the completed Documents in PDF format. You will be required to review these Documents and then you will be asked to electronically sign the Documents. However, prior to electronically signing the Documents, you may decide to decline to receive the Documents from us electronically and/or decline to sign the Documents electronically from within your DocuSign session, and on the subsequent page, you may select the check-box indicating you wish to withdraw your consent to electronic delivery of the Documents.

By signing the Documents electronically, you agree that you are in fact the Trustee of the Plan stated in the Documents, and you also agree that you will be legally bound by the electronic signatures just as if you had signed and submitted paper forms of the Documents. Your electronic signature will be applied to the Documents that you are signing. Once the signature is captured, you will receive a confirmation indicating that the Documents have been signed electronically. You will also have the ability to download and print the Documents during and immediately after the signing session. In addition, at any time, you may request from the Company, free of charge, a paper copy of any Document provided or made available electronically to you by us by contacting your John Hancock representative.

In addition, once the signature is captured, the Document and signature are bound together in a single record, which is automatically encrypted and stored, and which cannot be separated or altered without detection.

The integrity of the record is maintained at all times, ensuring that the data is secure and that your signature cannot be used for any purpose other than in connection with the specific Documents to which you specifically affixed your electronic signature. In addition, based on the method of electronic signature employed, no visual image of your signature is captured or stored. By checking 'I agree to the terms and conditions set forth in the Electronic Delivery & Signature Disclosure?', you are confirming that you are able to access and read these disclosures electronically to your satisfaction, that you consent to electronic delivery of the Documents, that you agree to save and/or print each Document, and that you have read and agree to these terms and conditions regarding electronic delivery and electronic signature of the Documents.

Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
---------------------------	---

Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

** Pre-release (e.g. beta) versions of operating systems and browsers are not supported.

In Process



SERVICE AGREEMENT

Beginning Date: 12/01/2025 End Date: 11/31/2027
Bill To: Bowie County Courthouse
710 James Bowie Drive
New Boston, TX 75570

Customer Number: 6286831-1
Customer Site: Bowie County Courthouse
710 James Bowie Drive
New Boston, TX 75570

GARRATT-CALLAHAN COMPANY agrees to provide a water treatment chemical program and service from the effective date as described in the following program summary.

For this program, CLIENT agrees to pay to GARRATT-CALLAHAN COMPANY the sum of:
Seven Thousand Six Hundred Sixty-Six Dollars and 34/100 Cents DOLLARS \$ 7,666.34

Payable in 24 MONTHLY, QUARTERLY, ANNUAL (Check One) installment(s) of
Three Hundred Nineteen Dollars and 43/100 Cents DOLLARS \$319.43

State and local taxes are not included in the dollar amount shown and will be added to each invoice unless a tax exemption certificate is submitted to GARRATT-CALLAHAN COMPANY. Initial: _____ Date: _____

Such invoices are to be paid by CLIENT monthly/ quarterly/ annually. Only, monthly/ quarterly/ annual invoices will be submitted to the customer.

Invoices for materials used in conducting the program will be maintained internally by GARRATT-CALLAHAN COMPANY.

When agreed upon by both parties, this contract can be extended **N/A** additional year(s) at a **N/A** % increase per year.

GARRATT-CALLAHAN COMPANY will make periodic calls to your facility, during which time we will perform all pertinent analyses for you applicable systems and make recommendations for all necessary parameters in order to make your treatment operation successful. Copies of our reports will be sent to responsible personnel as required.

The contract figure is based upon maintaining all limits according to our specifications and recommendations, and also upon normal load conditions and operations. Any change in the criteria, including expansions, additions, etc., will require renegotiation of terms.

GARRATT-CALLAHAN COMPANY will be responsible only for reasonable diligence and care in providing its program under the agreement. **GARRATT-CALLAHAN COMPANY** will not be responsible for failure or delay in providing its program due to any act or circumstances beyond its control.

Either party may terminate this agreement when just cause has been identified and delivered in writing, and if the deficient party has not taken corrective action within 90 days of the written notification. Upon termination the remaining chemical inventory (unopened container and within shelf life) and equipment shall be returned to G-C.

By signing, you are indicating that you have read and agreed to our Terms and Conditions of Sale. PO3410

CLIENT: Bowie County Courthouse

GARRATT-CALLAHAN COMPANY

BY:

BY: [Jerard Wingfield](#)

(PRINTED NAME)

(PRINTED NAME)

(SIGNATURE/DATE)

(SIGNATURE/DATE)

(SIGNATURE/DATE)

TITLE:

TITLE: Territory Manager

Territory Manager

Memorandum of Understanding
Bowie County, Texas, and Texarkana, Texas Fire Department
Warning Siren on County Property

This Memorandum of Understanding (MOU) is between the COUNTY of BOWIE and the CITY OF TEXARKANA, TEXAS / TEXARKANA, TEXAS FIRE DEPARTMENT (TTFD).

WHEREAS, this MOU is made under the authority of Chapter 791 of the Texas Government Code; and

WHEREAS, ensuring the reliability of public safety sirens is an absolute necessity and in the best interest of the safety, health and welfare of the citizens; and

WHEREAS, heretofore, Bowie County has granted an easement to the City of Texarkana, Texas, for the placement of a tower and warning siren on County-owned property ("the Easement"); and

WHEREAS, it is deemed mutually beneficial for both parties to this agreement to render assistance to one another in accordance with terms of this MOU.

NOW THEREFORE, the COUNTY and TTFD agree as follows:

Section 1.

TTFD, at no cost to County, shall erect on the Easement a tower suitable for an outdoor warning siren; and install, maintain, and operate an outdoor warning siren on the tower. TTFD will retain ownership of the siren and be responsible for all maintenance and operation. County understands, and hereby reaffirms, that the Easement grants TTFD access to the Easement situs at all times.

Section 2.

The County shall promptly notify TTFD if access to the Easement is needed; otherwise, the County shall not access the Easement nor disturb the tower or warning siren.

Section 3.

Nothing in the performance of this MOU shall impose any liability for claims against the COUNTY other than claims for which liability may be imposed by the Texas Tort Claims Act.

Section 4.

Nothing in the performance of this Agreement shall impose any liability for claims against TTFD or the CITY OF TEXARKANA, TEXAS, other than claims for which liability may be imposed by the Texas Tort Claims Act.

Section 5.

Each party to this agreement will be responsible for its own performance of this MOU and shall not be civilly liable for the other party's performance.

Section 6.

The parties to this Agreement do not intend for any third party to obtain a right by virtue of this Agreement.

Section 7.

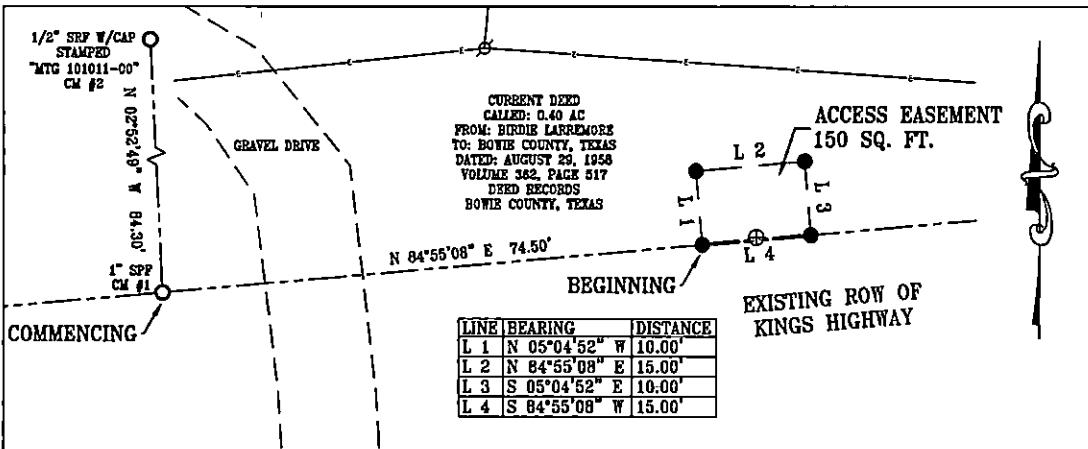
By entering into this MOU, the parties do not intend to create any obligations, express or implied, other than those set out herein; further, this MOU shall not create any rights in any party not a signatory hereto.

CITY OF TEXARKANA, TEXAS

City Manager

COUNTY OF BOWIE, TEXAS

County Judge



ACCESS EASEMENT
150 SQ. FT.
BOWIE COUNTY

All that certain lot, tract or parcel of land situated in the M H Janes Headright Survey, Abstract No. 305, being a part of that certain 0.40 acre tract of land described in the deed from Birdie Larremore to Bowie County, Texas, dated August 29, 1958, as recorded in Volume 362, page 517 of the Deed Records of Bowie County, Texas (hereinafter called Subject Tract) and being more particularly described by metes and bounds as follows:

COMMENCING at a 1" steel pipe found for a corner, an outside ell corner in the North Right-of-Way line of Kings Highway, and lying in the West line of the said Subject Tract, from which a 1/2" steel rod with cap stamped 'MTG 101011-00' found for the Northwest corner of the said Subject Tract bears N. 02 deg. 52 min. 49 sec. W. a distance of 84.30 feet;

THENCE N. 84 deg. 55 min. 08 sec. E. a distance of 74.50 feet along the North Right-of-Way line of the said Kings Highway to point for a corner at the POINT OF BEGINNING of the herein described tract of land;

THENCE N. 05 deg. 04 min. 52 sec. W. a distance of 10.00 feet across the said Subject Tract to a point for a corner;

THENCE N. 84 deg. 55 min. 08 sec. E. a distance of 15.00 feet across the said Subject tract to a point for a corner;

THENCE S. 05 deg. 04 min. 52 sec. E. a distance of 10.00 feet across and through the said Subject Tract to a point for a corner lying in the North Right-of-Way line of the said Kings Highway;

THENCE S. 84 deg. 55 min. 08 sec. W. a distance of 15.00 feet along the North Right-of-Way line of the said Kings Highway to the POINT OF BEGINNING and containing 150 square feet of land.

SURVEYOR CERTIFICATE:

THIS IS TO CERTIFY THAT THIS SURVEY WAS MADE ON THE GROUND UNDER MY SUPERVISION ON DECEMBER 10, 2025, THAT THIS PLAT (MAP OR DRAWING) SUBSTANTIALLY COMPLIES WITH THE CURRENT PROFESSIONAL AND TECHNICAL STANDARDS OF THE TEXAS BOARD OF PROFESSIONAL LAND SURVEYING, AND REPRESENTS THE FACTS FOUND AT THE TIME OF THE SURVEY. THERE ARE NO VISIBLE IMPROVEMENTS EXCEPT AS SHOWN ON THE SURVEY PLAT.

THIS PLAT IS FOR THE INTENDED USE OF CITY OF TEXARKANA TEXAS AS RELATES TO OWNERSHIP OR TRANSFER OF OWNERSHIP. THIS SURVEY IS NOT ASSIGNABLE OR TRANSFERABLE, MAY NOT BE REISSUED WITHOUT RE-SURVEY AND MAY BE VOID/INVALID SUBJECT TO CHANGES IN GOVERNANCE OR INTERPRETATIONS ISSUED BY THE TEXAS BOARD OF PROFESSIONAL LAND SURVEYING, AND MAY NOT BE COPIED OR PROVIDED TO OTHER PARTIES WITHOUT THE EXPRESSED WRITTEN PERMISSION OF THE UNDERSIGNED.

Jeffrey A. Wood
JEFFREY A. WOOD
REGISTERED PROFESSIONAL LAND SURVEYOR
NO. 6220, STATE OF TEXAS
FIRM CERTIFICATE NO. 101011-00
DATE: DECEMBER 12, 2025



THE BEARINGS ARE BASED ON GRID NORTH WITHIN THE TEXAS COORDINATE SYSTEM OF 1983, NORTH CENTRAL ZONE, NAD83 (CORS98, EPOCH 2002.0), GRID, WITH A BEARING OF NORTH 02 DEGREES 52 MINUTES 49 SECONDS WEST. THE FOLLOWING CONTROL MONUMENTS WERE USED TO ESTABLISH THE BASIS OF BEARINGS:

CONTROL MONUMENT #1 CONTROL MONUMENT #2
N=7249128.555 N=7249212.747
E=3296024.595 E=3296020.359

NOTE:

- 1) ALL STEEL RODS SET ARE CAPPED WITH PLASTIC CAPS STAMPED "MTG ENG"
- 2) SURVEY PREPARED WITHOUT THE BENEFIT OF TITLE COMMITMENT. SURVEYOR DID NOT RESEARCH EASEMENTS OF RECORDED OR NOT OF RECORDED.



LEGEND			BOUNDARY SURVEY			MTG ENGINEERS & SURVEYORS 5030 Summerfield Road 903.838.6533 telephone Texarkana, TX 75003 903.832.4700 facsimile TBPE No. 354		
SP STEEL PIPE	X FENCE	E ELEC LINE	M H JAMES HEADRIGHT SURVEY ABSTRACT NO. 305 FOR: CITY OF TEXARKANA TEXAS FIRE DEPARTMENT					
④ FIBER OPTIC CABLE MARKER	FOUND MONUMENT	POINT	Drawn By JB	Checked By JW	Project No. 252314	Dwg. Date 12/10/2025	File No.	Sheet No.
SR STEEL ROD	POWER POLE	ELEC METER						
⊕ SIREN POLE	④ WATER METER	△ GAS METER						

RESOLUTION

**IN RE BOWIE COUNTY
EMERGENCY SERVICES
DISTRICT #4**

**PROCEEDINGS BEFORE THE
COMMISSIONER'S COURT OF
BOWIE COUNTY, TEXAS**

The Commissioners Court of Bowie County, Texas, meeting in regular session on the _____ day of February 2026, among other matters considered the following resolution:

Whereas the qualified voters of Bowie County, Texas voted to establish an emergency services district known as Bowie County Emergency Services District #4; and

Whereas the Commissioners Court appointed the initial Board of Commissioners for the Bowie County Emergency Services District #4 as required by law; and

Whereas Section 775.034 of the Texas Health and Safety Code, requires that the Commissioners of the Commissioners Court appoint said ESD commissioners to their full terms, and

Whereas the Commissioners Court desires to appoint the below ESD commissioners to full terms in accordance with law does hereby pass the below resolution for that purpose.

Now, Therefore, Be It Resolved, that the Bowie County Commissioners Court does hereby proclaim that the following members of the Board of Commissioners for the Bowie County Emergency Services District #4, are hereby re-appointed to the following terms ending as indicated next to their names:

Randy Mansfield

Term to end December 31, 2027

Kenny Turner

Term to end December 31, 2027

Done In Open Court, this _____ day of February, 2026, upon motion by

, seconded by _____, and

members of the Court being present and voting "aye".

Honorable Bobby L. Howell, County Judge

Honorable Sammy Stone
Commissioner Precinct 1

Honorable Tom Whitten
Commissioner Precinct 2

Honorable James Strain
Commissioner Precinct 3

Honorable Mike Carter
Commissioner Precinct 4

ATTEST: _____
Tina Petty, County Clerk

STATE OF TEXAS |
COUNTY OF |

Resolution Supporting Legislation to Exempt Texas Counties from the State Hotel Occupancy Tax

WHEREAS, Texas Counties are the functional arm of state government and are responsible for the operation and management of numerous state programs as required or authorized by state law; and

WHEREAS, Texas Counties provide essential state services to constituents at the local level, many of which are fully or partially supported with funds disbursed by the State of Texas through the state appropriations process; and

WHEREAS, Texas Counties are required by state law to provide for the continuing education and professional development of county officials and employees, often requiring travel and overnight stays that are subject to the State of Texas Hotel Occupancy Tax; and

WHEREAS, the State of Texas currently exempts from the Hotel Occupancy Tax several entities, including federal agencies, state government officials and employees, and certain charitable, educational, and religious organizations, but does not exempt county governments, their officials, or employees; and

WHEREAS, when counties, as political subdivisions of the State, pay the State Hotel Occupancy Tax from revenues generated through local property taxes, it results in an inefficient practice known as "tax churn," in which one taxing entity collects taxes from another taxing entity, ultimately increasing the financial burden on local property taxpayers; and

WHEREAS, exempting Texas Counties from the State Hotel Occupancy Tax would reduce this inefficiency, improve governmental accountability, and help alleviate the impact of rising local property taxes on Texas citizens; and

WHEREAS, the exemption would further align counties with other government and nonprofit entities already recognized under state law as exempt from this tax, ensuring consistent and equitable tax treatment across all public entities.

NOW, THEREFORE, BE IT RESOLVED that the County Commissioners Court does hereby find that it is in the best interest of Texas counties and their taxpayers to support and favor the passage of legislation that exempts counties, their officials, and employees from paying the State of Texas Hotel Occupancy Tax when traveling on official county business.

BE IT FURTHER RESOLVED that a copy of this resolution be forwarded to the members of the Texas Legislature representing this county and to the Texas Association of Counties for distribution and advocacy in support of this legislation.

APPROVED AND ADOPTED by the Cass County Commissioners Court on this the

____ day of _____, ____.

County Judge

Commissioner, Precinct 1

Commissioner, Precinct 2

Commissioner, Precinct 3

Commissioner, Precinct 4



Gary Halbrooks
Chairman

Andrea Williams-
McCoy
Vice-chair

Board Members

Bowie County
Andrea Williams-
McCoy
Cory Floyd

Camp County
Vacant

Cass County
Matthew Nelson

Cherokee County
Ben Hamilton

Gregg County
Dan Droege
Dave Spurrier
Keith Honey

Harrison County
Mac Abney
Rush Harris

Kaufman County
Robert Messer

Panola County
Dr. John Ray

Rusk County
John Cloutier

Smith County
Marcia Daughtrey
Matthew Watts
Alejandro Gauna

Titus County
Hudson Old

Upshur County
Larry Morse

Van Zandt County
Chet Clayton

Wood County
Jason Ray

January 13, 2026

The Honorable Bobby Howell
Bowie County Judge
710 James Bowie Dr.
New Boston, TX 75570

Subject: NET RMA - Bowie County Board Appointment

Dear Judge Howell,

This letter is to inform you that the current terms for Bowie County's appointed representatives, Andrea Williams-McCoy and Cory Floyd, on the Northeast Texas Regional Mobility Authority (NET RMA) Board of Directors will expire February 1, 2026. In accordance with the NET RMA's By-laws 'Directors of the Authority shall serve for two-year terms commencing on February 2 of the year of appointment and expiring on February 1 two years later'.

Per the By-Laws, action is now required by the Bowie County Commissioner's Court to either reappoint them or appoint new representatives to serve the new term from February 2, 2026, to February 1, 2028. Once the reappointments or new appointments have been made, please notify me as soon as possible so we may complete any required paperwork.

Please feel free to contact me if you have any questions. Thank you for your support of the NET RMA, I look forward to our continued partnership.

Sincerely,

A handwritten signature in black ink, appearing to read 'Gary Halbrooks'.

Gary Halbrooks
Chairman, NET RMA

2026-2027 County Solutions to Address Commercial Sexual Exploitation Grant Resolution

WHEREAS, The Bowie County Commissioners Court finds it is in the best interest of the citizens of Bowie County that the County Solutions to Address Commercial Sexual Exploitation Grant be operated for years 2026-2027.

WHEREAS, Bowie County Commissioner's Court agrees that in the event of loss or misuse of the Criminal Justice Division funds, Bowie County Commissioner's Court assures that the funds will be returned to the Criminal Justice Division in full.

WHEREAS, Bowie County Commissioner's Court designates the County Judge as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Bowie County Commissioner's Court approves submission of the Grant application for County Solutions to Address Commercial Sexual Exploitation to the Office of the Governor, Criminal Justice Division.

GRANT APPLICATION NUMBER: 5704301

APPROVED THIS _____ DAY OF JANUARY 2026.

Bobby Howell, County Judge Date

James Strain, Pct. 3 Date

Sammy Stone, Pct. 1 Date

Mike Carter, Pct. 4 Date

Tom Whitten, Pct. 2 Date

Tina Petty, County Clerk Date

2026-2027 Juvenile Justice & Truancy Prevention Grant Resolution

WHEREAS, The Bowie County Commissioners Court finds it is in the best interest of the citizens of Bowie County that the Juvenile Justice & Truancy Prevention Grant be operated for years 2026-2027.

WHEREAS, Bowie County Commissioner's Court agrees that in the event of loss or misuse of the Office of the Governor funds, Bowie County Commissioner's Court assures that the funds will be returned to the Office of the Governor in full.

WHEREAS, Bowie County Commissioner's Court designates the County Judge as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Bowie County Commissioner's Court approves submission of the Grant application for Juvenile Justice & Truancy Prevention Grant to the Office of the Governor.

GRANT APPLICATION NUMBER: 5353402

APPROVED THIS _____ DAY OF JANUARY 2026.

Bobby Howell, County Judge Date

James Strain, Pct. 3 Date

Sammy Stone, Pct. 1 Date

Mike Carter, Pct. 4 Date

Tom Whitten, Pct. 2 Date

Tina Petty, County Clerk Date

2026-2027 State Crisis Intervention Grant Program

WHEREAS, The Bowie County Commissioners Court finds it is in the best interest of the citizens of Bowie County that the State Crisis Intervention Grant Program be operated for years 2026-2027.

WHEREAS, Bowie County Commissioner's Court agrees that in the event of loss or misuse of the Office of Governor funds, Bowie County Commissioner's Court assures that the funds will be returned to the Office of Governor in full.

WHEREAS, Bowie County Commissioner's Court designates the County Judge as the grantee's authorized official. The authorized official is given the power to apply for, accept, reject, alter or terminate the grant on behalf of the applicant agency.

NOW THEREFORE, BE IT RESOLVED that Bowie County Commissioner's Court approves submission of the Grant application for State Crisis Intervention Grant Program to the Office of the Governor.

GRANT APPLICATION NUMBER: 5173503

APPROVED THIS _____ DAY OF JANUARY 2026.

Bobby Howell, County Judge Date

James Strain, Pct. 3 Date

Sammy Stone, Pct. 1 Date

Mike Carter, Pct. 4 Date

Tom Whitten, Pct. 2 Date

Tina Petty, County Clerk Date

Bowie County Cellular Telephone Phone Allowance Request Form

EMPLOYEE NAME: Helen Buck

DEPARTMENT: Bowie County Juvenile Probation Department

EXPLANATION OF CELLULAR TELEPHONE NECESSITY FOR JOB DUTIES:

Juvenile Probation Officers and Case Managers have responsibilities that include a rotating on-call schedule, transportation duties and field work, which necessitate the use of their personal cell phones. Within these responsibilities the on-call schedule has them needing to be available to dispatch for intake purposes 24 hours a day. Cell phone allowance is paid out of state funding which is not cost to the county.

AMOUNT PER MONTH: \$50



Elected Official/Department Head

1.12.26

Date

Approved this ____ day of _____, _____.

Commissioner Precinct 1

Commissioner Precinct 2

Commissioner Precinct 3

Commissioner Precinct 4

County Judge

County Clerk Attest

JEFF NEAL
SHERIFF
BOWIE COUNTY



SHERIFF'S OFFICE

100 North State Line Box 18
Texarkana, Texas 75501
(903) 798-3149
(903) 792-0959 FAX

DETENTION CENTER

105 West Front Street
Texarkana, Texas 75501
(903) 798-3505
FAX (903) 798-3519

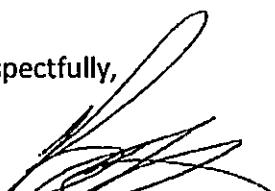
Date: 1-7-2026

To: Bowie County Commissioner's Court
From: Robby McCarver, Chief Deputy
Ref: Donation to the Sheriff's Office

On 1-6-2025, the Bowie County Sheriff's Office received a donation (check) in the amount of \$1,000.00 from Joseph A. Rodgers/Kathy K. Rodgers. There was no reference for allocating the funds towards a particular purchase. As we have in the past, we are requesting the Bowie County Commissioner's Court accept the funds to be deposited in the General Fund for eventual utilization by the Bowie County Sheriff's Office.

We are very appreciative of the support from our community. On several occasions, citizens of our County have made generous donations to help us provide a safer community. We are also appreciative of the support of our Commissioner's Court and County Judge.

Respectfully,


Robby C. McCarver, Chief Deputy
Bowie County Sheriff's Office
903.798.3561-office

88-708/1118

3081

JOSEPH A. RODGERS
KATHY K. RODGERS

Date 01/06/2026

Pay to the
order of Bowie County Sheriff's Department \$1,000.00
One thousand & 00 Dollars ← Heal
Reactive
Ink

For donation

Kathy K. Rodgers

MP

Racial Profiling Analysis Report

BOWIE CO. SHERIFF'S OFFICE

01. Total Traffic Stops:	365	
02. Location of Stop:		
a. City Street	34	9.32%
b. US Highway	202	55.34%
c. County Road	60	16.44%
d. State Highway	66	18.08%
e. Private Property or Other	3	0.82%
03. Was Race known prior to Stop:		
a. NO	323	88.49%
b. YES	42	11.51%
04. Race or Ethnicity:		
a. Alaska/ Native American/ Indian	0	0.00%
b. Asian/ Pacific Islander	4	1.10%
c. Black	90	24.66%
d. White	247	67.67%
e. Hispanic/ Latino	24	6.58%
05. Gender:		
a. Female	119	32.60%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	36	9.86%
iv. White	77	21.10%
v. Hispanic/ Latino	24	6.58%
b. Male	246	67.40%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	4	1.10%
iii. Black	54	14.79%
iv. White	170	46.58%
v. Hispanic/ Latino	18	4.93%
06. Reason for Stop:		
a. Violation of Law	5	1.37%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%

Racial Profiling Analysis Report

iii. Black	0	0.00%
iv. White	4	80.00%
v. Hispanic/ Latino	1	20.00%
b. Pre-Existing Knowledge	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Moving Traffic Violation	101	27.67%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	4	3.96%
iii. Black	22	21.78%
iv. White	68	67.33%
v. Hispanic/ Latino	7	6.93%
d. Vehicle Traffic Violation	259	70.96%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	68	26.25%
iv. White	175	67.57%
v. Hispanic/ Latino	16	6.18%
07. Was a Search Conducted:		
a. NO	325	89.04%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	4	1.23%
iii. Black	80	24.62%
iv. White	220	67.69%
v. Hispanic/ Latino	21	6.46%
b. YES	40	10.96%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	10	25.00%
iv. White	27	67.50%
v. Hispanic/ Latino	3	7.50%
08. Reason for Search:		
a. Consent	17	4.66%

Racial Profiling Analysis Report

i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	2	11.76%
iv. White	14	82.35%
v. Hispanic/ Latino	1	5.88%
b. Contraband in Plain View	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Probable Cause	20	5.48%
ii. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	8	40.00%
iv. White	10	50.00%
v. Hispanic/ Latino	2	10.00%
d. Inventory	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
e. Incident to Arrest	3	0.82%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	3	100.00%
v. Hispanic/ Latino	0	0.00%
09. Was Contraband Discovered:		
YES	11	3.01%
i. Alaska/ Native American/ Indian	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
ii. Asian/ Pacific Islander	0	0.00%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	0	
iii. Black	3	27.27%

Racial Profiling Analysis Report

Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	3	
iv. White	6	54.55%
Finding resulted in arrest - YES	1	
Finding resulted in arrest - NO	5	
v. Hispanic/ Latino	2	18.18%
Finding resulted in arrest - YES	0	
Finding resulted in arrest - NO	2	
b. NO	29	7.95%
i. Alaska/ Native American/ Indian	0	0.00%
i. Asian/ Pacific Islander	0	0.00%
iii. Black	7	24.14%
iv. White	21	72.41%
v. Hispanic/ Latino	1	3.45%
10. Description of Contraband:		
a. Drugs	6	1.64%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	16.67%
iv. White	4	66.67%
v. Hispanic/ Latino	1	16.67%
b. Currency	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Weapons	1	0.27%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	100.00%
iv. White	0	0.00%
v. Hispanic/ Latino	0	0.00%
d. Alcohol	4	1.10%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	1	25.00%
iv. White	2	50.00%

Racial Profiling Analysis Report

v. Hispanic/ Latino	1	25.00%
e. Stolen Property	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
f. Other	0	0.00%
i. Alaska/ Native American/ Indian	0	
i. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	

11. Result of Stop:

a. Verbal Warning	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b. Written Warning	209	57.26%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	1	0.48%
iii. Black	41	19.62%
iv. White	154	73.68%
v. Hispanic/ Latino	13	6.22%
c. Citation	151	41.37%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	3	1.99%
iii. Black	49	32.45%
iv. White	88	58.28%
v. Hispanic/ Latino	11	7.28%
d. Written Warning and Arrest	2	0.55%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	2	100.00%
v. Hispanic/ Latino	0	0.00%

Racial Profiling Analysis Report

e. Citation and Arrest	3	0.82%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	3	100.00%
v. Hispanic/ Latino	0	0.00%
f. Arrest	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
12. Arrest Based On:		
a. Violation of Penal Code	2	0.55%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	2	100.00%
v. Hispanic/ Latino	0	0.00%
b. Violation of Traffic Law	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
c. Violation of City Ordinance	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
d. Outstanding Warrant	3	0.82%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	0	0.00%
iii. Black	0	0.00%
iv. White	3	100.00%
v. Hispanic/ Latino	0	0.00%

Racial Profiling Analysis Report

13. Was Physical Force Used:

a. NO	365	100.00%
i. Alaska/ Native American/ Indian	0	0.00%
ii. Asian/ Pacific Islander	4	1.10%
iii. Black	90	24.66%
iv. White	247	67.67%
v. Hispanic/ Latino	24	6.58%
b. YES	0	0.00%
i. Alaska/ Native American/ Indian	0	
ii. Asian/ Pacific Islander	0	
iii. Black	0	
iv. White	0	
v. Hispanic/ Latino	0	
b 1. YES: Physical Force Resulting in Bodily Injury to Suspect	0	
b 2. YES: Physical Force Resulting in Bodily Injury to Officer	0	
b 3. YES: Physical Force Resulting in Bodily Injury to Both	0	

14. Total Number of Racial Profiling Complaints Received:

REPORT DATE COMPILED 01/16/2026

Racial Profiling Report | Full

Agency Name: BOWIE CO. SHERIFF'S OFFICE

Reporting Date: 01/16/2026

TCOLE Agency Number: 037100

Chief Administrator: JEFFREY K NEAL

Agency Contact Information:

Phone: (903) 798-3149

Email: jeff.neal@bowiecounty.org

Mailing Address:

100 NORTH STATELINE BOX 18, TEXARKANA, TX, 75501

This Agency filed a full report

BOWIE CO. SHERIFF'S OFFICE has adopted a detailed written policy on racial profiling. Our policy:

- 1) clearly defines acts constituting racial profiling;
- 2) strictly prohibits peace officers employed by the BOWIE CO. SHERIFF'S OFFICE from engaging in racial profiling;
- 3) implements a process by which an individual may file a complaint with the BOWIE CO. SHERIFF'S OFFICE if the individual believes that a peace officer employed by the BOWIE CO. SHERIFF'S OFFICE has engaged in racial profiling with respect to the individual;
- 4) provides public education relating to the agency's complaint process;
- 5) requires appropriate corrective action to be taken against a peace officer employed by the BOWIE CO. SHERIFF'S OFFICE who, after an investigation, is shown to have engaged in racial profiling in violation of the BOWIE CO. SHERIFF'S OFFICE policy;
- 6) requires collection of information relating to motor vehicle stops in which a warning or citation is issued and to arrests made as a result of those stops, including information relating to:
 - a. the race or ethnicity of the individual detained;
 - b. whether a search was conducted and, if so, whether the individual detained consented to the search;
 - c. whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;
 - d. whether the peace officer used physical force that resulted in bodily injury during the stop;
 - e. the location of the stop;
 - f. the reason for the stop.
- 7) requires the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:
 - a. the Commission on Law Enforcement; and
 - b. the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

The BOWIE CO. SHERIFF'S OFFICE has satisfied the statutory data audit requirements as prescribed in Article 2.133(c), Code of Criminal Procedure during the reporting period.

Executed by: David Grable
Captain

Date: 01/16/2026

Total stops: 365

Street address or approximate location of the stop

City street	34
US highway	202
County road	60
State highway	66
Private property or other	3

Was race or ethnicity known prior to stop?

Yes	42
No	323

Race / Ethnicity

Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	90
White	247
Hispanic / Latino	24

Gender

Female	119
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	36
White	77
Hispanic / Latino	24
Male	246
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	54
White	170
Hispanic / Latino	18

Reason for stop?

Violation of law	5
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	4

Hispanic / Latino	1
Preexisting knowledge	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Moving traffic violation	101
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	22
White	68
Hispanic / Latino	7
Vehicle traffic violation	259
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	68
White	175
Hispanic / Latino	16

Was a search conducted?

Yes	40
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	10
White	27
Hispanic / Latino	3
No	325
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	80
White	220
Hispanic / Latino	21

Reason for Search?

Consent	17
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	2
White	14

Hispanic / Latino	1
Contraband	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Probable	20
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	8
White	10
Hispanic / Latino	2
Inventory	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Incident to arrest	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	3
Hispanic / Latino	0

Was Contraband discovered?

Yes	11
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	3
White	6
Hispanic / Latino	2
No	29
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	7
White	21
Hispanic / Latino	1

Did the finding result in arrest?	
(total should equal previous column)	
Yes	0
No	0
Yes	0
No	0
Yes	0
No	3
Yes	1
No	5
Yes	0
No	2

Description of contraband

Drugs	6
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	4
Hispanic / Latino	1
Weapons	1
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	0
Hispanic / Latino	0
Currency	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Alcohol	4
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	1
White	2
Hispanic / Latino	1
Stolen property	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Other	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Result of the stop	
Verbal warning	0

Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Written warning	209
Alaska Native / American Indian	0
Asian / Pacific Islander	1
Black	41
White	154
Hispanic / Latino	13
Citation	151
Alaska Native / American Indian	0
Asian / Pacific Islander	3
Black	49
White	88
Hispanic / Latino	11
Written warning and arrest	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	2
Hispanic / Latino	0
Citation and arrest	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	3
Hispanic / Latino	0
Arrest	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Arrest based on	
Violation of Penal Code	2
Alaska Native / American Indian	0
Asian / Pacific Islander	0

Black	0
White	2
Hispanic / Latino	0
Violation of Traffic Law	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Violation of City Ordinance	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Outstanding Warrant	3
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	3
Hispanic / Latino	0

Was physical force resulting in bodily injury used during stop?

Yes	0
Alaska Native / American Indian	0
Asian / Pacific Islander	0
Black	0
White	0
Hispanic / Latino	0
Resulting in Bodily Injury To:	
Suspect	0
Officer	0
Both	0
No	365
Alaska Native / American Indian	0
Asian / Pacific Islander	4
Black	90
White	247
Hispanic / Latino	24

Number of complaints of racial profiling

Total	0
Resulted in disciplinary action	0
Did not result in disciplinary action	0

Comparative Analysis

Use TCOLE's auto generated analysis	<input type="checkbox"/>
Use Department's submitted analysis	<input type="checkbox"/>

Optional Narrative

N/A

Submitted electronically to the



The Texas Commission on Law Enforcement

MEMORANDUM OF AGREEMENT

BETWEEN

**THE UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF PRISONS
FEDERAL CORRECTIONAL INSTITUTION
TEXARKANA, TEXAS**

AND

**BOWIE COUNTY SHERIFF'S OFFICE
TEXARKANA, TEXAS**

For Use of FCI Texarkana Firing Range

Pursuant to authority contained in 5 U.S.C. Chapter 41, § 4104, and 18 U.S.C. § 4042 (a)(4), this Memorandum of Agreement ("MOA" or "Agreement"), is hereby entered into by and between the United States Department of Justice, Federal Bureau of Prisons ("BOP"), Federal Correctional Institution, Texarkana, Texas, herein after referred to as "FCI Texarkana", and the Bowie County Sheriff's Office, Texarkana, Texas, herein after referred to as "BCSO", who hereby agree as follows:

I. PURPOSE AND SCOPE:

- A. This Agreement is intended to establish procedures and responsibilities of each agency for BCSO staff to use the FCI Texarkana firing range, hereinafter referred to as firing range.
- B. This Agreement supersedes any existing written or oral agreements between parties covering use of the firing range.
- C. This Agreement shall not affect any prior independent relationships between the parties or any other subject, or with any third party or parties.

II. RESPONSIBILITIES:

A. BOP Shall:

1. Upon written request of BCSO, FCI Texarkana shall permit BCSO staff to use the firing range subject to availability and in accordance with the terms and conditions set forth in the Agreement. FCI Texarkana reserves the right to exclude any BCSO participant from using the firing range at any time. The approval of the request will be based upon the availability of the firing range, so as not to conflict with FCI Texarkana's training needs or prior reservations.
2. Provide to BCSO, and update as necessary, the names and telephone numbers for contact persons at FCI Texarkana designated by the FCI Texarkana Warden, or his/her designee, to be responsible for approving and scheduling all firing range activities.
3. FCI Texarkana shall provide notice to BCSO as soon as practicable after circumstances arise that would prevent a scheduled use of the firing range by BCSO staff.
4. Appoint an escort officer to be present at the firing range during its use by the BCSO.
 - a. The presence of the escort officer is solely for escort purposes. The escort officer is not responsible for inspecting the facilities prior to use of the facilities by BCSO, or for instructing or supervising BCSO staff on the safe and proper use of the facilities.

- b. The escort officer is responsible for notifying the Control Center that BCSO staff are in place and ready to commence use of the firing range. Only after the Control Center has documented this notification is the BCSO authorized to use the firing range.
- 5. Instruct the BCSO Training Coordinator on the proper inspection and safe use of the firing range, including types of weapons and ammunition that may be used.

B. BCSO shall:

- 1. Supply its own weapons, ammunition, targets, safety equipment, etc.
- 2. Schedule use of the firing range through FCI Texarkana Employee Development Office by submitting a written request to use the firing range 30 days in advance of the desired training.
- 3. Follow the procedures and meet all requirements outlined in the FCI Texarkana Institution Supplements provided by the FCI Texarkana staff.
- 4. Designate an employee of BCSO to serve as Training Coordinator, who shall:
 - a. Prior to each BCSO use of the firing range:

- 1) Conduct an inspection, consistent with previous BOP instructions, to ensure the facilities are safe and proper for use by BCSO employees. If a defect or hazardous condition is discovered, the facilities shall not be used and the defect or hazardous condition shall be reported immediately to the FCI Texarkana escorting staff member.
- 2) Ensure that all BCSO staff desiring to use the firing range sign a Waiver of Liability Form, which is attached and incorporated herewith as Attachment A.
- 3) Complete the top portion of the Training Coordinator Acknowledgement Form, which is attached and incorporated herewith as Attachment B.
- 4) Complete page one of the Firing Range Instructions Form, which is attached and incorporated herewith as Attachment C.

b. Accompany all BCSO staff during BCSO use of the firing range and instruct BCSO staff on the safe and proper use of the facility.

c. Upon completion of the BCSO use of the firing range:

- 1) Ensure that all weapons, ammunition (including spent ammunition), safety equipment, etc. are removed from the firing range.

- 2) Complete the bottom portion of the Training Coordinator Acknowledgement Form, which is attached and incorporated herewith as Attachment B, and submit it to the FCI Texarkana escort officer.
- 3) Complete page two of the Firing Range Instructions Form, which is attached and incorporated herewith as Attachment C, and submit it to the FCI Texarkana escort officer, or email it to the Security Officer, email address on the bottom of page two.

5. Comply with all environmental law, regulations, and policy governing use of the firing range and contribute funds to any necessary subsequent environmental clean-up attributed to BCSO use of the firing range.

III. GENERAL PROVISIONS:

A. PERIOD OF AGREEMENT/TERMINATION:

1. This Agreement shall become effective upon the date of last signature of the authorized officials for both parties, as designated below, and shall remain in effect for a period of five years, unless terminated sooner by mutual consent of both parties, or by either party providing 30 days advanced written notice to the other party.
2. This Agreement shall remain in effect during the term in office of any successive leadership of either party unless terminated or modified pursuant to procedures described below.

B. MODIFICATION PROCEDURES: Either party may propose to modify this Agreement at any time. All proposed modifications shall be in writing and shall become effective only upon the written concurrence of both parties.

C. ANTI-DEFICIENCY ACT: Nothing contained herein shall be construed to violate the Anti-Deficiency Act, 31 U.S.C. § 1341, or relevant state law, by obligating the parties to any expenditure or obligation of funds in excess or in advance of appropriations.

D. SURVIVAL AND SEVERABILITY:

1. The provisions of this Agreement that require performance after termination of this Agreement shall remain in force notwithstanding termination of this Agreement.
2. If any provisions of this Agreement are determined to be invalid or unenforceable, the remaining provisions shall continue in force and unaffected to the fullest extent permitted by law and regulation.

E. LIABILITY AND INDEMNIFICATION: The BCSO shall be solely responsible for any administrative actions and/or litigation arising from the use of the firing range by BCSO employees. Neither party agrees to insure, defend, or indemnify the other party. Each party is responsible for any liability arising from its own conduct; each party shall cooperate with the other party in the investigation and resolution of claims arising from the agreement; and neither party shall be responsible for delays or failures in performance from acts beyond the reasonable control of the party, e.g., a natural or man-made disaster.

F. DISPUTE RESOLUTION: In the event of a dispute between the parties, the parties agree that they shall use their best efforts to resolve the dispute in an informal fashion through consultation and communication, or other forms of non-binding alternative dispute resolution mutually acceptable to the parties.

G. THIRD PARTY CLAIMS: This Agreement is for the sole and exclusive benefit of the signatory parties, and shall not be construed to bestow any legal right or benefit upon any other persons or entities.

H. FINANCIAL RESPONSIBILITIES:

1. Each party is responsible for their own costs in implementing this Agreement, except for associated cleanup costs as stated above.
2. Nothing contained herein shall be construed to violate the Anti-Deficiency Act, 31 U.S.C. § 1341, by obligating the BOP to any expenditure or obligation of funds in excess of or in advance of appropriations.

IN WITNESS WHEREOF, the undersigned, duly authorized officers have subscribed their names on behalf of the Federal Bureau of Prisons, FCI Texarkana, and the Bowie County Sheriff's Office.

For the BCSO:

Jeff Neal, Sheriff
Bowie County Sheriff's Office
Texarkana, Texas

Date

For the Federal Bureau of Prisons:

Submitted:

J. Johnston
Warden
Federal Correctional Institution
Texarkana, Texas

Date

Concurred:

D. Colbert
Regional Director
South Central Regional Office

Date

Approved:

Kathy Cole
Chief
Field Acquisition Office

Date

WAIVER OF LIABILITY
Federal Correctional Institution
Texarkana, Texas

In consideration for being granted the privilege of utilizing the facilities at the Federal Correctional Institution (FCI), Texarkana, Texas, including the Firing Range, I hereby release and agree to hold as harmless the United States of America, the United States Department of Justice, the Federal Bureau of Prisons, FCI Texarkana, and its employees and agents from any and all liability for any damage or injury which I may receive while using the aforesaid facilities from any cause whatsoever. I understand that my non-BOP employer sponsoring this activity is fully responsible for the safe condition of the facilities and for ensuring the safe use of the facilities by all non- BOP participants. I understand I assume the risk of any injuries or liability that may occur during this activity. I understand this activity is not sponsored by or associated with FCI Texarkana or the Federal Bureau of Prisons. Further, I understand that using the facilities is an inherently dangerous activity. I agree to fully waive all claims against the aforesaid parties for any injury that I may sustain while using the FCI Texarkana facilities, and I assume all risk for participating in the said training and am fully aware that personal danger could be involved. I understand these facilities may not be inspected by Bureau of Prisons officers on a daily basis and that I should inspect and make myself aware of any hazardous conditions prior to my use. I will not use the facilities if a defect or hazardous condition exists and shall immediately report any defect or hazardous condition to the escorting staff member.

This release of liability and agreement by me to the United States of America, the United States Department of Justice, the Federal Bureau of Prisons, FCI Texarkana, and its employees and agents shall so apply to any right of action that might accrue to myself, my heirs, or my personal representatives. By signing this waiver, I agree to abide by all posted safety rules and those included in Institution Supplements provided by FCI Texarkana staff.

PLEASE PRINT:

Agency Name: _____

Participant Name: _____

Signature: _____

Date: _____

EACH PARTICIPANT MUST READ, SIGN, AND DATE
WAIVER OF LIABILITY

TRAINING COORDINATOR ACKNOWLEDGMENT FORM

Federal Correctional Institution (FCI)

Texarkana, Texas

I have been designated the training coordinator for the Bowie County Sheriff's Office (BCSO).

I hereby certify that I have received from the Federal Bureau of Prisons instruction on the proper inspection and safe use of the facilities at FCI Texarkana, including the firing range.

I assume responsibility to instruct all BCSO participants on the proper use of the facilities and to oversee the actual use of the facilities by each participant.

I have conducted an inspection of the equipment and facilities, and there is no equipment in need of repair. All safety equipment is in place and in proper working order. I further understand that if I find a defect or discover a condition with respect to the facilities of which I am not certain that it would be safe to allow the use of the facilities, I will not allow training to go forward and will notify FCI Texarkana of the same.

Printed Name: _____

Signature: _____

Date: _____ Time: _____

As the training coordinator, I certify that at the conclusion of BCSO use of the facilities, inspection of the equipment and facilities revealed no defects or hazardous conditions and

Check One

no unsafe incidents or injuries occurred during this event.

the following unsafe incident or injury occurred during the event: (attach memo or report describing nature of incident or injury and describe action taken).

Printed Name: _____

Signature: _____

Date: _____

Training Coordinator must also sign Attachment A - Waiver of Liability Form.

Firing Range Instructions

Attachment C
Page 1

By affixing my signature below, I, _____, as a duly authorized representative of the Bowie County Sheriff's Office do hereby agree to fully comply with the instructions as set forth in this document, pertaining to the use of the pistol and/or rifle ranges at the Federal Correctional Institution, Texarkana, Texas.

SPECIAL INSTRUCTIONS:

1. I agree to provide FCI Texarkana with the date(s) and time(s) the firing range(s) shall be used. I agree to report to the Front Entrance of FCI Texarkana at the time(s) provided and wait to be escorted to the firing range. I agree that upon completion, I will wait to be escorted from the firing range.
2. I agree that all individuals using the firing range(s) are military personnel and/or law enforcement. **(NO CIVILIAN DEPENDENTS ALLOWED)**
3. I agree that all individuals to use the firing range(s) are eighteen (18) years of age or older.
4. I agree to provide a certified Range Master.
5. I agree to provide weapons, ammunition, targets, safety glasses, ear protection, and any other necessary safety equipment.
6. I agree that upon completion of the use of the firing range(s), all garbage, expended casings, used targets, etc. will be policed and placed in the proper receptacles. I further agree that all weapons and unused ammunition will be picked up, secured, and removed from the firing range(s).
7. I agree that I will use only the firing range(s). I further agree that all personnel will remain on the firing range(s) at all times with the exception of the use of the rest room facilities.
8. I agree not to hold the Federal Correctional Institution or the Federal Bureau of Prisons responsible for any accidents or injuries that may occur during the use of the facility.

Signature/Title/Date Signed

Date(s) Range(s) to be Used

FCI TEXARKANA

Agency: _____

Date of Training: _____

Submitted by: _____

Date Submitted:

Please return to the *Employee Development Office* upon completion of training or via email at tex-employeedevelopment-s@bop.gov.

Jennifer Beckett
Bowie County Auditor

Bowie County Courthouse
710 James Bowie Drive
New Boston, Texas 75570



Phone: (903) 628-6711

Fax: (903) 628-6836

Jennifer.Beckett@bowiecounty.org

January 26, 2026

The Honorable District Judges
The Honorable Commissioners Court
County of Bowie

The unaudited and unreconciled Monthly Financial Report of Bowie County, Texas, for the month ended December 31, 2025, is hereby submitted. The report was prepared by the County Auditor in compliance with Chapter 114 of the Local Government Code.

Included in the report are:

Cash Receipts/Disbursements
Cash Position
Statement of Revenue/Expenses
Bonded Indebtedness

The information in the report was obtained from accounts in the office of the County Auditor. The attached financial statements are subject to change pending adjustments required to finalize the closing of the fiscal year end as needed.

If you need clarification or have questions, please do not hesitate to call me for more information.

Respectfully submitted,

Jennifer Beckett

Jennifer Beckett
Bowie County Auditor

	ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
2026 010	GENERAL FUND				
	CHANGE FUND	.00	.00	.00	.00
	CF TAX NB	700.00	.00	.00	700.00
	CF TAX TXK	1,077.00	.00	.00	1,077.00
	CF DISTRICT CLERK	200.00	.00	.00	200.00
	CF COUNTY CLERK	250.00	.00	.00	250.00
	CF JP1.1	150.00	.00	.00	150.00
	CF JP1.2	200.00	.00	.00	200.00
	CF JP2	.00	.00	.00	.00
	CF JP3	.00	.00	.00	.00
	CF JP4	.00	.00	.00	.00
	CF JP5	50.00	.00	.00	50.00
	CF JP7	.00	.00	.00	.00
	JUVENILE	.00	.00	.00	.00
	JUVENILE DETENTION	.00	.00	.00	.00
	CF PERSONAL BAIL BOND	.00	.00	.00	.00
	CASH IN BANK	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	18,082,346.92	24,314,944.70	12,563,548.34-	29,833,743.28
	CIB DEKALB CLEARING	.00	5,202.14	5,202.14-	.00
	CIB BANCORPSOUTH HOOKS	.00	.00	.00	.00
	CIB MAUD CLEARING	.00	15,607.10	15,607.10-	.00
	CIB MEDICAL RMBSE ACCOUNT	.00	.00	.00	.00
	CIB GUARANTY BOND BANK	.00	.00	.00	.00
	RESTRICTED FUNDS	.00	33,157.19	33,157.19-	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	CIB ELECTRONIC PAYMENT CE	22,265.81	182,192.69	181,956.10-	22,502.40
	CIB JURY	.00	.00	.00	.00
	CIB NB TAX CR CARD	.00	.00	.00	.00
	CIB EBONDS	.00	6,810.00	6,810.00-	.00
	CIB DC MISCELLANEOUS CENT	.00	.00	.00	.00
	TAX NOTE INTEREST & SINKING	.00	.00	.00	.00
	CIB TEX POOL	7,865,612.69	79,285.12	.00	7,944,897.81
	TEXSTAR	228.02	2.26	.00	230.28
	CIB TAX TXK	.00	.00	.00	.00
	CIB CERTIFICATE OF DEPOSI	.00	.00	.00	.00
	CSCD OFFICIAL PAYMENTS	26.00	256,563.77	256,433.77-	156.00
	BC CR CARD	.00	.00	.00	.00
	DISTRICT CLERK E-FILE	.00	.00	.00	.00
	COUNTY CLERK E-FILE	.00	.00	.00	.00
	APO CREDIT CARD	.00	.00	.00	.00
	E RECORDING	.00	70,986.00	70,986.00-	.00
	E FILE JP 2	5.00	.00	.00	5.00
	FUND TOTALS	25,973,111.44	24,964,750.97	13,133,700.64-	37,804,161.77
2026 012	DISTRICT ATTORNEY C&P				
	CASH IN BANK	.00	.00	.00	.00
	CIB OPERATING CENTURY	.00	160.00	160.00-	.00
	CIB RESTRICTED	40,821.55	160.00	.00	40,981.55
	FUND TOTALS	40,821.55	320.00	160.00-	40,981.55
2026 013	DISTRICT ATTORNEY STATE A				
	CASH IN BANK	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	.00	.00	.00	.00
	CIB RESTRICTED	203,921.10	.00	.00	203,921.10
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	203,921.10	.00	.00	203,921.10

	ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
2026 014	DISTRICT ATTORNEY WELFARE				
	CASH IN BANK	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	.00	.00	.00	.00
	CIB RESTRICTED	8,435.20	.00	.00	8,435.20
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	<u>8,435.20</u>	<u>.00</u>	<u>.00</u>	<u>8,435.20</u>
2026 015	DA CRIMINAL LAW ENFORCEMENT				
	ASSETS	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	.00	719.99	719.99	.00
	CIB RESTRICTED	26,531.21	512.61	226.99	26,816.83
	CIB SALARY CENTURY	.00	.00	.00	.00
	CIB CERTIFICATE OF DEPOSIT	.00	.00	.00	.00
	FUND TOTALS	<u>26,531.21</u>	<u>1,232.60</u>	<u>946.98</u>	<u>26,816.83</u>
2026 016	PRE-TRIAL INTERVENTION PROGRAM				
	CASH	.00	13,969.95	13,969.95	.00
	CASH RESTRICTED	216,876.34	210.96	7,631.99	209,455.31
	FUND TOTALS	<u>216,876.34</u>	<u>14,180.91</u>	<u>21,601.94</u>	<u>209,455.31</u>
2026 017	COURT FACILITY FEE FUND				
	CIB COURT FACILITY FEE FUND	117,492.14	7,002.84	10,500.00	113,994.98
	FUND TOTALS	<u>117,492.14</u>	<u>7,002.84</u>	<u>10,500.00</u>	<u>113,994.98</u>
2026 018	LANGUAGE ACCESS FUND				
	CIB LANGUAGE ACCESS	24,543.48	3,030.42	3,100.00	24,473.90
	DEKALB	.00	69.00	69.00	.00
	MAUD	.00	120.00	120.00	.00
	FUND TOTALS	<u>24,543.48</u>	<u>3,219.42</u>	<u>3,289.00</u>	<u>24,473.90</u>
2026 019	VOTER REGISTRATION				
	CIB OPERATING BANCORP SOUTH	1,305.00	1,736.35	1,736.35	1,305.00
	FUND TOTALS	<u>1,305.00</u>	<u>1,736.35</u>	<u>1,736.35</u>	<u>1,305.00</u>
2026 020	DISTRICT CLERK RECORD MGMT				
	CIB OPERATING CENTURY	.00	37,272.29	37,272.29	.00
	CIB RESTRICTED	152,311.10	12,826.89	23,363.96	141,774.03
	FUND TOTALS	<u>152,311.10</u>	<u>50,099.18</u>	<u>60,636.25</u>	<u>141,774.03</u>
2026 021	COURTHOUSE SECURITY FUND				
	CIB OPERATING BANCORP SOUTH	.00	24,755.13	24,755.13	.00
	DEKALB 08	.00	3.00	3.00	.00
	CIB MAUD CLEARING	.00	6.00	6.00	.00
	CIB RESTRICTED	247,839.62	11,835.83	13,638.78	246,036.67
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	<u>247,839.62</u>	<u>36,599.96</u>	<u>38,402.91</u>	<u>246,036.67</u>
2026 022	JP COURTHOUSE SECURITY FU				
	CIB OPERATING BANCORP SOUTH	.00	1,378.37	1,378.37	.00
	CIB DEKALB CLEARING DEKAL	.00	153.35	153.35	.00
	CIB BANCORPSOUTH HOOKS	.00	.00	.00	.00
	CIB BANCORPSOUTH MAUD	.00	425.67	425.67	.00
	CIB RESTRICTED	60,843.28	1,373.05	305.65	61,910.68
	FUND TOTALS	<u>60,843.28</u>	<u>3,330.44</u>	<u>2,263.04</u>	<u>61,910.68</u>
2026 023	TIME PAYMENT FEE RESTRICTED				
	CIB OPERATING BANCORP SOUTH	.00	22.50	22.50	.00

	ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
	CIB DEKALB CLEARING	.00	.00	.00	.00
	CIB BANCORPSOUTH HOOKS	.00	.00	.00	.00
	CIB MAUD CLEARING	.00	.00	.00	.00
	CIB RESTRICTED	58,124.47	22.50	2.50-	58,144.47
	FUND TOTALS	58,124.47	45.00	25.00-	58,144.47
2026 024	JUSTICE CRT ASST/TECH FUND				
	CIB OPERATING BANCORP SOUTH	.00	4,439.81	4,439.81-	.00
	CIB DEKALB CLEARING DEKAL	.00	128.39	128.39-	.00
	CIB BANCORPSOUTH HOOKS	.00	.00	.00	.00
	CIB MAUD CLEARING	.00	350.00	350.00-	.00
	CIB RESTRICTED	55,746.60	2,661.20	960.78-	57,447.02
	FUND TOTALS	55,746.60	7,579.40	5,878.98-	57,447.02
2026 025	COUNTY CLERK OF THE COURT				
	CIB OPERATING BANCORP SOUTH	.00	3,567.18	3,567.18-	.00
	CIB RESTRICTED	18,370.00	2,748.72	1,007.18-	20,111.54
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	18,370.00	6,315.90	4,574.36-	20,111.54
2026 026	ELECTION CONTRACT DEMOCRAT				
	CIB OPERATING BANCORP SOUTH	.00	.00	.00	.00
	CIB RESTRICTED	.00	.00	.00	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	.00	.00	.00	.00
2026 027	BAIL BOND BOARD FEE				
	CIB OPERATING CADENCE		500.00	176.82-	1,346.86
	FUND TOTALS	1,023.68	500.00	176.82-	1,346.86
2026 028	M H I				
	APO RESTRICTED	27,626.03	55,518.00	46,805.14-	36,338.89
	A P O OPERATING	.00	36,087.00	36,087.00-	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	27,626.03	91,605.00	82,892.14-	36,338.89
2026 029	DAY REPORTING CENTER				
	APO RESTRICTED	47,263.15	113,836.00	96,844.73-	64,254.42
	A P O OPERATING	.00	53,026.00	53,026.00-	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	47,263.15	166,862.00	149,870.73-	64,254.42
2026 030	CIVIL PROBATION				
	APO RESTRICTED	25,375.17	.00	.00	25,375.17
	A P O OPERATING	.00	.00	.00	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	25,375.17	.00	.00	25,375.17
2026 031	AFTERCARE				
	APO RESTRICTED	32,128.10	123,881.50	88,243.14-	67,766.46
	A P O OPERATING	.00	44,230.50	44,230.50-	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	32,128.10	168,112.00	132,473.64-	67,766.46
2026 032	SUBSTANCE ABUSE TREATMENT				
	APO RESTRICTED	14,476.06	28,582.50	21,153.75-	21,904.81
	A P O OPERATING	.00	18,502.25	18,502.25-	.00

	ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	14,476.06	47,084.75	39,656.00	21,904.81
2026 033	ARP	.00	2,949,674.00	2,949,674.00	.00
	CIB	.00	33,230.38	2,949,674.00	1,118,419.06
	CIB ARP	4,034,862.68		5,899,348.00	1,118,419.06
	FUND TOTALS	4,034,862.68	2,982,904.38		
2026 034	S A T- WOMEN'S FACILITY	.00	2,949,674.00	2,949,674.00	.00
	APO RESTRICTED	.00	33,230.38	2,949,674.00	1,118,419.06
	A P O OPERATING	.00	714,969.32	714,969.32	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	571,616.21	2,155,698.73	1,756,114.83	971,200.11
2026 035	SAT-SPECIALIZED CASELOAD	.00	31,807.25	24,577.73	19,726.16
	APO RESTRICTED	.00	16,646.75	16,646.75	.00
	A P O OPERATING	.00		41,224.48	19,726.16
	FUND TOTALS	12,495.64	48,454.00		
2026 036	ROAD & BRIDGE LATERAL	.00	41,757.23	1,620.13	299,883.01
	CIB OPERATING BANCORP SOUTH	259,745.91		1,620.13	299,883.01
	FUND TOTALS	259,745.91	41,757.23		
2026 037	R&B MOTOR VEHICLE	.00	187,100.00	218,028.21	1,134,157.03
	CIB OPERATING BANCORPSOUTH	1,165,085.24		218,028.21	1,134,157.03
	FUND TOTALS	1,165,085.24	187,100.00		
2026 038	LAW LIBRARY	.00	12,219.96	16,456.40	35,735.90
	CIB OPERATING BANCORP SOUTH	39,972.34		.00	.00
	CIB SALARY CENTURY	.00	.00	16,456.40	35,735.90
	FUND TOTALS	39,972.34	12,219.96		
2026 039	TRUANCY COURT COST	.00	.00	77.25	2,714.37
	CIB OPERATING BANCORP SOUTH	2,791.62		77.25	2,714.37
	FUND TOTALS	2,791.62	.00		
2026 040	MISC OR DEVELOPMENT	.00	.00	.00	4,123,278.10
	CIB OPERATING BANCORP SOUTH	4,123,278.10		.00	.00
	CIB CD FARMERS	.00	.00	.00	
	TEXSTAR MISC	3,917,071.46	39,364.59	.00	3,956,436.05
	FUND TOTALS	8,040,349.56	39,364.59	.00	8,079,714.15
2026 041	INMATE BENEFIT	.00	83,607.27	83,607.27	.00
	CIB OPERATING BANCORP SOUTH				
	CIB RESTRICTED	316,567.00	51,553.85	12,412.12	355,708.73
	FUND TOTALS	316,567.00	135,161.12	96,019.39	355,708.73
2026 042	LEOSE	.00	500.00	500.00	.00
	CIB	.00		.00	
	CIB RESTRICTED	11,961.47	500.00	.00	12,461.47
	FUND TOTALS	11,961.47	1,000.00	500.00	12,461.47
2026 043	DOMESTIC VIOLENCE SPC CASELOAD	.00	41,999.50	30,888.34	23,561.00
	APO RESTRICTED	.00	17,051.25	17,051.25	.00
	A P O OPERATING	.00	.00	.00	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	12,449.84	59,050.75	47,939.59	23,561.00

ACCOUNT NAME		BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
2026 044	JURY FUND				
	JURY FUND	30,937.96	9,250.54	25,750.11-	14,438.39
	CIB DEKALB CLEARING	.00	3.07	3.07-	.00
	CIB MAUD OPERATING	.00	8.60	8.60-	.00
	FUND TOTALS	30,937.96	9,262.21	25,761.78-	14,438.39
2026 045	JUDICIAL EDUCATION/SUPPORT				
	CIB	2,285.00	320.00	.00	2,605.00
	CIB RESTRICTED	.00	.00	.00	.00
	CIB MV REG & TITLE	.00	.00	.00	.00
	FUND TOTALS	2,285.00	320.00	.00	2,605.00
2026 046	MV ELECTRONIC TRANSFER				
	CIB MV ELECTRONIC TRANSFER	.00	.00	.00	.00
	CIB	612,315.65	2,193,015.84	2,364,574.96-	440,756.53
	FUND TOTALS	612,315.65	2,193,015.84	2,364,574.96-	440,756.53
2026 047	DIST CLERK RESTITUTION				
	CIB	.00	.00	.00	.00
	FUND TOTALS	.00	.00	.00	.00
2026 048	LATCF				
	CIB OPERATING	351,309.22	.00	114,153.00-	237,156.22
	FUND TOTALS	351,309.22	.00	114,153.00-	237,156.22
2026 050	DRA (DETENTION REIMBURSEMENT)				
	CIB	.00	.00	.00	.00
	CASH	.00	.00	.00	.00
	FUND TOTALS	.00	.00	.00	.00
2026 051	STATE CRISIS INTERVENTION PROG				
	CIB OPERATING BANCORP SOUTH	.00	1,954.53	26,818.56-	24,864.03-
	CASH-CDBG--R2 OIL	.00	.00	.00	.00
	FUND TOTALS	.00	1,954.53	26,818.56-	24,864.03-
2026 053	OPEN FUND				
	CIB OPERATING BANCORP SOUTH	6,535.61-	403,393.08	396,857.47-	.00
	FUND TOTALS	6,535.61-	403,393.08	396,857.47-	.00
2026 055	SB22 DISTRICT ATTORNEY				
	CASH	230,996.97	275,000.00	59,511.22-	446,485.75
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	230,996.97	275,000.00	59,511.22-	446,485.75
2026 056	VINE				
	CIB OPERATING BANCORP SOUTH	.00	.00	2,620.51-	2,620.51-
	FUND TOTALS	.00	.00	2,620.51-	2,620.51-
2026 057	OPIOD DISTRIBUTION				
	CIB OPERATING BANCORP SOUTH	69,475.84	.00	.00	69,475.84
	FUND TOTALS	69,475.84	.00	.00	69,475.84
2026 058	JUVENILE GRANT				
	CASH	6,712.98-	52,548.13	21,402.16-	24,432.99
	APO OPERATING	.00	.00	.00	.00
	CIB SALARY CENTURY	.00	.00	.00	.00

ACCOUNT NAME FUND TOTALS	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
2026 059 COUNTY CLERK RECORD MGMT CIB OPERATING BANCORP SOUTH CIB RESTRICTED FUND TOTALS	6,712.98- .00 182,948.34 182,948.34	52,548.13 33,902.00 11,282.96 45,184.96	21,402.16- 33,902.00- 142.00- 34,044.00-	24,432.99 .00 194,089.30 194,089.30
2026 060 CO SERIES 2005 CIB CONSTRUCTION ACCOUNT CIB CERTIFICATE OF DEPOSI CIB INTEREST & SINKING FUND TOTALS	.00 .00 .00 .00 .00	.00 .00 .00 .00 .00	.00 .00 .00 .00 .00	.00 .00 .00 .00 .00
2026 061 ARCHIVE RECORDS CIB OPERATING BANCORP SOUTH CIB RESTRICTED FUND TOTALS	.00 244,723.36 244,723.36	44,070.00 44,070.00 88,140.00	44,070.00- 11,580.00- 55,650.00-	.00 277,213.36 277,213.36
2026 062 2012 SERIES CIB CONSTRUCTION ACCOUNT CIB INTEREST & SINKING CIB TEXSTAR INVESTMENT REPOS FUND TOTALS	228.75 .00 115,042.98 .00 115,271.73	2.04 .00 1,156.12 .00 1,158.16	.00 .00 .00 .00 .00	230.79 .00 116,199.10 .00 116,429.89
2026 063 VITAL STATISTICS & PRESERVATIO CIB OPERATING CIB RESTRICTED FUND TOTALS	.00 5,467.16 5,467.16	1,901.00 1,901.00 3,802.00	1,901.00- 558.00- 2,459.00-	.00 6,810.16 6,810.16
2026 098 PAYROLL CLEARING CASH PAYROLL CASH FUND TOTALS	.00 .00 .00	6,299,871.13 6,299,871.13 6,299,871.13	6,299,871.13- 6,299,871.13- 6,299,871.13-	.00 .00 .00
2026 116 DISTRICT ATTORNEY EVIDENCE CASH IN BANK CIB OPERATING CIB RESTRICTED CIB TEX POOL FUND TOTALS	.00 .00 79,215.50 .00 79,215.50	.00 2,100.00 .00 .00 2,100.00	.00 2,100.00- 2,100.00- .00 4,200.00-	.00 .00 77,115.50 .00 77,115.50
2026 117 COUNTY AND DISTRICT COURT TECH CIB OPERATING BANCORP SOUTH CIB RESTRICTED FUND TOTALS	.00 22,618.99 22,618.99	6,825.20 598.36 7,423.56	6,825.20- 6,201.61- 13,026.81-	.00 17,015.74 17,015.74
2026 118 DIST COURT CHILD SUPPORT CASH IN BANK CIB OPERATING BANCORP SOUTH FUND TOTALS	.00 25,860.99 25,860.99	.00 .00 .00	.00 25,860.99- 25,860.99-	.00 .00 .00
2026 119 JUVENILE HUMAN TRAFFICKING CASH FUND TOTALS	782.38 782.38	.00 .00	.00 .00	782.38 782.38
2026 120 JUVENILE PROBATION TRUST CIB OPERATING BANCORP SOUTH	123,801.41	.00	.00	123,801.41

DATE 01/15/2026 16:22

COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FROM OCTOBER TO DECEMBER GEL103 PAGE 7

	ACCOUNT NAME FUND TOTALS	BEGINNING CASH BALANCE 123,801.41	CASH RECEIPTS .00	CASH DISBURSEMENTS .00	ENDING CASH BALANCE 123,801.41
2026 121	JUSTICE COURT SUPPORT FUND CIB OPERATING BANCORP SOUTH CIB DEKALE CIB MAUD CIB SALARY CENTURY FUND TOTALS	88,115.16 .00 .00 .00 88,115.16	16,554.00 575.00 1,000.00 .00 18,129.00	.00 575.00- 1,000.00- .00 1,575.00-	104,669.16 .00 .00 .00 104,669.16
2026 122	TYC CONTRACT CIB OPERATING BANCORP SOUTH FUND TOTALS	44,992.36 44,992.36	.00 .00	.00 .00	44,992.36 44,992.36
2026 124	DISTRICT CLERK OF THE COURT CIB RESTRICTED CIB MV SALES TAX FUND TOTALS	163,053.53 .00 .00 163,053.53	21,685.15 .00 .00 21,685.15	1,772.34- .00 .00 1,772.34-	182,966.34 .00 .00 182,966.34
2026 125	ELECTION SERVICES CONTRACT CIB OPERATING BANCORP SOUTH CIB SALARY CENTURY FUND TOTALS	32,434.65 .00 32,434.65	16,075.75 .00 16,075.75	.00 .00 .00	48,510.40 .00 48,510.40
2026 126	SHERIFF CRIMINAL LAW ENF CIB OPERATING BANCORP SOUTH CIB RESTRICTED CIB SALARY CENTURY FUND TOTALS	.00 43,058.87 .00 43,058.87	1,149.00 1,149.00 .00 2,298.00	1,149.00- .00 .00 1,149.00-	.00 44,207.87 .00 44,207.87
2026 127	TREASURY FORFEITURE FUNDS CIB OPERATING BANCORP SOUTH CIB RESTRICTED FUND TOTALS	.00 .00 .00	.00 .00 .00	.00 .00 .00	.00 .00 .00
2026 128	DISTRICT CLERK COURT REGISTRY CIB COURT REGISTRY FUND TOTALS	51,517.90 51,517.90	.00 .00	.00 .00	51,517.90 51,517.90
2026 129	COUNTY CLERK TRUST FUND FUND TOTALS	.00	.00	.00	.00
2026 130	COURT-INITIATED GUARDIANSHIP CIB CASH FUND TOTALS	14,220.00 14,220.00	2,040.00 2,040.00	.00 .00	16,260.00 16,260.00
2026 131	DISTRICT CLERK TRUST FUND CIB RESTRICTED CIB CERTIFICATE OF DEP FI CIB CDS GUARANTY BOND BAN FUND TOTALS	.00 .00 1,050,170.75 .00 1,050,170.75	.00 .00 .00 .00 .00	.00 .00 .00 .00 .00	.00 .00 1,050,170.75 .00 1,050,170.75
2026 132	COMMUNITY SUPERVISION BAS APO RESTRICTED A P O OPERATING CF COMMUNITY SUPERVISION	1,628,508.39 .00 300.00	1,389,035.80 889,422.00 .00	1,621,423.17- 889,422.00- .00	1,396,121.02 .00 300.00

DATE 01/15/2026 16:22

COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FROM OCTOBER TO DECEMBER GEL103 PAGE 8

	ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
	CIB SALARY CENTURY	.00	.00	.00	.00
	FUND TOTALS	1,628,808.39	2,278,457.80	2,510,845.17	1,396,421.02
2026 133	JUVENILE PROBATION COMMUN	.00	.00	.00	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	2,917.89	.00	8,752.09	11,669.98
	FUND TOTALS	2,917.89	.00	8,752.09	11,669.98
2026 134	STATE FEES	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	188,794.15	180,485.57	199,638.08	169,641.64
	CIB DEKALB CLEARING DEKAL	.00	3,522.79	3,522.79	.00
	CIB MAUD	.00	11,192.06	11,192.06	.00
	CIB SALARY CENTURY	.00	.00	.00	.00
	CIB BANCORPSOUTH MAUD	.00	.00	.00	.00
	FUND TOTALS	188,794.15	195,200.42	214,352.93	169,641.64
2026 136	LEVEE & DRAINAGE	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	.00	.00	.00	.00
	CIB GAURANTY	.00	.00	.00	.00
	CIB RESTRICTED	.00	.00	.00	.00
	CIB CERTIFICATE OF DEPOSI	.00	.00	.00	.00
	FUND TOTALS	.00	.00	.00	.00
2026 137	TAX ASSESSOR PARKS & WILDLIFE	.00	.00	.00	.00
	CIB PARKS & WILDLIFE	61,841.49	60,574.20	66,796.39	55,619.30
	FUND TOTALS	61,841.49	60,574.20	66,796.39	55,619.30
2026 138	TABC	.00	.00	.00	.00
	CIB OPERATING CENTURY	180.00	.00	180.00	.00
	CASH	180.00	.00	180.00	.00
	FUND TOTALS	180.00	.00	180.00	.00
2026 139	PRETRIAL	.00	.00	.00	.00
	APO RESTRICTED	5,899.55	51,429.50	34,789.60	22,539.45
	A P O OPERATING	.00	10,709.25	10,709.25	.00
	CIB SALARY	.00	.00	.00	.00
	FUND TOTALS	5,899.55	62,138.75	45,498.85	22,539.45
2026 140	OTHER AGENCY FUND	.00	72,992.06	72,992.06	.00
	CIB OPERATING BANCORP SOUTH	.00	.00	.00	.00
	STATE BANK OF DEKALB CLEARING	.00	101.80	101.80	.00
	CIB MAUD CLEARING	.00	49,258.80	16,962.80	698,914.21
	CIB RESTRICTED	666,618.21	.00	.00	.00
	CIB COMMUNITY SUPERVISION	.00	.00	.00	.00
	CIB DISTRICT ATTORNEY RES	719.42	.00	.00	719.42
	FUND TOTALS	667,337.63	122,352.66	90,056.66	699,633.63
2026 141	FOOD SERVICE PROGRAM	.00	.00	.00	.00
	CIB OPERATING BANCORP SOUTH	192,081.17	7,900.00	9,539.38	190,441.79
	FUND TOTALS	192,081.17	7,900.00	9,539.38	190,441.79
2026 142	DRUG COURT PROGRAM	.00	.00	.00	.00
	CASH	87,084.69	3,347.31	.00	90,432.00
	FUND TOTALS	87,084.69	3,347.31	.00	90,432.00
2026 143	CSCD RESTITUTION	.00	.00	.00	.00
	CASH	.00	.00	.00	.00

ACCOUNT NAME	BEGINNING CASH BALANCE	CASH RECEIPTS	CASH DISBURSEMENTS	ENDING CASH BALANCE
CIB CSCD RESTITUTION	71,344.15	43,556.27	18,265.24-	96,635.18
FUND TOTALS	71,344.15	43,556.27	18,265.24-	96,635.18
2026 144 TRUANCY PREVENTION & DIVERSION				
CASH IN BANK	.00	4,913.10	4,913.10-	.00
CIB DEKALB	.00	156.46	156.46-	.00
CIB MAUD	.00	455.96	455.96-	.00
CIB RESTRICTED	79,960.49	4,907.68	1,133.86-	83,734.31
FUND TOTALS	79,960.49	10,433.20	6,659.38-	83,734.31
2026 145 JUVENILE STATE AID				
CIB OPERATING BANCORP SOUTH	46,460.53-	318,164.00	158,436.35-	113,267.12
CIB SALARY CENTURY	.00	.00	.00	.00
FUND TOTALS	46,460.53-	318,164.00	158,436.35-	113,267.12
2026 146 JUVENILE DSA				
CASH	3,217.63-	50,195.00	10,933.87-	36,043.50
FUND TOTALS	3,217.63-	50,195.00	10,933.87-	36,043.50
2026 147 HAVA ELECTION SECURITY GRANT				
CASH	.00	.00	100.00-	100.00-
FUND TOTALS	.00	.00	100.00-	100.00-
2026 148 DISTRICT CLERK RESEARCH ACCT				
CIB ELECTRONIC TRANSFER 6695	906.50	.00	.00	906.50
FUND TOTALS	906.50	.00	.00	906.50
2026 149 BCWC RESIDENT TRUST ACCOUNT				
CIB RESIDENT TRUST ACCOUNT	21,234.80	.00	.00	21,234.80
FUND TOTALS	21,234.80	.00	.00	21,234.80
2026 150 SB22 SHERIFF				
CIB OPERATING BANCORP SOUTH	45,266.21	500,000.00	106,218.24-	440,047.97
CIB SALARY CENTURY	.00	.00	.00	.00
FUND TOTALS	45,266.21	500,000.00	106,218.24-	440,047.97
2026 151 INMATE TRUST ACCOUNT				
CIB INMATE TRUST ACCOUNT	152,967.70	.00	.00	152,967.70
FUND TOTALS	152,967.70	.00	.00	152,967.70
2026 152 COUNTY CLERK TRUST				
CIB COUNTY CLERK TRUST	646,953.78	.00	.00	646,953.78
FUND TOTALS	646,953.78	.00	.00	646,953.78
2026 153 LPPF				
CIB LPPF	6,088,426.07	207,744.39	409,807.69-	5,886,362.77
FUND TOTALS	6,088,426.07	207,744.39	409,807.69-	5,886,362.77
2026 155 VOCA				
CIB OPERATING BANCORP SOUTH	4,134.59-	4,590.99	12,468.86-	12,012.46-
FUND TOTALS	4,134.59-	4,590.99	12,468.86-	12,012.46-
GRAND TOTALS	55,277,744.49	44,541,343.97	34,886,332.09-	64,932,756.37

DATE 01/15/2026 · TIME 16:21

COMBINED STATEMENT OF CASH POSITION FOR DECEMBER

GEL102 PAGE 1

DATE 01/15/2026 TIME 16:21

COMBINED STATEMENT OF CASH POSITION FOR DECEMBER

GEL102 PAGE 2

FUND NAME	CHECKING ACCOUNT	CHECKING AMOUNT	TDOA ACCOUNT	TDOA AMOUNT	FUND TOTAL
2026 024 JUSTICE CRT ASST/TECH FUND	OPERATING DEKALB 08 HOOKS MAUD 25 RESTRICTED	57,447.02			57,447.02
2026 025 COUNTY CLERK OF THE COURT	OPERATING RESTRICTED	20,111.54			20,111.54
2026 026 ELECTION CONTRACT	DEMOCRAT OPERATING RESTRICTED				
2026 027 BAIL BOND BOARD FEE	OPERATING	1,346.86			1,346.86
2026 028 M H I	APO RESTR OPERATING	36,338.89			36,338.89
2026 029 DAY REPORTING CENTER	APO RESTR OPERATING	64,254.42			64,254.42
2026 030 CIVIL PROBATION	APO RESTR OPERATING	25,375.17			25,375.17
2026 031 AFTERCARE	APO RESTR OPERATING	67,766.46			67,766.46
2026 032 SUBSTANCE ABUSE TREATMENT	APO RESTR OPERATING	21,904.81			21,904.81
2026 033 ARP	OPERATING ARP	1,118,419.06			1,118,419.06
2026 034 S A T- WOMEN'S FACILITY	APO RESTR OPERATING	971,200.11			971,200.11
2026 035 SAT-SPECIALIZED CASELOAD	APO RESTR OPERATING	19,726.16			19,726.16
2026 036 ROAD & BRIDGE LATERAL	OPERATING	299,883.01			299,883.01
2026 037 R&B MOTOR VEHICLE	OPERATING	1,134,157.03			1,134,157.03
2026 038 LAW LIBRARY	OPERATING	35,735.90			35,735.90
2026 039 TRUANCY COURT COST	OPERATING	2,714.37			2,714.37
2026 040 MISC OR DEVELOPMENT	OPERATING CD	4,123,278.10	TEX MISC	3,956,436.05	8,079,714.15
2026 041 INMATE BENEFIT	OPERATING RESTRICTED	355,708.73			355,708.73
2026 042 LEOSE	OPERATING RESTRICTED	12,461.47			12,461.47
2026 043 DOMESTIC VIOLENCE SPC CASELO APO RESTR		23,561.00			

DATE 01/15/2026 TIME 16:21

COMBINED STATEMENT OF CASH POSITION FOR DECEMBER

GEL102 PAGE 3

FUND NAME	CHECKING ACCOUNT	CHECKING AMOUNT	TDOA ACCOUNT	TDOA AMOUNT	FUND TOTAL
	OPERATING				23,561.00
2026 044 JURY FUND	OPERATING DEKALB 08 MAUD 25	14,438.39			14,438.39
2026 045 JUDICIAL EDUCATION/SUPPORT	OPERATING	2,605.00			2,605.00
2026 046 MV ELECTRONIC TRANSFER					
2026 047 DIST CLERK RESTITUTION					
2026 048 LATCF	OPERATING	237,156.22			237,156.22
2026 050 DRA (DETENTION REIMBURSEMENT)	OPERATING				
2026 051 STATE CRISIS INTERVENTION PRO	OPERATING CDBG-R2011	24,864.03-			24,864.03-
2026 053 OPEN FUND	OPERATING				
2026 055 SB22 DISTRICT ATTORNEY	OPERATING	446,485.75			446,485.75
2026 056 VINE	OPERATING	2,620.51-			2,620.51-
2026 057 OPIOD DISTRIBUTION	OPERATING	69,475.84			69,475.84
2026 058 JUVENILE GRANT	OPERATING OPERATING	24,432.99			24,432.99
2026 059 COUNTY CLERK RECORD MGMT	OPERATING RESTRICTED	194,089.30			194,089.30
2026 060 CO SERIES 2005			I&S 2005		
2026 061 ARCHIVE RECORDS	OPERATING RESTRICTED	277,213.36			277,213.36
2026 062 2012 SERIES	2012 CONST I&S 2012	230.79	TEX STAR	116,199.10	116,429.89
2026 063 VITAL STATISTICS & PRESERVAT	OPERATING RESTRICTED	6,810.16			6,810.16
2026 098 PAYROLL CLEARING					
2026 116 DISTRICT ATTORNEY EVIDENCE	OPERATING OPERATING RESTRICTED		OPERATING		
		77,115.50			77,115.50
2026 117 COUNTY AND DISTRICT COURT TEE	OPERATING RESTRICTED	17,015.74			17,015.74
2026 118 DIST COURT CHILD SUPPORT	OPERATING OPERATING				

DATE 01/15/2026 TIME 16:21

COMBINED STATEMENT OF CASH POSITION FOR DECEMBER

GEL102 PAGE 4

FUND NAME	CHECKING ACCOUNT	CHECKING AMOUNT	TDOA ACCOUNT	TDOA AMOUNT	FUND TOTAL
2026 119 JUVENILE HUMAN TRAFFICKING	OPERATING	782.38			782.38
2026 120 JUVENILE PROBATION TRUST	OPERATING	123,801.41			123,801.41
2026 121 JUSTICE COURT SUPPORT FUND	OPERATING DEKALB 08 MAUD 25	104,669.16			104,669.16
2026 122 TYC CONTRACT	OPERATING	44,992.36			44,992.36
2026 124 DISTRICT CLERK OF THE COURT	OPERATING	182,966.34			182,966.34
2026 125 ELECTION SERVICES CONTRACT	OPERATING PAYROLL	48,510.40			48,510.40
2026 126 SHERIFF CRIMINAL LAW ENF	OPERATING RESTRICTED	44,207.87			44,207.87
2026 127 TREASURY FORFEITURE FUNDS	OPERATING RESTRICTED				
2026 128 DISTRICT CLERK COURT REGISTR					
2026 129 COUNTY CLERK TRUST FUND					
2026 130 COURT-INITIATED GUARDIANSHIP	OPERATING	16,260.00			16,260.00
2026 131 DISTRICT CLERK TRUST FUND					
2026 132 COMMUNITY SUPERVISION BAS	APO RESTR OPERATING	1,396,121.02			1,396,121.02
2026 133 JUVENILE PROBATION COMMUN	OPERATING	11,669.98-			11,669.98-
2026 134 STATE FEES	OPERATING DEKALB 08 MAUD 25	169,641.64			169,641.64
2026 136 LEVEE & DRAINAGE	OPERATING GU LEVEE RESTRICTED		GU LEVEE		
2026 137 TAX ASSESSOR PARKS & WILDLIF					
2026 138 TABC	OPERATING				
2026 139 PRETRIAL	APO RESTR OPERATING	22,539.45			22,539.45
2026 140 OTHER AGENCY FUND	OPERATING DEKALB 08 MAUD 25 RESTRICTED REST 15 DA HOT CK	698,914.21 719.42			699,633.63

DATE 01/15/2026 TIME 16:21

COMBINED STATEMENT OF CASH POSITION FOR DECEMBER

GEL102 PAGE 6

CHECK ACCOUNT

ACCOUNT BALANCE - OPERATING	37,875,815.71
ACCOUNT BALANCE - RESTRICTED	2,842,305.05
ACCOUNT BALANCE - ELECT 04	22,502.40
ACCOUNT BALANCE - APO RESTR	2,648,787.49
ACCOUNT BALANCE - ARP	1,118,419.06
ACCOUNT BALANCE - 2012 CONST	230.79
ACCOUNT BALANCE - REST 15	96,635.18
ACCOUNT BALANCE - DA HOT CK	719.42

CHECK

TOTAL 44,605,415.10

TDOA ACCOUNT

ACCOUNT BALANCE - TEXPOOL	7,944,897.81
ACCOUNT BALANCE - TEXSTARTAX	230.28
ACCOUNT BALANCE - OPAY 01	156.00
ACCOUNT BALANCE - TEX MISC	3,956,436.05
ACCOUNT BALANCE - TEX STAR	116,199.10

TDOA

TOTAL 12,017,919.24

DATE 01/15/2026 16:24

COMBINED STATEMENT OF REVENUES AND EXPENSES FOR DECEMBER

GEL107 PAGE 1

FUND NAME	***** MONTH TO DATE *****		***** YEAR TO DATE *****	
	REVENUES	EXPENSES	REVENUES	EXPENSES
2026 GENERAL FUND	5,593,269.27	3,383,281.49	23,126,346.18	9,631,524.76
2026 DISTRICT ATTORNEY C&P	.00	.00	160.00	.00
2026 DISTRICT ATTORNEY STATE A	.00	.00	.00	.00
2026 DISTRICT ATTORNEY WELFARE	.00	.00	.00	.00
2026 DA CRIMINAL LAW ENFORCEMENT	493.00	36.40	493.00	36.40
2026 PRE-TRIAL INTERVENTION PROGRAM	1,352.00	4,484.24	6,337.96	12,646.94
2026 COURT FACILITY FEE FUND	1,967.17	.00	7,002.84	.00
2026 LANGUAGE ACCESS FUND	958.07	1,600.00	3,030.42	2,300.00
2026 VOTER REGISTRATION	.00	.00	.00	.00
2026 DISTRICT CLERK RECORD MGMT	4,340.31	3,711.78	13,908.33	10,149.74
2026 COURTHOUSE SECURITY FUND	3,540.58	12,919.30	11,116.35	12,919.30
2026 JP COURTHOUSE SECURITY FU	480.94	.00	1,067.40	.00
2026 TIME PAYMENT FEE RESTRICTED	12.50	.00	.20.00	.00
2026 JUSTICE CRT ASST/TECH FUND	1,474.56	942.45	3,474.69	1,774.27
2026 COUNTY CLERK OF THE COURT	600.00	272.82	2,560.00	737.69
2026 ELECTION CONTRACT DEMOCRAT	.00	.00	.00	.00
2026 BAIL BOND BOARD FEE	.00	58.94	500.00	159.32
2026 M H I	36,087.00	11,283.23	78,651.00	42,312.11
2026 DAY REPORTING CENTER	53,026.00	17,925.59	136,457.00	72,202.58
2026 CIVIL PROBATION	.00	.00	.00	.00
2026 AFTERCARE	44,230.50	16,138.68	128,286.50	60,520.04
2026 SUBSTANCE ABUSE TREATMENT	18,502.25	5,370.52	42,044.25	20,139.44
2026 ARP	8,821.73	2,931,834.00	47,945.03	3,599,661.00
2026 S A T- WOMEN'S FACILITY	690,474.27	214,673.15	1,760,806.26	799,530.07
2026 SAT-SPECIALIZED CASELOAD	16,646.75	5,639.36	40,873.75	21,147.59
2026 ROAD & BRIDGE LATERAL	.00	317.44-	41,011.60	128.87

DATE 01/15/2026 16:24

COMBINED STATEMENT OF REVENUES AND EXPENSES FOR DECEMBER

GEL107 PAGE 2

FUND NAME	***** MONTH TO DATE *****		***** YEAR TO DATE *****	
	REVENUES	EXPENSES	REVENUES	EXPENSES
2026 R&B MOTOR VEHICLE	68,950.00	109,356.40	187,100.00	216,981.86
2026 LAW LIBRARY	3,442.54	5,656.98	12,219.96	15,543.63
2026 TRUANCY COURT COST	.00	25.69	.00	48.74
2026 MISC OR DEVELOPMENT	12,810.15	.00	39,364.59	.00
2026 INMATE BENEFIT	23,270.82	11,735.85	71,195.15	29,959.11
2026 LEOSE	200.00	.00	500.00	.00
2026 DOMESTIC VIOLENCE SPC CASeload	17,051.25	6,137.40	46,576.25	23,015.25
2026 JURY FUND	1,071.06	60.00	9,250.43	25,750.00
2026 JUDICIAL EDUCATION/SUPPORT	75.00	.00	320.00	.00
2026 MV ELECTRONIC TRANSFER	.00	.00	2,193,015.84	2,364,574.96
2026 DIST CLERK RESTITUTION	.00	.00	.00	.00
2026 LATCF	.00	114,153.00	.00	114,153.00
2026 DRA (DETENTION REIMBURSEMENT)	.00	.00	.00	.00
2026 STATE CRISIS INTERVENTION PROG	.00	8,324.31	.00	24,864.03
2026 OPEN FUND	.00	.00	10,408.09	.00
2026 SB22 DISTRICT ATTORNEY	.00	19,957.16	275,000.00	55,035.07
2026 VINE	.00	2,620.51	4,642.81-	7,263.32
2026 OPIOD DISTRIBUTION	.00	.00	.00	.00
2026 JUVENILE GRANT	.00	7,435.34	52,548.13	28,115.14
2026 COUNTY CLERK RECORD MGMT	11,795.00	5,738.17	33,760.00	16,433.16
2026 CO SERIES 2005	.00	.00	.00	.00
2026 ARCHIVE RECORDS	11,490.00	.00	32,490.00	.00
2026 2012 SERIES	376.88	.00	1,158.16	.00
2026 VITAL STATISTICS & PRESERVATIO	400.00	.00	1,343.00	.00
2026 DISTRICT ATTORNEY EVIDENCE	.00	.00	.00	.00
2026 COUNTY AND DISTRICT COURT TECH	247.80	.00	623.59	6,226.84

DATE 01/15/2026 16:24

COMBINED STATEMENT OF REVENUES AND EXPENSES FOR DECEMBER

GEL107 PAGE 3

FUND NAME	***** MONTH TO DATE *****		***** YEAR TO DATE *****	
	REVENUES	EXPENSES	REVENUES	EXPENSES
2026 DIST COURT CHILD SUPPORT	.00	.00	.00	25,860.99
2026 JUVENILE HUMAN TRAFFICKING	.00	.00	.00	.00
2026 JUVENILE PROBATION TRUST	.00	44,454.84	.00	44,454.84
2026 JUSTICE COURT SUPPORT FUND	5,525.00	.00	16,554.00	.00
2026 TYC CONTRACT	.00	44,992.36	.00	44,992.36
2026 DISTRICT CLERK OF THE COURT	6,940.91	590.78	21,685.15	1,597.52
2026 ELECTION SERVICES CONTRACT	16,075.75	.00	16,075.75	.00
2026 SHERIFF CRIMINAL LAW ENF	1,149.00	.00	1,149.00	.00
2026 TREASURY FORFEITURE FUNDS	.00	.00	.00	.00
2026 DISTRICT CLERK COURT REGISTRY	.00	.00	.00	.00
2026 COUNTY CLERK TRUST FUND	.00	.00	.00	.00
2026 COURT-INITIATED GUARDIANSHIP	450.00	.00	2,040.00	.00
2026 DISTRICT CLERK TRUST FUND	.00	.00	.00	.00
2026 COMMUNITY SUPERVISION BAS	547,112.13	180,624.70	834,120.53	643,587.66
2026 JUVENILE PROBATION COMMUN	.00	2,916.98	.00	11,669.98
2026 STATE FEES	.00	.00	.00	.00
2026 LEVEE & DRAINAGE	.00	.00	.00	.00
2026 TAX ASSESSOR PARKS & WILDLIFE	.00	.00	60,574.20	66,796.39
2026 TABC	.00	.00	.00	180.00
2026 PRETRIAL	10,709.25	4,809.70	41,778.25	19,238.80
2026 OTHER AGENCY FUND	.00	.00	.00	.00
2026 FOOD SERVICE PROGRAM	1,400.00	3,085.46	7,900.00	8,343.52
2026 DRUG COURT PROGRAM	1,140.81	83.60	3,347.31	83.60
2026 CSCD RESTITUTION	10,767.62	.00	43,472.04	18,181.01
2026 TRUANCY PREVENTION & DIVERSION	1,515.28	.00	3,773.82	.00
2026 JUVENILE STATE AID	63,632.00	49,113.80	318,164.00	204,896.88

DATE 01/15/2026 16:24

COMBINED STATEMENT OF REVENUES AND EXPENSES FOR DECEMBER

GEL107 PAGE 4

FUND NAME	***** REVENUES	MONTH TO DATE EXPENSES	***** REVENUES	YEAR TO DATE EXPENSES
2026 JUVENILE DSA	.00	3,952.96	50,195.00	14,151.50
2026 HAVA ELECTION SECURITY GRANT	.00	100.00	.00	100.00
2026 DISTRICT CLERK RESEARCH ACCT	.00	.00	.00	.00
2026 BCWC RESIDENT TRUST ACCOUNT	.00	.00	.00	.00
2026 SB22 SHERIFF	.00	34,558.99	500,000.00	95,922.55
2026 INMATE TRUST ACCOUNT	.00	.00	.00	.00
2026 COUNTY CLERK TRUST	.00	.00	.00	.00
2026 LPPF	.00	.00	207,744.39	409,807.69
2026 VOCA	.00	3,156.13	.00	12,012.46
 TOTAL	 7,293,875.15	 7,273,495.62	 30,542,896.38	 18,837,731.98

Series 2018	Principal	Interest	
Balance at 10/1/25	\$ 7,555,000.00	\$ 982,250.00	\$ 8,537,250.00
Payments	\$ 1,770,000.00	\$ 365,550.00	\$ 2,135,550.00
Balance at 9/30/26	\$ 5,785,000.00	\$ 616,700.00	\$ 6,401,700.00
Series 2021	Principal	Interest	
Balance at 10/1/25	\$ 3,655,000.00	\$ 815,250.00	\$ 4,470,250.00
Payments		\$ 109,650.00	\$ 109,650.00
Balance at 9/30/26	\$ 3,655,000.00	\$ 705,600.00	\$ 4,360,600.00

INVOCATION

Commissioner Pct. 3-James Strain, DeKalb, TX

PLEDGE OF ALLEGIANCE

Pledge of Allegiance to the United States

COMMISSIONERS COURT MINUTES
JANUARY 12, 2026

BE IT REMEMBERED, that on this 12th day of January, 2026, the **HONORABLE COMMISSIONERS COURT** of Bowie County, Texas met in **REGULAR SESSION** at the Courthouse in New Boston, Texas after due notice had been posted on the 6th day of January, 2026 with the **HONORABLE BOBBY L. HOWELL** present and presiding with the following Commissioners being present.

Sammy Stone (absent)	Commissioner Pct. #1
Tom Whitten	Commissioner Pct. #2
James Strain	Commissioner Pct. #3
Mike Carter	Commissioner Pct. #4

Also in attendance were the following County Officials:

- **County Auditor Jennifer Beckett**
- **County Clerk Tina Petty**
- **County Legal Advisor Samuel Brown**

ANNOUNCEMENTS

None

REGULAR AGENDA ITEMS

Court convened at 9:01 A.M. when the following ORDERS, JUDGMENTS and DECREES were had and ORDERED spread upon the minutes of the Court to-wit.

Item 1: There was no Public Comments.

Item 2: There was no Commissioners Court response to Public Comments.

Item 3: There was no presentation given by I WORKS.

Item 4: On this 12th day of January, 2026, a motion was made by Commissioner James Strain and duly second by Commissioner Mike Carter to approve the Republican and Democratic Joint Primary Election Service Contracts.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 5: On this 12th day of January, 2026, a motion was made by Commissioner Tom Whitten and duly second by Commissioner Mike Carter to approve the Joint Resolution for Joint Primary.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 6: On this 12th day of January, 2026, a motion was made by Commissioner Mike Carter and duly second by Commissioner James Strain to accept a donation of Fly Ash from Graphics Packaging International in Domino, Texas to use on Bowie County roads.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 7: On this 12th day of January, 2026, a motion was made by Commissioner James Strain and duly second by Commissioner Tom Whitten to approve State Contract #DIR-CPO-5427 between Vanco Systems and the Bowie County District Courts.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 8: On this 12th day of January, 2026, a motion was made by Commissioner Tom Whitten and duly second by Commissioner James Strain to approve the cell phone allowance for David Parker for the Juvenile Probation Department.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 9: On this 12th day of January, 2026, a motion was made by Commissioner Tom Whitten and duly second by Commissioner Mike Carter to approve a payment of Bond/Series 2018 and Bond/Series 2021.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 10: On this 12th day of January, 2026, a motion was made by Commissioner James Strain and duly second by Commissioner Tom Whitten to approve the bonds of Nancy Talley, Susie Spellings, Mike Carter, Donna Burns and Katlyn Wilson.

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 11: On this 12th day of January, 2026, a motion was made by Commissioner Mike Carter and duly second by Commissioner James Strain to approve budget adjustments (line-item transfers).

Motion was put to a vote and all Commissioners voted yes and none voted no.

Motion carried.

Item 12: On this 12th day of January, 2026, a motion was made by Commissioner James Strain and duly second by Commissioner Tom Whitten to approve payment of accounts payable and payroll. Motion was put to a vote and all Commissioners voted yes and none voted no. Motion carried.

Item 13: On this 12th day of January, 2026, a motion was made by Commissioner Tom Whitten and duly second by Commissioner James Strain to approve the minutes as an Order of the Court (December 22, 2025). Motion was put to a vote and all Commissioners voted yes and none voted no. Motion carried.

Item 14: There was no Adjournment into Executive Session pursuant to the following Sections:

- a. Section 551.071 of the Texas Government Code: Consultation with an attorney regarding legal issues relating to pending or contemplated litigation.
- b. Section 551.072 of the Texas Government Code: Deliberation of the purchase, exchange, lease or value of real property.
- c. Section 551.074 of the Texas Government Code: Personnel Matters
- d. Section 551.087 of the Texas Government Code: Deliberation regarding Economic Development Negotiations.

Item 15: There was no action to authorize the County Judge to execute settlement participation and release forms regarding confidential partial settlement matters in the Texas opioid multi-district litigation for Bowie County in the matter of *County of Bowie v Purdue Pharma, L.P., et al.*

On this 12th day of January, 2026, a motion was made by Commissioner Mike Carter and duly second by Commissioner James Strain to adjourn.

Motion was put to a vote and all Commissioners voted yes and none voted no. Motion carried.